

PERSON SPECIFICATION

POST: Fixed term Band 7 Senior Specialist Speech and Language Therapist

Critical Care

DEPARTMENT: Speech and Language Therapy Department

Requirements

	<i>ESSENTIAL</i>	<i>A/I/T*</i>	DESIRABLE	<i>A/I/T*</i>
Qualifications/ Education	Diploma/Degree leading to RCSLT licence to practice	A		
	Masters or equivalent level of post-graduate specialist training short courses, specific training and membership of relevant CEN	A		
	Completed post-graduate dysphagia training leading to independent practice	A		
	Attendance at advanced dysphagia training including completion of videofluoroscopy competencies	A		
	Completion of FEES Interpretation competencies	A	Completion of FEES scoping competencies	A
Professional/ Statutory Registration	Registered member of HCPC	A	Registered MRCSLT	A

	Evidence of CPD to Specialist level	A	Membership/regular attendance of CEN	A
Previous experience	Significant specialist experience working with adults with acquired disorders of communication and swallowing including working at a specialist level with tracheostomy patients and ventilator dependant patients.	A	Significant experience of practical nasendoscopy	A
	Significant experience of performing, evaluating and reporting on videofluoroscopies independently.	A	Participation in research activity	A
	Significant experience of using augmentative and alternative communication aids including selection and training in use.	A	Lead role in Quality Improvement project	A/I
	Significant experience of working as an integral member of a multidisciplinary team.	A		
	Experience of support and supervision of junior staff	A/I		
	Independent supervision and teaching of SLT students	A		

	Experience of development and delivery of informal and formal training of other professionals	A		
	Participation in quality improvement projects, including outcome management	A/I		

Skills/Knowledge/ Ability	Evidence of advanced independent management and knowledge of dysphagia with acquired neuromuscular disorders, complex medical and post-surgical conditions and with tracheostomy and mechanically ventilated patients, including undertaking and interpreting videofluoroscopy to advanced level.	A/I		
	Evidence of advanced independent management and knowledge of communication disorders in patients with tracheostomy and mechanically ventilated patients	A/I		
	Evidence of ability to interpret and report on FEES	A/I		
	Knowledge of range of approaches to dysphagia therapy and their evidence base.	A/I		
	Knowledge of management of communication/swallowing in patients with tracheostomy and mechanical ventilation including different modes of mechanical ventilation and their impact.	A/I		

	Knowledge of methods to establish phonation in patients with tracheostomy on mechanical ventilation.	A/I		
	In-depth knowledge of current national policies / standards re: critical care management.	A/I		
	Evidence of skills in selection and use of AAC.	A/I		
	Ability to communicate highly complicated/emotive information at all levels of understanding both verbally and in writing	A/I		
	Ability to educate, empathise, support, negotiate and motivate including where co-operation is not guaranteed	A/I		
	Advanced sensory skills to facilitate auditory discrimination of speech sounds/voice quality at the highest level	A/I		
	Excellent training skills.	A/I		

	<p>Good organisational ability, prioritisation and time management skills.</p> <p>Good, reliable team worker and also able to work effectively on own initiative and under pressure</p> <p>Able to be flexible to work within/across the wider SLT department as required</p> <p>Able to seek guidance when faced with a situation beyond clinical experience</p> <p>Competent in basic computer skills, i.e Word, Excel Outlook</p>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>		
Physical Requirements	Physical skills necessary to meet health and safety requirements of the job.	Occ Health clearance		
Additional Information				

A=application

I=interview

T=Test/ assessment centre

It must be stated whether these requirements are **ESSENTIAL** or **DESIRABLE** for the post. This can be clearly understood by the potential candidate if it is done in the form of a chart.

Add initials and date of preparation SA 20/07/20