

One + all | we care



Royal Cornwall Hospital



Job Description

Consultant Obstetrician



1. Job Details:

Title	Consultant Obstetrician
Reports to	The Clinical Director
Accountable to	The Medical Director.
Reporting Location	The Royal Cornwall Hospital and any associated hospitals with RCHT responsibilities.
Remuneration	In accordance with NHS pay scales

2. Job Purpose

This is a great opportunity to take up a Consultant position in Obstetrics based at the Royal Cornwall Hospital NHS Trust. The appointee will join the existing team of Obstetricians, currently we have 4 dedicated Obstetricians with 6 Consultants doing both Obstetrics and Gynaecology. We are looking for someone who is dynamic and enthusiastic with a range of skills to compliment and develop our services with a willingness to take on a lead role within the department: such as Day assessment Unit lead or Risk Management. An interest in Fetal Medicine, Bereavement and Maternal Medicine would also be particularly welcome.

Our Maternity unit has recently been rated as good by the CQC. We provide a wide range of specialist obstetric services including – Fetal and Maternal medicine, Diabetic care, Prem Prevention as well as WREN and bereavement support. There are always areas that we would like to develop and support and we would love the opportunity to discuss this with you should you be interested in the position.

We have an alongside birth centre on the main hospital site and 2 community birth centres in Helston and St.Austell.

You will be involved in both the acute service, working on delivery suite and on the on call rota as well as delivering routine antenatal and specialist clinics, where appropriate.

Currently there are plans, that are well under way, for a new Womens' and Childrens Hospital due for completion in 2028 which further adds to the excitement and potential for our hospital and for new appointee!

Enquiries about the post can be made by contacting Mr Thomas Smith Walker or Jon Clarke Clinical Directors a jon.clarke3@nhs.net

- Maintenance of the highest clinical standards in the management of Obstetrics patients.
- To share with colleagues responsibility for the day to day management of the Obstetric department.
- To ensure patient safety and deliver clinical excellence in Obstetric services.
- Teaching and training of junior staff and medical students where applicable.
- To have responsibility for ensuring active participation in continuing medical education (CME).



One + all | we care

- To actively participate in both departmental and Trust matters concerning Clinical Governance and Audit.
- To attend meetings as appropriate.
- Fulfil duties of weekly timetable including any out-of-hours responsibilities.

3. Dimensions

The Royal Cornwall Hospitals' NHS Trust

The Royal Cornwall Hospital is situated in the Cathedral city of Truro in the centre of the Cornish Peninsula. The surrounding countryside is renowned for its spectacular rural and coastal scenery. Cornwall is well known for its surfing beaches, coastal and inland sailing waters, as well as equestrian opportunities. The strong heritage of Cornwall has been further enhanced with the opening of the Eden Project and the National Maritime Museum. Over recent years there has been an unprecedented growth in high quality restaurants and family orientated leisure facilities. The main road links to the rest of the country have been further enhanced by major improvements to the A30. Local rail links to London include regular daytime and sleeper services, and there are regular daily flights to London from Newquay Airport, as well as to other national and international destinations.

The Royal Cornwall Hospitals' NHS Trust (RCHT) is part of the Cornwall Healthcare Community, working in partnership with other local trusts to deliver high quality healthcare services across the county. The Trust has close links to medical specialist services in the South West Peninsula and beyond. Serving a widespread local population, as well as thousands of visitors to Cornwall each year, poses a number of unique healthcare challenges. The Trust delivers acute medical and surgical services to a population of approximately 400,000, and has a higher proportion of elderly people than the national average. The population more than doubles during the busy holiday periods. RCHT comprises three main hospitals: The Royal Cornwall Hospital, Truro; West Cornwall Hospital, Penzance, and St. Michael's in Hayle. Outpatient and other services are also provided at a large number of community-based NHS locations around the county and a number of corporate support services are located away from the main hospital sites.

