

Our commitment to Locally Employed Doctors. What you can expect when joining the Trust.

When commencing employment, you will have:

1. An appropriate Contract, work schedule and activities

- A work schedule and rota summary will be sent eight weeks in advance of joining the Trust
- The rota detailing the doctors' hours and pattern of working will be shared by the department six weeks in advance of joining the department
- A work schedule that contains appropriate Self Development Time.

2. Support and development plan in place.

- Appropriate access to resources such as office accommodation and technology to enable you to do your job effectively and efficiently.
- Access to support and guidance relating to application for Certificate of Eligibility for Specialist Registration (CESR) should you want it, and support to apply for additional funding for personal and professional development activities where available.

3. Induction Courses

- Doctors Induction, designed to introduce you to the hospital.
- Local Induction, which will orientate you to the ways of working in your department.

4. A designated Educational Supervisor

- Named Educational Supervisor nominated for you at the start of the post.
- The Educational Supervisor will cover a minimum period of one year if you are in a post rotating through specialities.

5. Appraisal Review System

- You will have an annual appraisal (review of progress meeting) with your Educational Supervisor, which will be recorded on the trust appraisal system SARD.

We are committed to supporting all Locally Employed Doctors from the moment you start work at UHS. We recognise the skills and attributes you will bring to our trust, which will play an essential part of the medical workforce.