

PERSON SPECIFICATION

POST: Band 6 Specialist Speech and Language Therapist (Head and Neck Oncology)

DEPARTMENT: Speech and Language Therapy

Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	<p>Diploma/Degree leading to RCSLT licence to practice</p> <p>Attended post-graduate dysphagia training leading to independent practice</p> <p>Completion of Intermediate level dysphagia training including videofluoroscopy interpretation and reporting.</p> <p>Membership of/ attendance at relevant Clinical Excellence Groups and evidence of CPD to a specialist level</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	Head and Neck Oncology specific training.	A/I
Professional/ Statutory Registration	<p>Registered MRCSLT</p> <p>Registered Member HCPC</p>	<p>A</p> <p>A</p>		
Previous experience	<p>Post graduate experience of working with adults with acquired dysphagia.</p> <p>Demonstrable experience of working with a specialist caseload of patients with a diagnosis of head and neck cancer.</p> <p>Experience of performing and</p>	<p>A/I</p> <p>A/I</p>	<p>Experience of FEES</p> <p>Experience of working with patients with a tracheostomy and altered airways</p>	<p>A/I</p> <p>A/I</p>

	<p>evaluating videofluoroscopy</p> <p>Participation in development and/or use of outcome measures, audit and/or quality improvement projects.</p> <p>Developing and delivering formal training</p> <p>Experience of working as an integrated member of an MDT</p> <p>Clinical supervision of SLT students</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>		
Skills/Knowledge/Ability	<p>Able to demonstrate a high level of competence in dysphagia management</p> <p>Able to demonstrate ability to carry out and interpret video-fluoroscopy</p> <p>Able to demonstrate knowledge of SVR management including awareness of risk management</p> <p>Excellent ability to communicate highly complicated/emotive information at all levels of understanding both verbally and in writing Ability to educate, empathize, support, negotiate and motivate including where co-operation is not guaranteed</p> <p>Advanced sensory skills to facilitate auditory discrimination of speech</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	Independent management of patients with SVR	A/I

	sounds/voice quality at the highest level			
Additional Information	Good time management and ability to prioritise workload. Ability to work flexibly according to demands of caseload.	A/I		

A=application

I=interview

NON 03.04.24