Further information on the Trust can be viewed on the Internet at www.cornwall.nhs.uk/RCHT and www.cornwall.nhs.uk

3.1 Staffing Specialty Management Team

Clinical Directors / Specialty Leads

Head of Midwifery

General Manager

Head of Nursing

Matron - Gynaecology

Matron – Community Midwifery

Matron – Acute Midwifery

Service Manager Obstetrics & Gynaecology

Mr Tom Smith Walker

Mr Jon Clarke

Sally Brittain

Caroline Chappell

Mel Gilbert

Natasha Trehwela

Trudie Roberts

Sarah- Jane Pedler

Sarah Jones

The Obstetric and Gynaecology department is part of the Women, Children and HIV Services Care Group along with Neonates, Acute Paediatrics and Community Paediatrics.



Consultants:

Dr Sophie Haynes	Obstetrics and Maternal Medicine, patient safety lead
Dr Helen Le Gry	Obstetrics and Special Interest in Preterm Prevention, Labour ward lead
Dr Robbie Kerr	Obstetrics and Fetal Medicine
Dr Karen Watkins	Obstetrics, Maternal and Fetal Medicine Specialist interests: Diabetes/ Endocrine
Mr Tom Smith Walker	Obstetrics and Benign Gynaecology, Clinical Director, Specialty lead, Specialist interests: MAS, Endometriosis, ambulatory gynaecology, Education.
Mr Jon Clarke	Obstetrics and Benign Gynaecology, Urogynaecologist, Clinical Director, specialty lead, Specialist interests: Urogynaecology, education
Miss Farah Lone	Urogynaecology Lead Specialist interests: Urogynaecology
Mr Jonathan Lord	Benign Gynaecology Specialist interests: Fertility, ambulatory gynaecology, TOP, Education
Miss Lisa Verity	Benign Gynaecology Specialist interests: Early pregnancy, Ambulatory gynaecology
Mr Richard Keedwell	Obstetrics and Benign Gynaecology Specialist interests: Endometriosis, MAS, Education, Gynaecology
Miss Sophia Julian	Gynaecology Oncology Specialist interests: Vulval disease, Colposcopy
Miss Jane Borley	Gynaecology Oncology Specialist interest: MAS, Debulking advanced ovarian disease Management, risk lead
Miss Louise Forster	Obstetrics and Benign Gynaecology Special Interest in Fertility
Miss Alex Glover	Obstetrics & Gynaecology Special Interest in Gynaecology Oncology
Miss Kristen Fiedler	Obstetrics & Gynaecology Special interest in ambulatory gynaecology



One + all | we care

Mr Ryan Hogan

Obstetrics & Gynaecology
Special Interest in Gynaecology Oncology

Miss Charlotte Austen

Obstetrics & Gynaecology

Associate Specialists and Speciality doctor:

Mr Samy Bishieri

Associate Specialist

Specialist interests: PMB and Ambulatory gynaecology

Dr Vanessa Wright

Clinical Assistant TOP Service

Junior Medical Staff

There are 8 middle grade and 10 Senior House Officers supporting the service.

3.2 Facilities

Gynaecology

All gynaecology patients needing an inpatient stay are cared for on a 20 bed ward which is predominantly gynaecology but also cares for patients from other surgical specialties e.g. urology and general surgery. The ward also has a Recovery Lounge consisting of 6 reclining chairs for day case procedures.

All gynaecology outpatient clinics in Truro are held in the dedicated outpatient department along with the Emergency gynaecology (EGU) and Early Pregnancy Assessment units (EPU). In addition to the Truro clinics, consultants hold peripheral clinics in venues around the county

Obstetrics

The obstetric facilities include an 11 bedded antenatal ward plus a self-contained bereavement suite, a 9 room delivery suite with integral obstetric theatres and recovery room and a 25 bedded post natal ward including a special parenting suite.

Intrapartum care is provided at home, in birth centres in St. Austell, Helston and on the Isles of Scilly and in Royal Cornwall Hospital in the Consultant-led unit. A fourth midwifery-led unit is open now on the Royal Cornwall Hospital site in order to achieve a 40% birth rate outside of the Consultant-led unit and which also provides much needed increased capacity of four labour rooms with pools.

Maternity Services are supported by the Neonatal Service which is a designated Local Neonatal Unit (LNU) and provides care for babies above 27 weeks gestation. There are 20 cots – 4 Intensive Care cots, 3 High Dependency cots and 13 Special Care cots; in reality the cots are used flexibly to meet the demands of the service. The neonatal unit is located in the maternity unit and is clinically adjacent to both Delivery Suite and the postnatal ward.

