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WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

NORTH WALES COMMUNITY DENTAL SERVICE

1. Job Title:	Dental Specialist (Orthodontics)
Band:	Band (C)
Responsible to:	Deputy/Clinical Director of Dental Services NWCDs
Accountable to:	Clinical Director of Dental Services NWCDs
Base:	Royal Alexandra Hospital, Rhyl (with duties at other sites)

2. Job Purpose:

To provide specialist care in an identified clinical discipline.

To perform other duties as specified to meet the needs of the service.

To develop and maintain services designed to identify patients requiring treatment within the specialty.

To lead in an identified specialist field within the service as required.

To provide training and/or supervision associated with specialist and allied clinical disciplines to a range of staff.

3. Duties and Responsibilities

Clinical:

- Meets clinical competencies for clinical specialist dentists as determined by the Royal Colleges and accepted by the General Dental Council.
- Performs duties and possesses competencies expected of a Band C Specialist dentist.
- Plans and manages care of patients requiring dental care within the specialty and/or delegates to other clinicians as appropriate.
- Participation in teaching/supervision as appropriate.

Communication:

- Communicates with a range of patients and families/carers on clinical issues.
- Teaches, communicates with, supervises or mentors other clinical staff to enable the professional development of others and enable patients to be treated at geographically convenient sites.
- Communicates with the clinical team and peers in a range of clinical and/or leadership situations in a professional and appropriate manner, which inspires confidence, motivation and teamwork within their specialist field.
- Communicates with other health and social care professionals on a range of issues relating to oral health and oral health care within their specialist field.
- Communicates with a range of user groups within their specialist field.

Managements and Leadership:

- Takes responsibility for organisational and clinical issues within a recognised specialist clinical service.
- Takes responsibility for the wider clinical environment and may also take responsibility for specific organisational issues within the service.
- May be responsible for managing part of the delivery of dental care in the specialty in North Wales.
- Understands the legislative framework of specialist registration and the provision of specialist and specialised care.
- Is able, through knowledge and experience of the financial framework to provide advice or support on such matters to other members of the dental team and possess additional skills in the financial modelling of specialist care.
- Commitment to fulfilling service contracts specifications and data collection requirements.
- Contributes to business planning and marketing of services as required.
- Provides leadership and training in specific areas to a range of clinical staff, plus the provision of clinical and / or organisational leadership and training in a recognised clinical specialist domain.
- Participates in Quality and Safety (clinical governance) and leads specialist team.
- Provides appropriate treatment plans and supervision to accredited Dentists with Enhanced Skills (DES).

Professionalism:

- Through knowledge, confidence and experience, provides advice and/or support to colleagues or managers on ethical issues.
- Involved in providing care, which requires the application of sound ethical and professional principles.
- Demonstrates a professional clinical approach, including participation in appraisal, peer review, clinical audit and continuing professional development activities.
- Has sufficient knowledge, confidence and experience to appraise others or lead peer review, clinical audit or CPD activities.
- Has sufficient knowledge, confidence and experience to deal professionally with issues of poor or underperformance in other members of the dental team.

Teaching and Training:

- Organises clinical teaching / supervision programmes, delivers teaching and supports others in that role in their specialist field.
- May be involved in the organisation of and/or participation in dental epidemiology programmes. This may involve data analysis and reporting and training of field worker examiners.
- May be involved in data activity analysis and report production relating to specialist field.
- May organise and/or participate in clinical research as part of an approved research programme. May take the lead in clinical research projects falling within own specialty.



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GWASANAETH DEINTYDDOL CYMUNED GOGLEDD CYMRU

1. Teitl y Swydd:	Deintydd Arbenigol (Orthodonteg)
Band:	Band (C)
Yn gyfrifol i:	Is Gyfarwyddwr/ Cyfarwyddwr Clinigol Gwasanaethau Deintyddol (NWCDS)
Yn Atebol i:	Cyfarwyddwr Clinigol Gwasanaethau Deintyddol (NWCDS)
Lleoliad:	Ysbyty Brenhinol Alexandra Rhyl (gyda dyletswyddau mewn safleoedd eraill)

2. Pwrpas y Swydd:

I ddarparu gofal arbennig mewn disgyblaeth clinigol.

I berfformio dyletswyddau fel a nodwyd i gyfarfod anghenion y gwasanaeth.

I ddatblygu a chynnal gwasanaethau wedi ei ddylunio i adnabod cleifion sydd angen triniaeth o fewn yr arbenigedd.

I arwain mewn maes sydd wedi ei nodi o fewn y gwasanaeth fel bo angen.

I ddarparu hyfforddiant a/neu goruchwyliaeth sydd yn gysylltiedig â disgyblaethau arbenigol a pherthynol i ystod o staff.

