

OXFORD UNIVERSITY HOSPITALS NHS TRUST

JOB DESCRIPTION

<u>TITLE OF POST:</u>	Trust ST1/2 in Clinical Geratology
<u>GRADE:</u>	FY3/CT1,2 or 3/GPVTs
<u>SPECIALTY:</u>	Clinical Geratology (Geriatric Medicine and Rehabilitation)
<u>REASON FOR VACANCY:</u>	Fixed term contract
<u>SUPERVISING CONSULTANTS:</u>	Dr S Singh (Clinical Director) Dr K Shah (Clinical Lead)
<u>EDUCATIONAL SUPERVISOR:</u>	As allocated
<u>FULL-TIME/PART-TIME:</u>	Full time
<u>BASE HOSPITAL:</u>	The John Radcliffe
<u>WORK PATTERN:</u>	Full Shift
<u>AVERAGE NUMBER OF HOURS PER WEEK:</u>	40
<u>AVERAGE NUMBER OF ADDITIONAL DUTY HOURS:</u>	There is scope to provide out of hours cover
<u>INCLUDES PROSPECTIVE COVER:</u>	YES

ANNUAL AND STUDY LEAVE ARRANGEMENTS:

During six months the post holder is entitled to 13.5 working days annual leave. This can be requested 6 weeks in advance and subject to the ward staffing levels being safe. Study leave may be requested and is granted at the discretion of the service. Additional days may be granted by special arrangement according to the exigencies of the service.

In the event of sickness please contact the supervising consultant as soon as possible as well as the Trust's Sickness Management system, GoodShape (and within at least one hour of your duty period).

SALARY

The post-holder's point on the scale will be defined according to their experience. Additional pay may be available in relation to an on-call commitment to geratology / general medicine by mutual agreement.

1. **SPECIALTY:**

The Department of Clinical Geratology specialises in the medical care and rehabilitation of older patients. Our consultant body is focused on delivering excellent patient-centred care, with an emphasis on establishing our patients' priorities and providing tailored, holistic, multidisciplinary treatment. Communication with patients, families, and colleagues in both primary and secondary care is paramount. There is a constant drive to enhance the care we provide, evidenced by the quantity and breadth of quality improvement (QI) projects currently being undertaken.

There are currently four medical geriatric wards (Complex Medical Units), a Stroke Unit, and the Lionel Cosin Day hospital, all sited at the John Radcliffe Hospital. The majority of patients are transferred from the acute on-take medical service after initial diagnosis and treatment. There is an acute stroke assessment and treatment (thrombolysis/thrombectomy) service. Work on the wards is multidisciplinary, with daily meetings between nurses, doctors, physiotherapists, occupational therapists, social workers and other allied health professionals.

Many of the Consultants hold significant leadership, teaching and research roles in the Trust and the University of Oxford, providing unique opportunities for applicants to develop these skills and network with colleagues sharing similar interests. Most of the department's consultants work also with on-take teams in Acute General Medicine.

The specialty also includes surgical liaison (orthogeriatrics, major trauma liaison, general surgical liaison, vascular liaison, oncology liaison and TAVI support). There is also a large community hospital team, with consultants, registrars and junior doctors. These are based in Abingdon and Witney.

This is an exciting opportunity for a motivated and proactive applicant to join an ever-expanding department of convivial and dynamic colleagues, and hone their skills in leadership, teaching and QI.

2. **DUTIES OF THE POST**

a) **Principal Responsibilities:**

Duties appropriate to the grade of the post and under the direction of the responsible consultants, principally consisting of clinical care of patients who are being investigated and treated in:

- the Complex Medical Units (CMU)
- the Stroke Unit
- Surgery, Orthopaedics, Trauma, and Vascular Units, under the care of liaison Geriatricians
- the Day Hospital
- outpatient clinics including Movement Disorders, Memory, Falls, General Geratology, and Rapid Access

The post holder may rotate around these clinical areas.

b) Daily Commitment:

Day to day care of the patients on the wards, including transfers from other hospitals and occasional emergency admissions. Attending ward and board rounds and multidisciplinary rehabilitation and discharge-planning meetings, and on certain days attending patients in outpatient clinics and in the Day Hospital. There are four CMU wards, each with 2 FY1 grade doctors, 1 ST3+ doctor, and 1 Consultant. You will provide middle grade supervision to the FY1s and report to the registrar and consultant. The Stroke Unit has a daily consultant ward round and there are two ST3+ doctors. The perioperative liaison team consists of a consultant physician and a fellow. The Day Hospital role includes seeing new patients in an outpatient setting.

c) Description of Working Pattern

Mon-Fri 0900-1700hrs on wards, plus a slot on the on-call rota.

