

Person Specification

Job Title	Therapy Assistant		
AfC Band	Band 3	Job Code	409-6158225-A

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
Qualifications				
1	Willingness to undertake continuing professional development and lifelong learning	X		A/I
2	NVQ Level 2 / 3 in Health Care or equivalent experience / qualification		X	A/C
3	Experience within the NHS or caring employment		X	A/I
4	Clerical/administrative experience or qualifications		X	A/I
Knowledge & Experience				
1	Awareness of own strengths and limitations	X		A/I
2	Able to work under supervision and as part of a team	X		A/I
3	Evidence of effective working within an MDT	X		A/I
4	Demonstrate experience of problem-solving approaches	X		A/I
5	Demonstrates continuous Professional Development	X		A/I/C
6	Ability to demonstrate a good level of knowledge and skills in Therapeutic interventions		X	A/C
Skills				
1	Ability to prioritise and work to deadlines	X		A/I
2	Ability to communicate effectively in a variety of settings	X		A/I
3	Accurate record keeping, report writing, manual dexterity and IT skills	X		A/I
4	Have a flexible approach to working with good time management	X		A/I
Other				
1	Ability to travel to various hospital locations by own car/ assisted driver	X		A/I