

# Deputy ward manager – Band 6

## Person Specification

**Job Title:** Deputy Ward Manager

**Band:** 6

**Department:** Acute Adult Inpatient Services

**All candidates will be considered on their ability to meet the requirements of this person specification.**

E = Essential criterion for the role      D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
<b>Educations/Qualifications</b>	<b>RMN</b>	E
	Current registration	E
	Evidence of continued development	E
<b>Experience</b>	Acute environment experience	E
	Senior band 5 post, Small team management	D
	Strong clinical lead	D
	Audit process	D
	MDT working	E
	Supervision	E



<b>Knowledge</b>	Mental health act	E
	Mental health/diagnosis	E
	Risk assessments	E
	Capacity/DOL's	E
	Safeguarding	E
	Prevent	E
	Infection control	E
	Clinical knowledge	E
	Small team management	D
	Supervision	E
<b>Skills/Personal Qualities</b>	Interpersonal skills	E
	Willingness to continue professional development	E E
	Ability to actively manage emergency situations in psychiatric environment	E
	Ability to motivate team	E
<b>Trust Behaviours</b>	<ul style="list-style-type: none"> <li>• Be caring and demonstrate compassion</li> <li>• Have the courage to take action</li> <li>• Communicate effectively</li> <li>• Treat Everyone as an individual</li> <li>• Be competent and professional</li> </ul>	E

