

# Person Specification

**JOB TITLE:** Staff Nurse

**BAND:** 5

**RESPONSIBLE TO:** Ward Manager (Band 7)

**LOCATION:** Tertiary Division

	Essential Criteria	Desirable Criteria	How Tested
Qualifications	Registered Nurse (1 <sup>st</sup> or 2nd Level)  Willingness to undertake teaching and assessing qualification  Willingness to undertake study in relevant speciality subject	Post Registration qualification in Chemotherapy	Application Form
Experience and Skills	Ability to teach peers within clinical area  Evidence of continuous professional development  Experience of team and ward management  Basic I.T. skills  Basic Life Support  The ability to communicate effectively in English	Venepuncture & Cannulation skills. Central line training	Application Form and Interview
Management	Team Player & Team Leadership qualities  Good time management  Communicate at all levels		Application Form and Interview
Personal	Ability to establish priorities  Assertiveness  Decision maker  Problem solver  Lateral thinker		Application Form and Interview

