

**PERSON SPECIFICATION**

**Job title:** Senior Dental Officer  
**Job code:**  
**Band:** B  
**Location:** TBC Countywide  
**Accountable to:** Clinical Director – Community Dental Service

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Full GDC registration	Essential	Application
Performer Number	Essential	Application
Postgraduate training in a relevant clinical subject	Essential	Application

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Relevant post qualification clinical experience	Essential	Application/Interview
Wide experience of working within a special care setting and appropriate clinical experience in treating adults and children with additional needs	Essential	Application/Interview

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
Completion of vocational or equivalent training	Essential	Application
Postgraduate qualification in Conscious Sedation	Desirable	Application
Recent Clinical Experience in the use of conscious sedation techniques as a treatment modality within 'Special Care' Dentistry	Essential	Application/Interview
Excellent clinical skills	Essential	Application/Interview
Understanding and evidence of participation in clinical audit	Essential	Application/Interview
Experience of clinical governance	Essential	Application/Interview
Evidence of an up to date CPD Log	Essential	Application/Interview
Postgraduate training in another relevant clinical subject	Desirable	Application

<b>PERSONAL SKILLS ABILITIES AND ATTRIBUTES</b>	<b>ESSENTIAL OR DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
Ability to participate in the provision of treatment under general anaesthetic and domiciliary care as part of the senior leadership team	Essential	Interview/Application
Excellent communication skills both written and spoken, including provision of remote consultation	Essential	Interview
Ability to lead and motivate a team	Essential	Interview
Ability to prioritise work load	Essential	Interview
Planning and organisational skills	Essential	Interview
Computer literate and able to use computerised dental software	Essential	Interview
Knowledge of decontamination processes and infection control in relation to dental services	Essential	Interview
Evidence of leadership skills	Essential	Application/Interview
Evidence of changed practice through clinical audit	Desirable	Application/Interview
Excellent time keeping and punctuality	Essential	Interview
Ability to act as a creditable role model	Essential	Application/Interview
Ability to work under pressure	Essential	Application/Interview
Adaptable and able to cope with change	Essential	Application/Interview
Ability to work calmly in a busy clinical setting	Essential	Application/Interview
Empathetic nature towards patients	Essential	Application/Interview
Flexibility to work at different sites as required	Essential	Interview
Ability to maintain good working relationships with colleagues	Essential	Application/Interview

<b>OTHER REQUIREMENTS</b>	<b>ESSENTIAL OR DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
Full, clean driving licence and access to a vehicle	Essential	Interview
Able to sit/stand for long periods while delivering complex treatments in different settings including hospitals, care settings and patients own homes.	Essential	Interview
Ability to use specialist equipment i.e, wheelchair tipper, bariatric dental chair, bariatric wheelchair etc.	Essential	Application/Interview

