

## Person Specification

**Post: Mental Health Practitioner - Care Home Liaison Service - Band 6**

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
<b>Education / Qualifications</b>	<ul style="list-style-type: none"> <li>Registered Mental Health Nurse, Occupational Therapist or Social Worker.</li> <li>Evidence of continuing professional development to post graduate diploma level.</li> <li>Mentor qualification or willingness to complete</li> </ul>	<ul style="list-style-type: none"> <li>Degree</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Certificate(s)</li> <li>Interview</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working within Older Age Services</li> <li>Good working knowledge of physical health problems in the older person and assessment skills in this area</li> <li>Knowledge of medication used in this service user group</li> <li>Ability to monitor effects and side effects</li> </ul>	<ul style="list-style-type: none"> <li>Experience of community working</li> <li>Skills training in physical health assessment</li> <li>Experience of delivering training</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Interview</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Thorough understanding of dementia and the impact this has on care providers as well as the individual.</li> <li>Understand of the impact of physical health problems for this group of service users, and knowledge of delirium.</li> <li>Awareness of relevant mental health legislation i.e. MHA / MCA / DoLS</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of management skills / previous supervisory experience</li> <li>Awareness of End of Life issues in dementia care</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Interview</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience of MDT working</li> <li>• Proven experience in delivering non-pharmacological interventions in dementia with the aim of reducing medication use.</li> </ul>		
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Experience of working in partnership with colleagues / service users / carers and others</li> <li>• Skills in a range of evidence based practice</li> <li>• Excellent assessment and care planning skills</li> <li>• Experience of receiving and utilising clinical supervision</li> <li>• Experience of providing supervision</li> <li>• Excellent written and verbal communication skills</li> <li>• Ability to provide professional expertise to a variety of stakeholders</li> <li>• Ability to work flexibly according to the requirements of the service</li> <li>• Competent IT skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in planning and developing services</li> </ul>	<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>
<b>Work Related Circumstances</b>	<ul style="list-style-type: none"> <li>• Must be willing to develop competencies within the scope of professional practice to meet service needs</li> <li>• Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs</li> <li>• Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal</li> </ul>		<ul style="list-style-type: none"> <li>• Application Form</li> <li>• Interview</li> </ul>

	<p>Opportunities and Equality and Diversity policies</p> <ul style="list-style-type: none"> <li>• Appointments to regulated and controlled activities require an enhanced DBS disclosure.</li> </ul>		
--	--	--	--

Drawn up by: Jan Coverley  
Date: January 2019