3. Dyletswyddau a Chyfrifoldebau

Clinigol:

- Yn Cyfarfod a cymwyseddau sydd yn berthnasol i ddeintyddion arbenigol, sydd wedi ei benderfynnu gan y Colegau Brenhinol ac yn dderbyniol gan Gyngor Deintyddol Cyffredinol (GDC).
- Yn perfformio dyletswyddau ac yn meddu cymwyseddau sydd yn ddisgwyliedig o ddeintydd arbenigol Band (C).
- Cynllunio a rheoli gofal i gleifion sydd angen gofal deintyddol o fewn yr arbenigedd a/neu yn dirprwyo i glinigwyr eraill fel bo angen.

- Cymeryd rhan wrth addysgu/goruchwyllo, fel ag y sydd yn briodol.

Cyfathrebu:

- Cyfathrebu gyda ystod o gleifion a theuluoedd a gofalwyr ar faterion clinigol.
- Addysgu, cyfathrebu a goruchwyllo a mentora staff, i alluogi datblygiad proffesiynol a galluogi cleifion i gael triniaeth mewn clinig sydd yn gyfleus ac yn agos.
- Cyfathrebu gyda tîmau clinigol a chyfoedion mewn ystod o sefyllfaoedd clinigol ag/neu arweinyddol mewn dull proffesiynol a phriodol, i ysbrydoli hyder, a cymhelliant a gwaith tîm o fewn eu maes arbenigol.
- Cyfathrebu'n briodol â gweithwyr proffesiynol gofal iechyd a chymdeithasol, ar ystod o faterion iechyd y gêg, a gofal iechyd y gêg o fewn eu maes arbenigol.
- Cyfathrebu gyda ystod o grwpiau defnyddwyr o fewn eu maes arbenigol.

Rheoli ac Arwain:

- Derbyd cyfrifoldeb dros faterion sefydliadol a chlinigol o fewn gwasanaeth clinigol arbenigol cydnabyddiedig.
- Bod yn gyfrifol am redeg a rhoi trefn ar yr amgylchedd clinigol uniongyrchol, gall hefyd gymeryd cyfrifoldeb dros faterion sefydliadol penodol o fewn y gwasanaeth.
- Gall fod yn gyfrifol dros reoli a darparu gofal yn rhannol yn yr arbenigedd dros Gogledd Cymru.
- Yn deall y fframwaith cyfreithiol sy'n llywodraethu cofrestru arbenigol a darpariaeth gofal arbennig.
- Yn abl drwy wybodaeth â phrofiad o'r fframwaith ariannol er mwyn darparu cynghor a chefnogaeth ar faterion o'r fath i aelodau o'r tîm ddeintyddol, hefyd yn meddu sgiliau ychwanegol mewn modelu ariannol disgyblaeth gofal arbennig.
- Ymrwymiad i fodloni 'r manyldebau ar gyfer contractau gwasanaeth a gofynion casglu data.
- Yn cyfrannu at gynllunio busnes a marchnata gwasanaethau yn ôl yr angen.
- Darparu arweinyddiaeth a hyfforddiant mewn meysydd priodol i ystod o staff clinigol, ac yn ychwanegol, darpariaeth glinigol a/neu arweiniol sefydliadol a hyfforddiant mewn parth clinigol arbenigol cydnabyddiedig.

- Cymryd rhan mewn llywodraethu clinigol, ansawdd a diogelwch, gan arwain y tîm arbenigol.
- Darparu cynlluniau triniaeth priodol â goruchwyllo.

Proffesiynoldeb:

- Gwybodaeth trylwyr, hyder a phrofiad, gan ddarparu cyngor a/neu cefnogaeth i gydweithwyr neu reolwyr ar faterion moesol.
- Cymeryd rhan mewn darpariaeth gofal, sydd yn gofyn am egwyddorion moesegol proffesiynol cadarn.
- Yn arddangos dull clinigol, proffesiynol gan gymeryd rhan mewn arfarniad, adolygiad cymheiriaid, archwiliad clinegol a gweithgareddau datblygiad proffesiynol parhaol (CPD).
- Gwybodaeth ddigonol, hyder a phrofiad i arfarnu eraill neu arwain adolygiad cymheiriaid, archwiliad clinigol neu gweithgareddau CPD.
- Gwybodaeth ddigonol, hyder a phrofiad i ddelio yn broffesiynol o ran materion fel perfformiad gwael neu danberfformiad aelodau eraill o'r tim ddeintyddol.

Addysgu a Hyfforddi:

- Trefnu addysgu clinigol/rhaglenni goruchwyllo, cyflwyno addysgu, a chefnogi eraill yn eu meysydd arbenigol.
- Efallai y byddwch yn trefnu a/neu cymryd rhan mewn rhaglenni epidemioleg. Gall hyn gynnwys dadansoddi data a chyflwyno adroddiadau, a hyfforddi gweithwyr maes fel archwiliwyr.
- Efallai y byddwch yn darparu dadansoddiadau data, dehongli a chynhyrchu adroddiadau yn berthnasol i'ch maes arbenigol.
- Gall drefnu a/neu gymeryd rhan mewn ymchwil glinigol, fel rhan o raglen ymchwil sydd wedi ei gymeradwyo. Gall arwain mewn prosiect ymchwil sydd yn disgyn o fewn eich arbenigedd.