

Oxford University Hospitals
NHS Foundation Trust



CARDIOTHORACIC ANAESTHESIA AND CRITICAL CARE FELLOWSHIP

Post of Clinical Fellowship in Cardiothoracic Anaesthesia and Critical Care

A whole-time/part-time post as a Clinical Fellow in Cardiothoracic Anesthesia and Critical Care is available at the John Radcliffe Hospital.

Candidates are very welcome to visit the department and are invited to contact:

- Dr Lucia Borovickova, Program Co-Director (Lucia.Borovickova@ouh.nhs.uk)
- Dr Charles Chan, Program Co-Director (Charles.chan@ouh.nhs.uk)
- Dr Mohammed Salem, Lead Clinician (Mohammed.Salem@ouh.nhs.uk)
- Dr Chris Palin, Deputy Clinical Director Cardiothoracic CSU
(Christopher.Palin@ouh.nhs.uk)

All are based at The John Radcliffe Hospital, Oxford University Hospitals NHS Trust.

Any person who is unable for personal reasons to work full-time will be eligible to be considered for the post. If such a person is appointed, modification of the job content will be discussed on a personal basis, in consultation with consultant colleagues. Suitably qualified job-share candidates will receive serious consideration.

The following papers are attached:

1. Advertisement
2. Job Description
3. Main Conditions of Service
4. Person Specification - Selection Criteria
5. Profile of the Oxford University Hospitals NHS Trust

OXFORD UNIVERSITY HOSPITALS NHS TRUST

CLINICAL FELLOWSHIP IN CARDIOTHORACIC ANAESTHESIA AND CRITICAL CARE

Applications are invited for a Clinical Fellow in Cardiothoracic Anaesthesia and Critical Care. The post is based primarily at John Radcliffe Hospital site.

The appointment is on a whole-time/part-time basis, but applications are welcome from those who wish to job share.



JOB DESCRIPTION

- 1. JOB TITLE:** Clinical Fellowship in Cardiothoracic Anesthesia and Critical Care
- 2. GRADE:** Senior Clinical Fellow
Open to candidates with background in anesthesia, critical care, acute medicine and cardiology. Priority given to candidates with previous cardiothoracic anesthesia and critical care experience. MTI sponsorship may be considered for suitably experienced candidate.
- 3. ACCOUNTABLE TO:**

**Managerial
Responsibility:**

**Dr Lucia Borovickova, Programme Co-Director
Dr Charles Chan, Programme Co-Director
Dr Mohammed Salem, Lead Clinician**

Professional Accountability: Dr

Administered through: Dr Yaver Bashir, Clinical Director
Dr Christopher Palin, Deputy Clinical Director

4. **DEPARTMENT:** Cardiology, Cardiac & Thoracic Surgery Clinical Directorate
Medicine, Rehabilitation and Cardiac Division

5. **PRINCIPAL ACTIVITIES:**
Clinical

The post-holder's duties will be primarily at the John Radcliffe Hospital site within the Oxford Heart Centre, but their presence may from time to time be required in other parts of the Trust.

Teaching/Research

Opportunities for teaching, training and research will be available within the fellowship programme and will be agreed by the Programme Co-directors and Lead Clinician for Cardiothoracic Critical Care with the post holder prior to commencement of the fellowship.

Clinical Governance

The post-holder will participate in clinical governance activities, including clinical audit, clinical effectiveness, risk management, quality improvement activities as required by the Trust, and external accrediting bodies.

Personal and Professional Development

The post-holder will be required to keep himself/herself fully up to date with their relevant area of practice and to be able to demonstrate this to the satisfaction of the Trust. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

Management

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she

will undertake the administrative duties associated with the care of his/her patients, and the running of his/her clinical department under the direction of the lead clinician and/or directorate chair.

Infection Control

Infection Control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Trusts' Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by the ORH Trust have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health.

General

The post-holder will assume a continuing responsibility for the care of patients in his/her charge and the proper functioning of his/her department. Office accommodation and secretarial support is available for this post.

IMPORTANT GENERAL NOTE

The post-holder must take reasonable care of his/her own health and safety and any other personnel who may be affected by his/her omission. Trust policies and regulations must be followed at all times.

Clinical Fellowship in Cardiothoracic Anaesthesia and Critical Care Job Plan

The Clinical Sessions will be agreed with the clinical lead and programme directors and will form the basis of the Fellowship job plan. The following programme sets out the basic requirements of the fellowship the details to be negotiated and agreed with the post holder prior to commencement of the post. The post is most suitable for anaesthetists, or physicians wishing to gain further experience in the sub-speciality of cardiothoracic anaesthesia and intensive care, though applicants with more basic level experience in anaesthesia or intensive care medicine will be considered.

Post Duration- 12 months with the view to extend for a further 12 months.

1/6 with prospective cover resident out-of-hours cover on cardiothoracic critical care.

Dedicated teaching time will be allocated to developing expertise in:

- * Echocardiography.
 - * Anesthesia for cardiothoracic surgical procedures.
 - * Anesthesia for interventional cardiology procedures.
 - * Cardiothoracic Critical care Critical Care.
- * For post holder looking to complete cardiothoracic or general anesthesia / critical care CESR, there will be opportunity to supplement/replace their Cardiothoracic anesthesia sessions with other specialties to complete their application portfolio.

