

Job Description **PART TWO**

Surgical Health Group / Digestive Disease

Job Title: Clinical Endoscopist
Band: 8B
Accountable To: Programme Clinical Director
Reports To: Programme Manager

EFFORT AND ENVIRONMENT

13. Physical Effort

- The post holder will be required to frequently have moderate levels of sustained physical effort and dexterity during screening examinations due to the complex anatomical structure such as the colon.
- There is frequent and sustained use of advanced level therapeutics whilst at the same time maintaining patient/endoscopist communication, manoeuvring/position changing the patient to achieve and maintain a stable position (this can be very physically demanding if lesion in a difficult position (e.g. behind a fold requiring or within a flexure requiring the endoscopist to perform the therapy with the scope in a retroverted position; where access is very difficult e.g. tortuous, rigid and narrowed colon due to diverticular disease +/- previous pelvic/abdominal surgery).). Patients would be manoeuvred several times during a procedure and the endoscopist must assist in the moving of the patients whilst maintaining the position of the scope. This is physically extremely demanding and there is a risk of perforation if this is not done correctly.
- Post holder requires high level physical effort to meet the higher standard of Key Performance Indicators within the screening programme.

14. Mental Effort

- Frequent sustained concentration is required due to the complexities of detecting very subtle and diminutive mucosal changes, using digital and chemical enhancement to delineate benign and malignant lesions whilst at the same time using high level physical skills to maintain therapeutic and stable position within the colon and communicating both to the patient with regards to care and what is happening and checking comfort plus giving precise instructions to staff assisting with therapeutic procedures and position changes.

- Post holder requires high-level mental effort to meet the higher standard of Key Performance Indicators within the screening programme.
- Able to maintain high levels of concentration/effort if interrupted for urgent patient care/staff needs/service issues.
- The post holder will require high-level mental effort for analysis of patient assessment outcomes, service and clinical performance reports, etc.

15. Emotional Effort

- The post holder will require high levels of emotional effort due to the nature of screening (fear of unknown, pain, previous experience etc) to ensure the patient and family have a positive, high quality care experience to ensure they continue to participate within the programme (e.g. comes for further surveillance procedures) and encourages others to engage with the screening programme as a whole.
- The post holder will be frequently responsible for delivering unwelcome or difficult news with uncertain outcomes (e.g. cancer diagnosis) to patients, families and/or carers and provide support to them when the information is unexpected and distressing.

16. Working Conditions

- The post holder will be frequently exposed to highly unpleasant conditions such as bodily fluids, especially faeces/faecal fluid.
- The post holder will be stood for long periods of times surrounded by equipment which can at times be noisy and generates a lot of heat.
- The post holder will be required to use High Definition Video Display Units, (using various wavelengths of light for digital enhancement of lesions) for sustained and prolonged periods.

HEALTH AND SAFETY

In addition to the Trust's overall responsibility for your health and safety you have a personal responsibility for your own health and safety. As such you are required to inform your line manager of any safety issues that you identify, that could affect you or others in the workplace. You must co-operate with management and colleagues at all times in achieving safer work processes and work places, particularly where it can impact on others.

As a Trust employee you will be trained in the correct use of any equipment provided to improve safety and health within the Trust. You are required to use the equipment when necessary and as instructed which will include checking the equipment is safe to use, prior to its use and must report any defects immediately to your line manager.

You are responsible for the implementation and adherence to Trust safety policies and procedures for areas within your remit.

You are required to ensure suitable and sufficient risk assessments are completed for all areas within your remit. The controls identified must be evaluated and implemented where necessary.

You are required to review all risk assessments periodically and particularly when staffing and/or equipment changes, monitoring the effectiveness of any control measure implemented.

You are to ensure suitable and sufficient equipment is provided to sustain the health and safety of staff, patients and visitors to areas within your remit.

INFECTION CONTROL

In addition to the Trust's overall responsibilities under The Health and Social Care Act 2008 Code of Practice for healthcare, including primary and adult social care on the prevention and control of infections (revised December 2010) for your safety, you have a personal responsibility to ensure your work adheres to this Code in the delivery of safe patient care within the organisation. This code relates to ALL Trust staff and contractors working within the organisation who are employed to ensure this level of care is provided.

As an employee you will be trained to ensure adherence and compliance to the various Infection Control policies within the Trust.

SUSTAINABILITY

To actively support the Trust's goals for sustainability by encouraging and adopting sustainable ideas and practices.

SAFEGUARDING

The Trust has a duty and is committed to safeguarding all service users and provide additional measures for adults and children who are less able to protect themselves from harm or abuse. As an employee* you have an individual responsibility to contribute to the detection, reporting and prevention of abuse to safeguard those in our care (Section 11 Children Act, 2004, Human rights Act 1998, Equality Act 2010 Mental Capacity Act 2005 Care Act 2014) and are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person or adult at risk. The Trust will assist you in this process by providing training, guidance and advice. There are corporate safeguarding teams who can be contacted for advice, support and safeguarding supervision. All concerns must be reported as per Trust Safeguarding Policies which are available on the Trust Intranet. Every member of staff must undertake regular mandatory safeguarding training at a level relevant to the role

This job description is not meant to be exhaustive. It describes the main duties and responsibilities of the current post. It may be subject to change in the light of developing organisational and service needs, and wherever possible change will follow consultation with the post holder.