

## PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

### Assessment Method Key

(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

<b>I</b>	These criteria will be assessed during an <b>interview</b> , should you be shortlisted.
<b>A</b>	These criteria will be assessed at <b>shortlisting</b> ; therefore anything not advised in your application can not be scored.
<b>P</b>	During an interview you may be asked to produce a <b>presentation</b> , this is when these criteria will be assessed.

### Qualifications and training

#### Essential

- MRCP (A)
- GMC Registration (A)

#### Desirable

- Previous experience in acting at specialty registrar / IMT3 level (A)

### Previous or relevant experience

#### Essential

- Experience in general medicine at CMT or above level (A)
- Experience of working in a multidisciplinary team (A)

#### Desirable

- Stroke medicine experience (A)
- Publications (A)
- Experience of working within the NHS (A)
- Research and audit experience (A)

### Aptitudes and skills

#### Essential

- Evidence and ability to communicate and liaise effectively with patients and colleagues (verbal and written communication skills in English). (I)
- Good clinical and interpersonal skills (A, I)
- Ability to work within a multidisciplinary group (A, I)
- IT skills (A, I)
- Enthusiastic, reliable and flexible (A, I)
- Sensitive to patients' needs (A, I)
- Demonstrates sound judgement (A, I)
- Good presentation skills (A, I)
- Ability to travel between hospital sites or for necessary patient visits (A, I)

#### Desirable

- Management skills (A, I)
- Teaching ability (A, I)

### Physical requirements

#### Essential

- Health and physical abilities sufficient for the post (if necessary with reasonable adjustments with respect to the Equality Act 2010). **(Health Assessment)**

### Living the Trust values

#### Essential

- Able to demonstrate behaviours that meet the Trust Values: **Patients First, Always Improving, Working Together (A&I)**