

**Person Specification**

**Post: Community Mental Health Liaison Practitioner – Band 6**

<b>Attribute</b>	<b>Essential</b> The qualities without which a post holder could not be appointed	<b>Desirable</b> Extra qualities which can be used to choose between candidates who meet all the essential criteria	<b>How Assessed</b> e.g. application form, interview, test, in-tray exercise etc
<b>Education / Qualifications</b>	<ul style="list-style-type: none"> <li>• Registered Mental Health Nurse (RMN)</li> <li>• Completion of Preparation for Mentorship / Practice Teacher / Fieldwork Educator qualification or willingness to complete.</li> <li>• Short courses and experience to post graduate diploma level.</li> <li>• Evidence of ongoing CPD</li> </ul>	<ul style="list-style-type: none"> <li>• Registered General Nurse (RGN)</li> <li>• Non-medical prescribing qualification</li> <li>• Formal teaching qualification.</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Certificate(s)</li> <li>• Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Significant post registration experience at Band 5 or above.</li> <li>• Experience of working with patients in community settings.</li> <li>• Experience of implementing programmes to manage BPSD</li> <li>• Experience of working with individuals who present to mental health services in crisis and have symptoms of mental health illness</li> <li>• Experience of working in multi-disciplinary teams.</li> <li>• Experience of using safeguarding adult procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with clients presenting with comorbidity.</li> <li>• Experience of triaging referrals.</li> <li>• Previous liaison assessment experience.</li> <li>• Experience of working with working age adults within a community setting</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of current mental health legislation, vulnerable adult and safeguarding procedures.</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>

	<ul style="list-style-type: none"> <li>• Knowledge of the mental health act and mental capacity act.</li> <li>• Awareness of NICE Guidance in the treatment of mental health problems and knowledge of treatments and interventions appropriate for individuals with mental health needs</li> <li>• Understanding of confidentiality and data protection issues.</li> <li>• Knowledge of mental health assessment and risk assessment / management processes</li> <li>• Comprehensive understanding of deliberate self-harm and appropriate management strategies</li> <li>• Comprehensive knowledge regarding the impact of physical health disorders on mental health</li> <li>• Medications management</li> </ul>		
<p><b>Skills and Abilities</b></p>	<ul style="list-style-type: none"> <li>• Comprehensive mental health and risk assessment skills.</li> <li>• Ability to supervise and direct the work of junior staff</li> <li>• Ability to construct effective packages of care and risk management plans</li> <li>• Ability to execute a range of mental health assessment tools</li> <li>• Ability to deliver a range of evidence based interventions.</li> <li>• Ability to work autonomously in a community setting</li> <li>• Excellent communication skills, both written and verbal.</li> </ul>	<ul style="list-style-type: none"> <li>• Skills in the area of audit or research</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>

	<ul style="list-style-type: none"> <li>• To have the ability to devise and present training packages</li> <li>• Comprehensive I.T Skills</li> <li>• Ability to form productive working relationships with service users, carers and multi-disciplinary staff.</li> <li>• Ability to be assertive and maintain a professional demeanour under pressure</li> <li>• Good organisational and prioritisation skills.</li> </ul>		
<p><b>Work Related Circumstances</b></p>	<ul style="list-style-type: none"> <li>• Must be flexible and able to work within a 7 day service, including bank holidays.</li> <li>• Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs</li> <li>• Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies</li> <li>• Appointments to regulated and controlled activities require an enhanced DBS disclosure.</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>

Drawn up by: Claire Warhurst

Date: October 2018