3.3 Services

The Gynaecology department provides a wide range of services including specialist services for endometriosis, diagnostics, urogynaecology and oncology. There are 5 integrated theatres in the



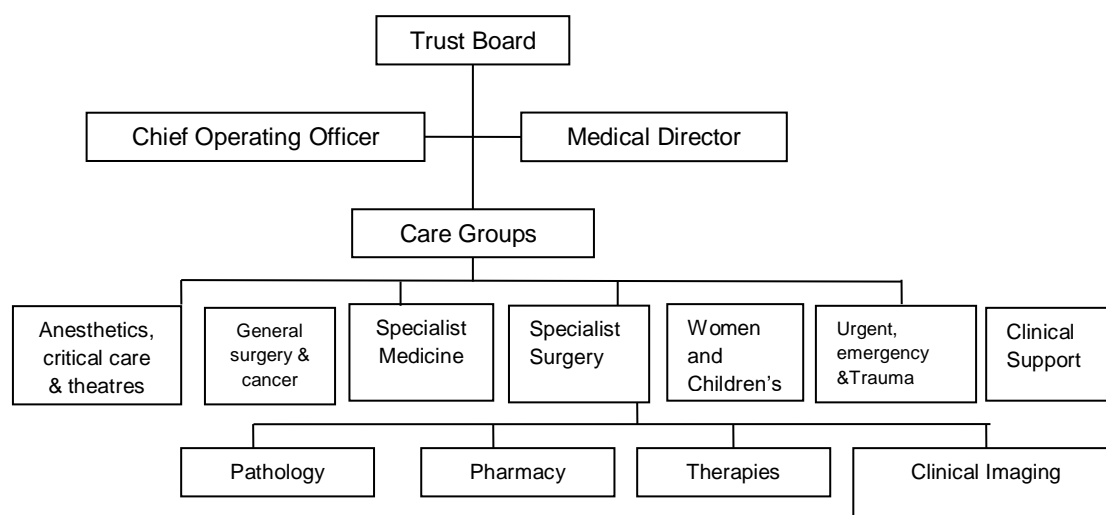
One + all | we care

Trust allowing complex minimal access surgery. We are able to provide a wide range of outpatient/ambulatory gynaecology procedures. The unit is a tertiary referral centre for Oncology with an active research team.

RCHT offers comprehensive gynaecology services which treat approximately 3,260 elective and 1,300 emergency admissions per year. In addition the service sees 8,900 new outpatients and 4,000 follow ups.

The Obstetric department provides an antenatal day assessment unit and a fetal medicine service which has excellent links with the Regional Centre in Bristol and a fetal telemedicine link is used to transmit live ultrasound scans and consultation to the paediatric cardiologists in Bristol. It provides specialist outpatient clinics in maternal medicine, haematology and diabetes. There is an active research team.

4. Organisation Chart



5. Principal Accountabilities

5.1 General Duties and Responsibilities of the Post

- Provision with Consultant colleagues of a service to the Royal Cornwall Hospitals' NHS Trust, with responsibility for the prevention, diagnosis and treatment of illness, and the proper functioning of the department.
- Out-of-hours responsibilities, including participation in the Consultant on call rota.
- Cover for colleagues' annual leave and other authorised absences.



