

Person Specification

Job Title:	Theatre Practitioner	Division/Department:	Surgery- Elective Orthopaedics	Band:	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
Training & Qualifications	<ul style="list-style-type: none"> Current level one NMC registration or HPC registration part 1 	<ul style="list-style-type: none"> Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course Completion of KSF 	A,I Professional Profile

Experience	<ul style="list-style-type: none"> Supervision of non-registered staff and students 	<ul style="list-style-type: none"> Evidence of ability to mentor Demonstrate an involvement in link nurse, or project work 	A,I
Communication and Relationship skills	<ul style="list-style-type: none"> Physically able to perform the full range of theatre/recovery duties Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of competence and limitations and able to communicate these to appropriate staff 	<ul style="list-style-type: none"> Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word Demonstrate evidence of providing formal teaching sessions Demonstration of team working and ability to work within a team 	A,I
Analytical and Judgement skills	<ul style="list-style-type: none"> Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the Theatre/Recovery role 	<ul style="list-style-type: none"> Demonstrate a knowledge of current issues related to the NHS 	A,I

Planning and organisation skills	<ul style="list-style-type: none"> • Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations 	<ul style="list-style-type: none"> • Demonstrate leadership skills & ability to effectively lead a team • Demonstrate an ability to prioritise workload of self and others • Demonstrate an ability to supervise and support others • Demonstrate effective time management skills • Demonstrate effective resource management 	A,I
Physical skills	<ul style="list-style-type: none"> • Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation • Competent and capable of using medical equipment • Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres 	<ul style="list-style-type: none"> • Evidence of moving and handling training 	A,I

<p>Other requirements specific to the role (e.g. be able to work shifts/on call)</p>	<ul style="list-style-type: none"> • Flexible and adaptable • CRB clearance • Caring • Enthusiastic and well-motivated • Confidence • Complete Mandatory Training as required. • Delivers care in line with Trust policies and procedures for the prevention of infection. 	<ul style="list-style-type: none"> • Successful implementation and management of a nursing change process • Evidence of formal teaching experience • Experience of leading a team • Attendance at conferences / study days • Understanding of the role of advocacy • Evidence of Mandatory Training 	<p>A,I</p>
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