

ROTHERHAM DONCASTER AND SOUTH HUMBER NHS FOUNDATION TRUST

PERSON SPECIFICATION

JOB TITLE: Care Co-ordinator

BASE: Monarch House, Queensway Ind Estate, Arkwright Way , Scunthorpe.

FACTOR	ESSENTIAL	DESIRABLE	HOW ASSESSED
EDUCATIONAL QUALIFICATIONS & VOCATIONAL TRAINING	R.M.N Willingness to undertake training Evidence of post registration training	Counselling Qualification Venepuncture Qualification PSI Training Non-medical prescribing Student mentor qualification	Application Form Production of valid certificates
RELEVANT WORK EXPERIENCE	Demonstrable post registration experience Professional experience of working mental health. Experience of MDT working Skills in coordinating and planning inter-agency approaches in mental health care. Experience of assessing and managing risk Working with the MHA and MCA	Experience of working in the community Experience of working with statutory and none statutory agencies. Experience of working at Band 6 level Experience of delivering evidence based treatments.	Application form Interview References
RELEVANT SKILLS AND KNOWLEDGE	Ability to use initiative and work without immediate supervision Ability to demonstrate an understanding, empathic approach Skills in co-ordinating and planning interagency approaches in mental health care An understanding of	Skills in CBT Knowledge / skills of different therapy approaches Ability to work in a changing environment Knowledge and understanding of the roles of other	Application form Interview References

	<p>current mental health issues.</p> <p>Knowledge and understanding of the legislative framework for mental health services, particularly the Mental Health Act and Mental Capacity Act.</p> <p>Excellent report-writing skills</p> <p>IT skills.</p> <p>Ability to work as part of a multi-professional team</p> <p>Understanding of the CPA process</p> <p>Excellent assessment skills, including risk assessment</p> <p>Understanding of the importance of user/carer involvement in care planning</p> <p>Experience of Safeguarding</p>	<p>professionals working within mental health</p> <p>Ability to elaborate on the translation of personal and professional skills into practice</p>	
PERSONAL ATTRIBUTES	<p>Team Worker</p> <p>Compassionate</p> <p>Excellent communication skills.</p> <p>Reflective</p> <p>Good personal awareness</p> <p>Empathic</p> <p>Ability to manage stress/ resilience awareness.</p> <p>Access to transport and the ability to travel across the required geographical area.</p>	<p>Full driving Licence</p> <p>Use of a vehicle.</p>	<p>Interview</p> <p>References</p>

Other	Pre-employment Health Questionnaire Committed to Safeguarding		References DBS Enhanced checking including appropriate ISA Barred List
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