If agreed, on-call commitments would be based on experience and could either be ward cover duties or part of the SHO on-call rota for Geriatrics, ID and Stroke Medicine. This can be discussed on successful appointment. All work patterns are compliant with the new Junior Doctor Contract.

All junior medical staff are expected to familiarise themselves with cardiac arrest procedures and should attend a compulsory resuscitation lecture when they first arrive at OUH, especially if they do not hold an up-to-date ALS certificate.

d) Teaching

The post-holder will be expected to provide opportunistic teaching to medical students on the wards and in clinics. They will also be expected to participate actively in weekly Geratology lunchtime teaching, X-ray meetings, Acute General Medicine (AGM) teaching, and monthly MDT teaching.

e) Administration/Management

The post-holder will be expected to maintain accurate electronic patient records, write timely and concise discharge letters, dictate outpatient clinic letters (with appropriate secretarial support), and contribute to departmental quality improvement and audit procedures.

e) Clinical Governance

The post-holder will contribute to local and national audit, and undertake a quality improvement project of their choice through data collection, analysis and presentation of their work at departmental and Trust meetings. They will also participate in our lively departmental Governance and Morbidity and Mortality meetings – a requirement for revalidation as well as training.

3. TRAINING AND RESEARCH:

a) Training Scheme:

The post-holder will acquire in-depth knowledge of the assessment and treatment of common geriatric syndromes including falls, confusion, continence, immobility, polypharmacy, frailty, palliative care and multimorbidity. They will also develop skills in complex decision-making taking into consideration overlapping physical, mental, social, legal and ethical issues. They will build skills in working with patients with communication difficulties (e.g. learning disabilities, dementia, sensory impairment), breaking bad news, and liaison with colleagues across all specialties. There will also be opportunities for procedural skill training e.g. lumbar puncture.

Junior doctors are required to contribute to weekly departmental seminars on topics in geriatric medicine, and to attend Medical Grand Rounds and regular sessions of training in medicine aimed specifically at junior doctors. Other components of training include weekly radiology meetings and departmental governance meetings. The post is not recognised for training.

b) Research:

Some research projects are woven into the clinical work of the department, and the post holder will be expected to contribute to these where possible. There may also be opportunities for individual research projects.

c) Facilities for Study and Training:

Good Library facilities are available at the John Radcliffe and at other Oxford hospitals. Free access to DynaMed (an online evidence-based point-of-care reference tool) is provided.

d) Postgraduate Medical Education Courses Available:

There is a full programme of postgraduate medical education based at the John Radcliffe Hospital with a variety of specialist courses held throughout the year, including preparation for MRCP, simulation training and Resus Council UK Life Support courses.

e) Infection Control

Infection control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Trust's Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times, thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by the ORH trust have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health

- In the current COVID pandemic, universal PPE is used and social distancing maintained. Trust guidance is updated frequently and the post holder is required to follow this.

4. APPOINTMENT:

This is a post to fill vacant slots on the existing FY2/IMT doctor rota due to an extended period of absence.

The appointee must be medically qualified; have completed at least TWO years' medical work since obtaining a primary medical qualification and hold full GMC registration. The Scale of appointment will depend on experience and will range from ST1 through ST3 to Staff Grade (Specialty Doctor) level.

We anticipate this post may be of interest to:

- a) An FY3/IMT level doctor who would like the opportunity to get experience in a tertiary hospital to develop an application for a training number either in geriatric medicine, stroke or general internal medicine.
- b) An FY3/IMT level doctor who would like some time in a teaching hospital to prepare for a period in research.
- c) An existing Research Fellow who would like to maintain their clinical skills while working part-time.

This post is available for 6months, with possibility of extension after this time.

RECRUITMENT TO MEDICAL & DENTAL POSTS - PERSON SPECIFICATION

SELECTION CRITERIA

Post: FY2/ST1/2/GPVTS - Clinical Geratology

Requirements	Essential	Desirable
Qualifications/Training		
Professional qualifications	GMC registration AND at least 2 years of working post-qualification	Advanced Life Support
Experience		
Clinical experience required	Evidence of working in a Geriatric Medicine post for 4 months	
Skills and Knowledge		
Quality improvement (QI)	Evidence of completion of a QI project	Evidence of leading a QI project through a complete cycle