

## PERSON SPECIFICATION

**Post Title:** Student Health Visitor

**Group/Department:** Women's and Children's Division

N0734za

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of working within a community nursing /public health setting</li> <li>• Team working</li> <li>• Working independently</li> <li>• Problem solving</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of working in the Community.</li> <li>• Experience within a HV team.</li> <li>• Evidence of collaborative working.</li> <li>• Evidence of working within a multi-professional arena.</li> <li>• Health promotion</li> <li>• Audit /evaluation/ research</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• First Level Registered Nurse/Midwife.</li> <li>• Current NMC Registration</li> <li>• Portfolio evidence of continual professional &amp; academic development.</li> <li>• Appropriate entry level criteria for the university education programme, degree level.</li> <li>• Evidence of study at Level 6</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> </ul>	<ul style="list-style-type: none"> <li>• Portfolio evidence of continual professional &amp; academic development</li> <li>• Mentorship qualification</li> <li>• Post registration qualification</li> <li>• Evidence of the conditional offer from the university</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>

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<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Demonstrable evidence of practice</li> <li>• Evidence of collaborative working within a multi-professional arena</li> <li>• Can demonstrate use of initiative.</li> <li>• Enthusiastic approach to delivery of care.</li> <li>• Adaptable to demands of role.</li> <li>• Flexible/ Willingness to work across the SWB area as the job/services require.</li> <li>• Excellent role model</li> <li>• Computer literate – ability to use software programmes designed to maximise the contribution to the post</li> <li>• Demonstrates sound literacy &amp; numeracy skills</li> <li>• Demonstrates a likely ability to cope with academic level of study required.</li> <li>• Ability to travel across locations whilst on practice placement.</li> <li>• Able to demonstrate excellent interpersonal skills.</li> <li>• Ability to stay calm in stressful situations.</li> <li>• Display ability to evaluate situations and problems with common sense and creativity.</li> <li>• Flexibility with working patterns.</li> <li>• Ability to think innovatively.</li> <li>• Can work under direction.</li> <li>• Able to work on own &amp; as part of a team</li> <li>• Prioritising &amp; decision making.</li> <li>• Assessment skills.</li> <li>• Reflective practice.</li> <li>• Self motivation.</li> <li>• Flexible and resourceful.</li> <li>• Ability to demonstrate individual responsibility in respect of Health and Safety.</li> <li>• Can demonstrate high level of interpersonal</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• Presentation</li> </ul>	<ul style="list-style-type: none"> <li>• Project management.</li> <li>• Safeguarding children &amp; vulnerable adults</li> </ul>	

	skills. <ul style="list-style-type: none"> <li>• Able to demonstrate clinically effective practice.</li> <li>• Understands and can demonstrate accountability.</li> </ul>			
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<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Up to date knowledge of current Government and Local initiatives and how these translate into practice</li> <li>• Demonstrates up-to-date evidence based clinical trends in relation to Community Nursing / Public Health</li> <li>• Understanding of wider NHS</li> <li>• Understanding of HV role</li> <li>• Awareness of equality and diversity in delivery of health care.</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Application form</li> </ul>		

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>Physical skills</b>	<ul style="list-style-type: none"> <li>• Ability to independently travel around the area as per job/service requirements</li> <li>• Be able to transport equipment as necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Application form</li> </ul>		
<b>Mental Effort</b>	<ul style="list-style-type: none"> <li>• Able to manage complex cases</li> <li>• Able to deal with frequent interruptions in working day</li> <li>• To concentrate for prolonged periods and cope with regular interruptions</li> <li>• Able to undertake research and analyse data</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Application form</li> </ul>		
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>• Flexible / Willingness to work across the SWBH area as the job / service requires</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Application form</li> </ul>		
<b>Emotional Effort</b>	<ul style="list-style-type: none"> <li>• Can work on own initiative</li> <li>• Can work as part of a team</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Interview</li> </ul>		
<b>Other job requirements</b>	<ul style="list-style-type: none"> <li>• Must be willing to undertake Criminal Records Bureau Disclosure to Enhanced/Standard level.</li> <li>• Must be legally entitled to work in this country.</li> <li>• Ability to independently travel around the area as per job/service requirements.</li> <li>• To contribute to efficiency savings</li> <li>• To submit monthly mileage sheets and time sheets</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> </ul>		

## **Notes on completion**

Please complete only the criteria that are relevant to the post otherwise leave blank.

Essential criteria are those attributes required of the post holder without which an appointment cannot be made.

Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.

How tested: AF - Application Form  
I - Interview  
P - Presentation  
T - Test

If you have any queries please contact your Divisional Human Resources Manager