One + all | we care

- Any responsibility that relates to a special interest.
- Professional supervision of other junior medical staff.
- Responsibilities for carrying out teaching.
- Participating in medical audit, the Trust's Clinical Governance processes, and in Continuing Professional Development (CPD).
- Involvement in research (where applicable).
- Managerial, including budgetary responsibilities where appropriate.
- Where it is agreed between the parties, work on behalf of the Royal Cornwall Hospitals' NHS Trust such as domiciliary consultations, or services provided by the Trust for other agencies, for example, the prison service. (This excludes work undertaken under direct arrangements between an individual doctor and a third party, e.g. Category Two).
- The post-holder must at all times carry out their duties with due regard to the Trust's Equal Opportunities Policy. A responsibility to ensure that all colleagues and patients receive the same treatment, care and attention, regardless of race, religion, ethnic origin, gender, marital status, age, sexuality or disability.
- A responsibility to work co-operatively with colleagues and to respect and value their contribution to patient care.
- It is the responsibility of all employees to maintain a safe and healthy environment for patients, visitors and staff. The post-holder is required to comply with the appropriate Health and Safety Policies as may be in force.
- A responsibility to decline to undertake duties for which the post-holder has not been trained, or for which the post-holder does not believe they will be able to undertake safely.
- It is the responsibility of the post-holder to ensure that all duties are carried out to the highest possible standard and in accordance with the current quality initiatives within the area of work.
- All staff who have access to, or transfer data, are responsible for that data and must respect confidentiality and comply with the requirements of the Data Protection Act 1998, in line with the Trust's policies. Such information should not be released without the consent of the patient, client, or staff member concerned unless required by a court order.
- The post-holder is responsible for data quality and complying with the policies, procedures and accountability arrangements throughout the Trust for maintaining accuracy and probity in the recording of the Trust's activities.
- The post-holder will be required to comply with the requirements of the Freedom of Information Act 2000 in line with Trust policy.
- The post-holder is required to comply with Trust policy on the implementation of Working Time Regulations (1998, 2009 amendment) including declaration of hours worked and breaks taken by undertaking monitoring exercises when required, and reporting any instances where the pattern of working hours may constitute a health and safety risk to the post-holder, patients, public and other Trust employees. The post-holder will not be subjected to any unlawful detriment by reporting any concerns under the Regulations.
- The post-holder will be responsible for undertaking the administrative duties associated with the care of patients and the administration of the department.
- The post-holder will be required to participate in the annual appraisal process.
- The post-holder will be required to complete mandatory training.
- Travel as necessary between hospitals/clinics will be required but a planned and cost effective approach will be expected.
- Any other duties that may be required from time to time.
- The post-holder must comply with all aspects of confidentiality, professional codes of conduct, the Royal Cornwall Hospitals' Trust's Staff Charter and the NHS Managers' Code of Conduct.



One + all | we care

- <https://www.rcog.org.uk/media/1e0jwloo/roles-and-responsibilities-of-the-consultant-workforce-report-may-2022-update.pdf>
- .

5.2 Expectations of the Post-holder

The post-holder can expect:

- An appropriate Contract of Employment incorporating national terms and conditions (in accordance with national and local collective agreements).
- An appropriate agreed job plan that may be changed by mutual agreement between the doctor and the Care Group/Clinical Director/Care Group Manager in accordance with the agreed procedure for the review of job plans and any recommendations following appraisal.
- An adequate time allocation for administration, education, audit and teaching commitments, etc, (the precise amount will depend on the requirements of the particular post and the Trust will give due regard to the recommendations of the appropriate Royal College, etc).
- Receive appropriate consultant supervision and mentoring.
- Adequate support and time allocation to allow doctors to fully participate in the Trust's appraisal process and the necessary CPD and study leave requirements which are a natural consequence of appraisal.

5.3 Objectives and How They Will Be Met

The post-holder will be required to deliver elective and emergency medical / surgical services within Cornwall, in close collaboration with consultant colleagues and within commissioned performance targets to ensure competencies are maintained in laparotomy, diagnostic laparoscopy, management of miscarriage and ectopic for OOH work. Obstetric emergency cover on a 1:10 week rota. Through appraisal any competency issues can be raised and additional support and training provided if required.

5.4 Teaching and Training

The post-holder is expected to participate in the teaching and training of junior staff, medical students and other clinical staff groups. The post-holder will also have supervision responsibilities for junior medical staff within the specialty. If appropriate the post-holder will be named in the contract of junior staff as the person responsible for overseeing their training and as an initial source of advice to such doctors regarding their careers.

5.5 Study and Training

The post-holder is expected to participate in professional continuing medical education; study leave is provided for this purpose, and the post-holder will be entitled to apply to the Trust's Study Leave Committee for a contribution to funding of this activity.

5.6 Research

Members of the Care Group are encouraged to pursue approved topics of research. Professor A.D. Woolf is Head of Research and Development within the Trust. There are funds available within the hospital for approved studies. The use of commercial funds for ethically approved trials is encouraged and projects can be supported by the Trust's Audit Department.

