

Person Specification

Job Title: Senior Genetic Technologist Band 6

Department: Genetics



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
BSc degree in biological science or equivalent	Application form	*	
Enrolled on or eligible for enrolment on to accredited voluntary genetic technologists register or equivalent	Application form		*
Work Experience			
Evidence of extensive experience of laboratory work in an NHS diagnostic genetics laboratory, encompassing a range of practical laboratory techniques and experience with relevant automated equipment.	Application form and interview	*	
Experience of training technical and/or other staff.	Application form and interview	*	
Experience of managing technical and/or other staff	Application form and interview	*	
Experience of managing reagent and consumables supplies to appropriate levels and within financial control	Application form and interview	*	
Experience in evaluation and procurement of specialist laboratory equipment	Application form and interview		*
Knowledge/Skills/Abilities			
Excellent IT skills including knowledge of software and web-based applications.	Application form and interview	*	
Good organisational skills	Application form and interview	*	
Good interpersonal and communication skills, both written and verbal including presentation skills.	Application form and interview	*	

Ability to produce accurate, meticulous work	Application form and interview	*	
Ability to evaluate, use, maintain and troubleshoot specialist laboratory equipment	Application form and interview	*	
Ability to meet deadlines	Application form and interview	*	
Ability to manage personal workload and that of others	Application form and interview	*	
Excellent technical skills covering a wide range of laboratory procedures currently in use in the department.	Application form and interview	*	
Ability to produce, update and follow Standard Operating Procedures	Application form and interview	*	
Knowledge of Trust and laboratory policies, codes of practice and professional guidelines.	Application form and interview	*	
Knowledge of health and safety issues pertinent to laboratory work.	Application form and interview	*	
Knowledge of Quality Assurance relevant to a diagnostic Genetics laboratory	Application form and interview	*	
Ability to undertake staff supervision and training.	Application form and interview	*	
Ability to evaluate and implement new technologies	Application form and interview	*	
Personal Qualities/Special Circumstances			
Effective team management skills	Application form and interview	*	
Able to implement change	Application form and interview	*	
Able to contribute to the training and management of junior members of staff	Application form and interview	*	
Calm conscientious approach to technical work	Application form and interview	*	

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Ability to maintain personal resilience under pressure	Application form and interview	*	
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