The Cardiothoracic Critical Care Unit admits patients requiring Level 2 and Level 3 care following cardiothoracic surgery or cardiological procedures. The Heart Centre offers a full range of surgical and percutaneous cardiac interventions including coronary bypass grafts and valvular repair/replacement, complex aortic and pulmonary surgery and our growing minimally invasive cardiac surgical programme. The critical care unit supports extracorporeal circulation with ventricular assisted device and Impella. Additionally, we have a full range thoracic surgical services including pneumonectomy, lobectomy, lung reduction surgery, endobronchial stent placement and chest wall re-constructions. We offer a comprehensive range of adult cardiology service including coronary, electrophysiology, and structural interventions. Our center sees an expanding service in percutaneous structural interventions such as TAVI, mitral/tricuspid TEER, ASD/VSD/para-valvular closures and now tricuspid TVVR. The unit plans to develop to 21 beds facilitating care of patients before and after surgical or cardiology interventions. We are the regional adult trauma center and tertiary 24hr PCI centre. The unit is managed by 6 cardiothoracic intensivists with input from cardiothoracic surgeons and cardiologists.

The successful post holder will be expected to actively participate in developing research, teaching and audit programmes and taking an active part in the clinical governance requirements of the unit.

The study of peri-operative/ critical care echocardiography will be encouraged.

There may be the opportunity to gain experience in non-cardiothoracic anesthesia and general intensive care by arrangement.

On call duties include working with the Consultant Intensivist on the Cardiothoracic Critical Care to support the resident trainee anaesthetist and cover interventional cardiology emergencies in the catheter laboratory. In addition, the post-holder will work with the on-call Consultant Cardiothoracic Anaesthetist to cover all cardiothoracic surgical emergencies. There will be a requirement to liaise with consultants from other on call groups.

Annual and study leave arrangements must be coordinated to ensure there is an acceptable level of clinical cover.

The pay scale for this post is currently nodal 4 or 5 PA (based on post-holder's previous experience.)

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MAIN CONDITIONS OF SERVICE

1. The post is covered by the national Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and the Conditions of Service determined by the General Whitley Council for the Health Services (Great Britain), as amended from time to time. As the Trust develops it will review these terms and may vary the national agreements to respond to local conditions and reflect Trust requirements following negotiation with the BMA Local Negotiating Committee.
 2. The Fellow will be required to maintain his/her private residence in contact with the public telephone service, and to reside within ten miles by road from the John Radcliffe Hospital, unless specific approval for a greater distance is given by the Trust.
 3. Applicants invited for interview will be asked to complete a medical questionnaire for submission to the Trust's occupational health service.
- NB Medical staff who will be undertaking clinical work will be required to provide written proof of hepatitis B immunization and antibody status, BCG and rubella immunisations. In the absence of such evidence the post-holder will not be placed on the payroll or undertake clinical work until the evidence is produced to the satisfaction of the Trust.**
4. The pay scale for this post is currently Nodal 4 or 5 pa based on post-holder's previous experience.
 5. The successful candidate must hold full registration with the GMC.
 6. The successful candidate is not required to subscribe to a recognized professional defense organization to fulfil his/her contractual obligations to this Trust but should

ensure he/she has adequate defense cover as appropriate, for example, for private and Category 2 work, and for GMC disciplinary proceedings.

STAFFING

The Cardiothoracic Critical Care looks after patients requiring Level 2 and Level 3 following cardiothoracic surgery or cardiological procedures. The unit plans to develop to 21 beds. Currently, the unit is managed by 6 cardiothoracic intensivists with input from cardiothoracic surgeons and cardiologists, in addition to the Lead Clinician. Junior medical staffing includes resident anaesthetic trainees, foundation year 2 doctors and input from resident cardiothoracic surgical and cardiology registrars.

Consultant	Position
Dr. Chris Palin	Deputy Clinical Director Cardiothoracic Critical Care/ Anaesthesia
Dr Mohammed Salem	Lead Clinician and Consultant Cardiothoracic Intensive Care / Anaesthesia
Dr. Quentin Ainsworth	Consultant Cardiothoracic Anaesthesia
Dr. Elaine Hill	Consultant Cardiothoracic Anaesthesia
Dr. David Pigott	Consultant Cardiothoracic Anaesthesia
Dr. Amar Keiralla	Consultant Cardiothoracic Anaesthesia
Dr. Patrick Breen	Consultant Cardiothoracic Intensive Care / Anaesthesia
Dr. Liz Russell	Consultant Cardiothoracic Anaesthesia
Dr. Maurizo Renna	Consultant Cardiothoracic Anaesthesia
Dr Andrew Johnson	Consultant Cardiothoracic Intensive Care / Anaesthesia
Dr James Stradling	Consultant Cardiothoracic Intensive Care / Anaesthesia
Dr Lucia Borovickova	Consultant Cardiothoracic Intensive Care / Anaesthesia
Dr Charles Chan	Consultant Cardiothoracic Anaesthesia
Dr Lucy Mwaura	Consultant Cardiothoracic Anaesthesia
Dr Christos Georgoulas	Consultant Cardiothoracic Anaesthesia (Locum)
Dr Ramadan Elfaks	Consultant Cardiothoracic Intensive Care / Anaesthesia (Locum)
Dr Alok Sonthalia	Consultant Cardiothoracic Anaesthesia (Locum)