5.7 University of Exeter Medical School (UEMS)

A substantial building - the Knowledge Spa - accommodates the academic and educational needs of the medical students and the Faculty of Health of Plymouth University [nursing and allied health



One + all | we care

professionals]. There is a substantial library for health professionals, and the public, as well as research space and incubation units for health-related businesses. The European Centre for Environment and Human Health, part of UEMS, is located within the extension to the Knowledge Spa. Together with the undergraduate medical programme and postgraduate taught programmes, the Centre makes up the Truro Campus of the University of Exeter. This world leader in environment and health research also has laboratory space at the Penryn Campus of the University.

The Medical School's locality team, supported by administrative and clinical academic staff includes:

Dr. Nicki Saulsbury, Associate Dean for Cornwall [HIV /GU Physician]

Dr Julie Thacker, Hospital Sub-Dean (Associate Specialist, CFS Service)

Dr. Ian Fussell, Community Sub-Dean [GP]

Dr Steve Iles, Clinical Skills Co-ordinator (Respiratory Physician)

Ms Kandy Collings [Senior Clinical Skills Tutor]

Mrs. Viv Woodard [Programmes Manager]

Ms Anne Davidson [NHS Liaison Manager]

Consideration will be given to a suitable applicant being awarded a senior honorary academic title with UEMS. Subject to academic performance a joint academic / clinical appointment might be possible in the future.

The Directorate has a significant teaching commitment to the Medical School. It is anticipated that the post-holders will contribute towards this, the exact nature and timing of which to be agreed with the Speciality Director.

For further information and discussion relating to PCMD, please contact Dr. Nicki Saulsbury, Associate Dean for Cornwall on 01872 256453 or via e-mail Nicki.Saulsbury@rcht.cornwall.nhs.uk.

5.8 Job Plan

A formal job plan will be agreed between the appointee and the Clinical Director, on behalf of the Medical Director, three months after the commencement date of the appointee. This will be signed by the Chief Executive and will be effective from the commencement date of the appointment.

The job plan for the first three months will be based on the provisional timetable included with this job description.

The Job Plan will then be reviewed annually, following the appraisal meeting. The Job Plan will be a prospective agreement that sets out a consultant's duties, responsibilities and objectives for the coming year. It should cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities. It should provide a clear schedule of commitments, both internal and external. In addition, it should include personal objectives, including details of their link to wider service objectives, and details of the support required by the consultant to fulfill the job plan and objectives.

The post is remunerated at 10 PAs per annum

5.9 Provisional Timetable

The following provides an indicative schedule of the clinical activity and clinically related activity components of the job plan that occur at regular times in the week. Agreement should be reached



One + all | we care

between the appointee and their Clinical Director with regard to the scheduling of all other activities, including the Supporting Professional Activities. Notice will be given for the cross-cover/flexible sessions within the job plan. All new posts are offered 2.5 SPA for the first year, reviewed after 12 months at the annual job plan review. This is to enable a new consultant to settle into their post, be given recognised time to develop their clinical service and provide adequate opportunities for mentoring. Whilst the job plan is for 10 programmed activities (7.20 DCC and 2.625 SPA) there may be opportunity to take on further clinical sessions once appointed following review of job plan.

All consultants who deliver acute obstetrics cover elective C-section lists alternate weeks as well as delivery suite Weds to Fri 8.30 -18.00 on a 1:10 week rota (Obs service week). Service week must be swapped if it clashes with annual or study leave. During Service week any normal timetabled clinics are cancelled.

Delivery suite has dedicated consultant cover 65 hours per week and this is achieved by 11 hours of cover midweek (8:30 to 21:30) and 5 hours of cover at weekends. This cover is provided evenly by the 8 consultants who provide acute obstetric care (including this post).

Delivery Suite consultant covers inpatient and antenatal ward rounds. Consultant covering the elective C-section list covers post-natal ward rounds.

Proposed timetable:

Timetable will be amended to accommodate a lead role once role confirmed.

