

Person Specification

Job Title: Heart Failure Rehabilitation **Division:** Emergency
Clinical Nurse Specialist

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • Registered General Nurse Level 1 with active NMC registration • Post basic qualification in specialty • Degree or equivalent in a relevant subject • Evidence of continued professional development • Recognised teaching certificate / qualification (e.g. Post Graduate Certificate in Education / Mentors & assessors / SLAiP / ENB 998, C&G 730 or equivalent) • Health Promotion certificate / course • Counselling qualification 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Length and type of experience • Level at which experience gained 	<ul style="list-style-type: none"> • A minimum of three years post registration experience • Extensive clinical experience in an Acute cardiology setting • Evidence of continuing professional development • ILS training 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Clinical, managerial and leadership skills in acute cardiology • Proven listening skills • Up to date knowledge of current clinical and professional issues • Excellent verbal, written, interpersonal and communication skills • Ability to prioritise workload • Good decision making abilities etc. • Evidence of negotiation skills, informing, enquiring, persuading and directing as appropriate • Understanding of the change management process • Knowledge of quality standards and relevant national and local guidance e.g NICE, BACPR, BSH, CQUINS 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>PERSONAL QUALITIES</p> <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Recognition of own development requirements • Team player • Creative thinker • Diplomatic 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Flexible and positive approach to work, ability to work at various hospital and service delivery locations. • Car Driver 	<p>E</p> <p>E</p>

<p>* Notes on Completion</p>	
<p>JOB REQUIREMENTS</p> <p>The job requirements are in effect the person specification, in that they specify the person who could do the job competently.</p>	<p>WEIGHTING</p> <p>Please indicate for each criteria whether it is Essential or Desirable.</p>