



Manchester University
NHS Foundation Trust

Manchester University NHS Foundation Trust

Division of Laboratory Medicine

PERSON SPECIFICATION

**Cellular Pathology Deputy Directorate Manager /
Histopathology Laboratory Manager**

Attributes	Essential Qualities	Desirable Qualities	Method of Assessment
Qualifications	<ul style="list-style-type: none">• HCPC Registration.• Fellowship of the Institute of Biomedical Sciences / MSc /HSD or equivalent.• Evidence of ongoing CPD.• Recognised management qualification or attendance at short courses on relevant management issues.		Application Form/References Certificate of Registration

Knowledge and Experience	<ul style="list-style-type: none"> • Substantial experience of histopathology with significant experience in a senior capacity. • Understanding of laboratory and management issues within a histopathology environment • Understanding of current issues within the Pathology service. • Understanding of clinical governance. • Understanding of ISO standards. • Understanding of related Health & Safety legislation. • Experience with laboratory computer systems. Comprehensive IT skills • Evidence of training and development of staff including performance management. • Evidence of laboratory and financial management. • Experience of liaising with different professions and organisations 	<ul style="list-style-type: none"> • Evidence of innovation and modernisation • Understanding of the operation of acute hospital services 	Application Form References Interview
Skills	<ul style="list-style-type: none"> • Good communication skills • Evidence of working as part of a team. 	<ul style="list-style-type: none"> • Good presentation skills. 	Application Form References Interview

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	<ul style="list-style-type: none"> • Evidence of leadership skills, and use of change management techniques 	<ul style="list-style-type: none"> • Good influencing and negotiating skills • Understanding of team dynamics, and team development 	
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