Day	Time	Location	Work	Frequency per year	Category	PAs
Monday	08.00 - 13.00	Theatres RCHT	Elective C section list	5	DCC	0.1488
	13.30 - 17.30	RCHT	Antenatal clinic	21	DCC	0.5000
	17.30-21.30	RCHT	On call	26	DCC	0.748
Tuesday	08.00 - 13.00	Theatres RCHT	Elective C section list	5	DCC	0.1488
	09.00-13.00	RCHT	Admin	42	DCC	1.000
Wednesday	08.00 - 13.00	Theatres RCHT	Elective C section list	5	DCC	0.1488
	08.30 - 18.00	RCHT	Delivery Suite Service week	5	DCC	0.2827
	08.00 - 13.00	Theatres RCHT	Elective C section list	21	DCC	0.625
Thursday	08.30 - 18.00	RCHT	Delivery Suite Service week	5	DCC	0.2827
	08.30 - 18.00	RCHT	Delivery Suite Service week	26	DCC	1.4702
Friday	08.00 - 13.00	Theatres RCHT	Elective C section list	5	DCC	0.1488
	08.30 - 18.00	RCHT	Delivery Suite Service week	5	DCC	0.2827
	09.00 - 12.30	RCHT	Antenatal clinic	21	DCC	0.4375
Saturday	09.00 - 12.00	RCHT	Weekend on call	5	DCC	0.119
	19.30-21.30	RCHT	Weekend on call	5	DCC	0.0794
Sunday	09.00 - 11.00	RCHT	Weekend on call	5	DCC	0.0794
	19.30-21.30	RCHT	Weekend on call	5	DCC	0.0794
Flexible			Clinical Supervisor	42	SPA	0.125
			Core SPA inc Mand Training	42	SPA	2.5
			UEMS	42	ED	0.25
			TOTAL	Total DCC		10.0762
On call		Agreed on-call rota	1 in 10 Obs on call			
		Agreed category	A			
		On-call supplement	3%			



One + all | we care

Additional SPA may be available for medical school, training, research and other related activities in agreement with the Division.

SPA The post is remunerated at 10 PA's, which includes 2.5 PAs of SPA time for the first year for new consultants with a reduction in clinical activity.

SPA includes mandatory training, appraisals, audit and CPD.

Additional SPA may be available for medical school, training, research and other related activities in agreement with the Division

Whilst the job plan is for 10 programmed activities there may be opportunity to take on further clinical sessions once appointed.

5.10 On call availability

The post holder will be required to participate in the Obstetric on-call and will receive 0.62 PA and a 3% supplement.

The on call arrangements are subject to review in light of local needs and national recommendations.

5.11 Administrative Support

Office facilities, IT and secretarial support will be made available for the post-holder.

6. Communications and Working Relationships

Internal Working Relationships

- Chief Executive.
- Medical Director.
- Team working with Care Group/Specialty Managers and administrative staff.
- Specialty Directors, Clinical Directors and Care Group Managers.
- Clinical leads of site specific multi-disciplinary teams.
- All doctors and multi-disciplinary teams throughout the Trust.

External / Other Working Relationships

- Organisations in the Local Health Community [Commissioners and Providers].
- Royal Colleges.
- Peninsula Medical and Dental School.

7. Job Description Agreement

Signature
Post-holder

Date

Signature
Divisional Director

Date

Signature
Chief Executive

Date



Health and Safety and Risk Management

In carrying out their duties the employee is required to take responsible care to avoid injury or accident, which may be caused by work. These duties must be performed in accordance with the Specialty/Division/Trust's Health and Safety Policy, which is designed to secure safety in working practice and in handling materials and equipment.

Hospital Policies

The Royal Cornwall Hospitals' NHS Trust is a dynamic organisation and therefore changes in the core duties and responsibilities of the role may be required from time to time. These guidelines are not a term or condition of contract.

We expect all our staff to share the values that are important to the Trust and behave in a way that reflects these. In keeping with the Trust's Standards of Business Conduct for Employees and the Equal Opportunities Policy, the post-holder is at all times expected to take responsibility for their own actions, support multi-disciplinary and partnership working and develop a working environment of courtesy, fairness and mutual respect.

The post-holder will have access to confidential information, which may only be disclosed to parties entitled to receive it. Unauthorised disclosure is a disciplinary offence.

The Royal Cornwall Hospitals' NHS Trust is a regulated organisation and as such, all post-holders must have their criminal record checked. You will be asked at interview if you have any criminal convictions and a police check on the existence of a criminal record will be made if you are the preferred candidate for appointment to the post.

