

PERSON SPECIFICATION

Thoracic Nurse Practitioner – Band 7

Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	<p>BSC/1st degree (health related) or equivalent qualification/training and experience</p> <p>Evidence of professional/clinical knowledge in area supplemented by specialist clinical, managerial training and CPD.</p> <p>Advanced assessment skills course</p>	<p>A</p> <p>A</p> <p>A</p>	<p>A Masters level qualification/in progress or equivalent experience</p> <p>Certificated speciality courses</p> <p>Be an independent prescriber according to the Trusts Non medical prescribing policy</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p>
Professional/ Statutory Registration	<p>RN1 or RN2 on the NMC register. To hold the appropriate level for the area of speciality.</p>	<p>A</p>		
Previous experience	<p>Broad clinical experience relevant to the post, including specialist skills and experience in speciality.</p> <p>Experience of teaching patients</p> <p>Demonstrate evidence of engaging stakeholders and influencing the development and improvement of practice, patient care and service delivery.</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>Experience of running own clinics</p>	<p>A/I</p>
Skills/Knowledge/ Ability	<p>Advanced theoretical and practical knowledge of speciality with a wide range of approaches to the management of patients, demonstrated by advanced clinical reasoning and be able to comprehensively assess patients for risk factors and</p>	<p>A/I</p>	<p>Demonstrate strong leadership skills in contexts that are unfamiliar, complex, and unpredictable and provide consultancy services to their own and other professions</p>	<p>A/I</p>

	<p>early signs of illness</p> <p>Ability to lead within the nursing profession and multi-professional working; within an organisation and across organisation boundaries , being able to identify and implement systems to promote their contribution and demonstrate the impact of advanced level nursing to the healthcare team and the wider health and social care sector;</p> <p>Ability to draw on a diverse range of knowledge in their decision making to determine evidence-based therapeutic interventions (which will usually include prescribing medication and actively monitoring the effectiveness of therapeutic interventions);</p> <p>Excellent time management and organisational skills</p> <p>Ability to manage change and contain conflict ensuring resolution with positive outcomes, with use of negotiation skills</p> <p>Ability to develop working relationships locally, regionally and nationally</p> <p>Strong sense of commitment to openness, honesty and integrity in undertaking the role.</p> <p>High level of work organisation, self-motivation, drive for performance and improvement, and flexibility in approach and attitude;</p>	<p>A/I</p> <p>I</p> <p>I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	<p>on therapeutic interventions, practice and service development;</p> <p>Excellent written and verbal communication skills demonstrating the use of a variety of media/IT skills</p>	<p>I</p>
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	Ability to critically appraise and synthesise the outcomes of relevant research evaluations and audits.	A/I		
Additional Information	Will be required to hold and respond to a bleep			

A=application I=interview T=Test/ assessment centre