

**Community and Mental Health Services** 

## **New Employee Risk Identification**

	FMA		
Post:			
Employee Name:		DOB:	
	ТВС		Broadoak Unit
Ward / Department:		Location:	

The manager must identify risks relevant to the post which may require occupational health involvement. PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH

The job will or may involve (please tick ✓ as appropriate):-

1	Contact with patients (involved in direct patient care)		No √
2	Contact with patients (social contact in clinical environment)	Yes √	No 🗆
3	Undertaking exposure prone procedures	Yes 🗆	No √
4	Undertaking exposure prone procedures	Yes 🗆	No √
5	Working with those who are at risk of blood borne infections	Yes 🗆	No √
6	Working in a renal dialysis unit	Yes 🗆	No √
7	Drivers: Excludes: Driving to and from work	Yes 🗆	No √
8	Drivers (vocational drivers)	Yes 🗆	No √
9	Working in confined spaces	Yes 🗆	No √
10	Working with Electrical Wiring	Yes 🗆	No √
11	Working with extremes of hot and cold temperature	Yes 🗆	No √
12	Working at heights	Yes √	No 🗆
13	Working in isolation	Yes 🗆	No √
14	Working night shifts	Yes 🗆	No √
15	Working within a noise area	Yes 🗆	No √
16	Working with respiratory sensitisers	Yes 🗆	No √
17	Working with skin sensitisers	Yes √	No 🗆
18	Working with vibrating tools	Yes 🗆	No √
19	Food Handling/Preparation	Yes √	No 🗆
20	Manual Handling	Yes √	No 🗆
21	Requirement to perform control and restraint procedures	Yes 🗆	No √
22	Working with Display Screen Equipment	Yes 🗆	No √
23	Any other occupational hazards, please state:	Yes 🗆	No √

Risks have been identified which require a new em	Yes √	No 🗆						
Recruiting Manager: (please print) Bianca Mwene								
Ward/Department: Broadoak								
Contact Telephone Number 0151-250-5202								
Signature:	Date:	17.09.2	17.09.2020					
EMPLOYMENT SERVICES:								
Base line health surveillance form sent with risk identification to new employee for Yes No completion and return to Occupational Health (see Managers guidance)								