You are required to comply with the regulations of the Human Rights Act 1998 during the course of your employment.

This job description will be subject to annual review and amended to meet the changing needs of the Trust.

This job description is subject to the terms and conditions of service of the Royal Cornwall Hospitals' NHS Trust.

Rehabilitation of Offenders Act

This post is exempt from the Rehabilitation of Offenders Act 1974. Should you be offered the post it will be subject to a criminal record check from the Disclosure Barring Service before the appointment is confirmed. This will include details of cautions, reprimands, final warnings, as well as convictions.

If this post requires participation in exposure prone procedures, you will be required to undergo blood borne virus screening as appropriate.

For an informal discussion regarding this post please contact either:

Jon Clarke, Clinical Director - jon.clarke3@nhs.net 01872 250000

Tom Smith Walker, Clinical Director - thomas.smith-walker@nhs.net 01872 250000



One + all | we care

Please ensure that you include the names of three referees, one of whom must be your current or most recent employer. Referees will only be contacted for short listed candidates.

Please also state on your application the date of your GMC registration together with the number. Applicants are required to be on the GMC Specialist Register, or within six months of their expected date of receipt of a CCT / EU equivalent certification at the time of interview. Applications are welcomed from those unable to work full time for personal reasons or those wishing to job-share.

We look forward to receiving your on-line application in due course. If we can be of further assistance in the meantime please do not hesitate to contact Ann Livermore on 01872 252674.



Person Specification
Post **Consultant Obstetrician and Gynaecologist**
Specialty/Division **Obstetrics and Gynaecology**

ATTRIBUTES	REQUIREMENTS		METHOD OF ASSESSMENT
	ESSENTIAL	DESIRABLE	
QUALIFICATIONS	Full GMC Registration with a Licence to Practice MRCOG or appropriate specialist registration Relevant CCT or equivalent ('equivalence' must be confirmed by GMC by date of AAC) Entry onto the GMC Specialist Register or eligibility for entry within 6 months of the date of AAC	Higher degree or additional qualification (e.g. MD, MSc)	Pre-employment checking procedure
CLINICAL EXPERIENCE	Clinical training and experience in general obstetrics and gynaecology equivalent to that required for a UK CCST Statement regarding appropriate training and experience including that relating to specialist interest Evidence of Leadership skills particularly in Obstetrics. Able to demonstrate excellence in general operative skills	Advanced Labour Ward Lead ATSM Additional experience/ATSM to support complimentary skill of the department	CV, interview, Clinical log book,
MANAGEMENT, ADMINISTRATION, TEACHING AND TRAINING EXPERIENCE	Experience in teaching (medical students, peers) with evidence of evaluation and feedback Experience of supervising junior staff Ability to organise and deliver teaching sessions at postgraduate level Ability to apply research outcomes to clinical problems	Experience in surgical skills workshops or courses	CV, interview and references



PERSONAL ATTRIBUTES	<p>Good leadership skills</p> <p>Ability to communicate effectively with colleagues, patients, relatives, GPs, nurse and other agencies</p> <p>Attention to detail in all professional tasks, including the application for this post</p> <p>Ability to work within a multidisciplinary team</p> <p>Good organisational and management skills</p> <p>Supportive and tolerant</p> <p>Enthusiasm and ability to work under pressure</p> <p>Caring attitude to patients</p> <p>Prepared to live within 10 miles or 30 minutes of hospital</p> <p>Commitment to continuing medical education and the requirements of clinical governance and audit</p>	<p>Objective evidence of introducing and completing clinical developments</p> <p>Completed ATSMs appropriate to the post</p>	<p>CV, interview and references.</p>
ADDITIONAL CIRCUMSTANCES	<p>A Disclosure and Baring record check satisfactory to the organisation</p> <p>Current and valid visa to allow work in the UK, if applicable</p> <p>Occupational Health clearance</p> <p>Receipt of 3 satisfactory references</p> <p>Fluency in English to a minimum level of 7.5 on IELTS</p> <p>Ability to travel to fulfil the requirements of the job</p>		<p>Pre-employment checks and post contract review.</p>

