

JOB DESCRIPTION

JOB TITLE:	Student Specialist Public Health Nurse (Health Visiting)
GROUP:	Acute and Community Paediatrics
GRADE:	5
RESPONSIBLE TO:	PT/Team Leader
ACCOUNTABLE TO:	Clinical Lead for Health Visiting

JOB SUMMARY:

To undertake the Specialist Community Public Health Nursing (SCPHN) Health Visiting Degree Course incorporating theoretical and practice elements both at University and Practice Placement in order to become a competent autonomous practitioner. The course is delivered 50% theory and 50% practice.

Dimensions

- The SCPHN student HV will take responsibility for their adult learning and inform their Practice Assessor and University should there be any exceptional circumstances preventing completion of the course.

MAIN RESPONSIBILITIES:

Professional/Ethical Practice

- During the programme SCPHN students will achieve the standards of education set by the NMC for the qualification route, demonstrating fitness to practice.
- SCPHN Students are required to maintain current and active NMC registration at all times throughout the course.
- SCPHN students to ensure that all mandatory and in-house training is completed.

- Manage all risks in accordance with Trust Policy, for instance: Health and Safety, Lone Working, Whistleblowing Policy, and working within your scope of practice and adhering to SWBH Trust Values. Also have responsibility for accident and incident reporting.
- Adhering to Human Resources policies such as Disciplinary and Grievance, Bullying and Harassment, Equality and Diversity
- SCPHN student is able to work effectively with sound judgement when dealing with complex emotional situations, family dynamics and difficult environments.
- SCPHN student will engage in supervision using a reflective approach to enhance their critical thinking and decision-making knowledge and skills.
- Develop ability to manage time and resources effectively in both University and practice settings.
- Facilitate collection of service user feedback to ensure equity of access to health visiting services and inform service development.

Personal/Professional Development

- Establish a working relationship with the practice teacher and maintain throughout the course.
- Agree a programme of learning and negotiate clinical learning objectives to enable the embedding of theoretical learning in practice
- Work effectively as a team member and interdependently both at University and clinical practice.
- Contribute to and participate in relevant audit and research. Embed new evidence and findings into practice.
- Ability to demonstrate presentation skills and present findings using various methods e.g. power-point, facilitate discussion, report writing and court statements.

Patient Care Delivery/Communication

Patient Care Delivery: Using the Four Domains of Health Visiting Practice:

- Have responsibility for holistic health assessment of a defined population taking into consideration cultural differences, clinical risks and safeguarding under the direction of health visitor.
- Respect the client/ family and care givers autonomy, respecting their confidentiality and dignity at all times in accordance with GDPR.
- Working in partnership with client/ family and care givers when planning, implementing and evaluating their care in a variety of settings.

- To act as an advocate as appropriate for your client group, being personally accountable for professional and ethical actions and ensuring compliance with NMC Code (2018).
- Identify, plan and undertake specific health promotion activities with identified target groups.
- Have an awareness of Non-Medical Prescribing in accordance with National and Local policy
- Adhere to SWBH Safeguarding Procedures in all suspected and confirmed cases of child and adult abuse.
- Work in a non-judgemental anti-discriminatory way adhering to the Equality Act and local policy.

Communication:

- To maintain and develop good communication with the wider multi-disciplinary and other agencies through effective communication which is clear, concise, accurate and meaningful e.g. at meetings, forums etc.
- Accurately and timely recording of all care given to patients in PCHR and SystmOne as per Trust Policy and Best Practice Standards
- To ensure records are accurate, contemporaneous and maintained in accordance with NMC guidelines and Trust Policy on Record Keeping (SWBH.....).
- To complete in a timely manner all necessary documentation as required by the University and Practice settings.
- Demonstrate effective communication skills and public health messages with service users and professionals.

CONFIDENTIALITY:

The post holder must maintain confidentiality of information relating to patients, staff and other Health Service business.

HEALTH AND SAFETY:

Employees must be aware of the responsibilities placed on them under the Health & Safety at Work Act (1974) and the Manual Handling Operations Regulations (1992). This ensures that the agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors to the Trust.

If you are a manager you will be responsible for the Trust's policy on Health and Safety and for taking all reasonable steps to maintain and where necessary to improve health and safety standards. This will include training to ensure that all employees are able to carry out their health and safety responsibilities effectively.

RISK MANAGEMENT:

All staff have a responsibility to report all clinical and non-clinical accidents or incidents promptly and, when requested, to co-operate with any investigation undertaken.

EQUAL OPPORTUNITIES:

The trust has a clear commitment to its equal opportunities policy and it is the duty of every employee to comply with the detail and spirit of the policy.

CONFLICT OF INTEREST:

The Trust is responsible for ensuring that the service provided for patients in its care meets the highest standard. Equally it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The Trust's Standing Orders require any officer to declare any interest, direct or indirect with contracts involving the Trust. Staff are not allowed to further their private interests in the course of their NHS duties.

USE OF INFORMATION TECHNOLOGY:

To undertake duties and development related to computerised information management to meet the changing needs and priorities of the Trust, as determined by your manager and in accordance with the grade of the post

SAFEGUARDING – CHILDREN/YOUNG PEOPLE AND VULNERABLE ADULTS

Every employee has a responsibility to ensure the safeguarding of children and vulnerable adults at all times and must report any concerns immediately as made clear in the Trust's Safeguarding Policies.

INFECTION CONTROL

The Trust is committed to reducing the risk of health care acquired infection. Accordingly it is essential that you adhere to all Trust infection control policies, procedures and protocols (to include hand decontamination, correct use of PPE (Personal Protective Equipment) and care and management of patients with communicable infections). You are required to report any breaches/concerns promptly using the Trust's incident reporting system.

SMOKING:

This Trust acknowledges its responsibility to provide a safe, smoke free environment, for its employees, service users and visitors. Smoking is therefore not permitted at any point whilst on duty, in accordance with the guidelines set down within the Trust No-Smoking Policy.

The above duties and responsibilities are intended to represent current priorities and are not meant to be a conclusive list. The post holder may from time to time be asked to undertake other reasonable duties. Any changes will be made in discussion with the post holder in the light of service needs and will be commensurate with the grade and competencies of the post.