

PERSON SPECIFICATION

Job Title: Occupational Therapist Specialist Practitioner- Falls	Band: Band 7
Directorate: Luton Community Adults Unit	Date: February 2024

* Assessed method A=Application I=interview T=Test R= References

Essential Criteria	*	Desirable Criteria	*
Qualifications and Training <ul style="list-style-type: none"> Diploma in Occupational Therapy or BSc (Hons) Occupational Therapy or equivalent. Relevant post graduate course / qualification. Specialist knowledge and application of assessment and interventions in Occupational Therapy care for Falls. Evidence of relevant Continuing Professional Development (CPD) to underpin clinical reasoning skills and ability to undertake assessment, analysis and treatment of complex falls cases to masters equivalent level. Current HCPC Registration 	A A A/I A/I A	<ul style="list-style-type: none"> Member of BAOT/ COT or specialist section Formal post-graduate training qualification e.g. Accredited Clinical Educator status for Occupational Therapist Master's degree level of study or equivalent. 	A A A
Experience <ul style="list-style-type: none"> Minimum 3-5 years post registration experience in community elderly care/ falls speciality at Band 6 level Experience of multi professional and cross-organisational work. Experience in supervising/teaching staff/students/volunteers Experience of leadership and mentorship including clinical educator experience. Previous experience of supporting with the running and organising of falls group strength and balance programmes 	A/I A/I A/I A/I A/I	<ul style="list-style-type: none"> Experience at Band 7 level within the speciality. Experience of Human Resource Management with staff management. Previous experience of working in a community setting (e.g., community hospitals, patient home visits). Previous experience of successfully line managing staff band 6 or below. Previous experience of deputising for clinical team lead within current or previous roles 	A/I A/I A/I A/I A/I
Skills <ul style="list-style-type: none"> Specialist knowledge and application of assessment and interventions in falls specialist Occupational Therapy care. Advanced level knowledge and practical experience of conducting falls specific rehabilitation/ strength and balance classes in a community setting. Working knowledge of a wide range of 	A/I A/I	<ul style="list-style-type: none"> Skilled in leading, teaching and presenting to staff and/or patient groups at a local and/or national level. Experience of teaching and presenting to other internal and external team / staff / GP surgeries as a part of promoting, advertising 	A/I A/I

<p>approaches to the management of patients with falls.</p> <ul style="list-style-type: none"> • Ability to meet a range of competing deadlines and priorities. • Excellent communication skills • Competent computer skills and ability to utilise information and information technology. • Ability to provide leadership and supervision for band 6, band 5 and Occupational Therapists, support staff and Occupational Therapy students. • Experience of working as a clinical educator for Occupational Therapy students. 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	and service development	
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Motivated • Organised • Team worker • Dynamic • Flexible • Approachable • Enthusiastic • Friendly 	<p>A/I</p>		
<p>Other</p> <ul style="list-style-type: none"> • Ability to maintain knowledge of relevant NHS legislation and policies and apply to practice and organise the dissemination of changes to others. • Commitment to continuing professional development. • Ability to organise and respond effectively and efficiently to complex information and situations. • Highly developed knowledge in evidence-based practice and critical appraisal skills to include the ability to evaluate current research, apply to practice and organise the dissemination of findings to others. • Due to the nature of the role, it is essential that applicants can travel independently across the locality and have access to a suitable mode of transport for business purposes. If necessary, adjustments can be considered, in accordance with the Disability Discrimination Act • Current valid UK driving licence and car available 	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>		

Date: February 2024