

PERSON SPECIFICATION

Facilities Team Leader

Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
Qualifications/ Education	Equivalent supervisory experience or NVQ level 3	A/I	Health and Safety Food Hygiene AS1 Assessing and Training BICSs Assessor BICSs and NVQ 1 in Cleaning	A/I
Previous experience	<p>Dealing with the public</p> <p>Experience in training and development.</p> <p>Experience in managing teams Strong commitment to delivering change and performance with and through the team by establishing work priorities, delegating effectively, ensuring capability to deliver, monitoring performance and giving feedback</p>	I	Demonstrable track record in leading and motivating staff, particularly during periods of re-organisation and change	I
Skills/Knowledge/ Ability	<p>Good demonstrable interpersonal skills & communication skills, written and oral in English.</p> <p>Strong Organisational Skills. Financial understanding. Ability to work across a wide range of teams;</p> <p>Good demonstrable</p>	A/I	Ability to Negotiate, persuade and influence, Knowledge of food hygiene, cleaning process and current issues facing the NHS	A/I

	<p>people skills. Self-starter, ability to work on own initiative & as part of a team.</p> <p>Problem solving - ability to analyse problems and to develop practical and workable solutions.</p> <p>Willing to adapt a flexible approach, Use initiative, able to prioritise and organise own work and others, willingness to undertake further training as necessary.</p> <p>Evidence of leadership and influencing skills with the ability to enthuse, motivate and involve individuals and teams.</p>			
Physical Requirements	The ability to lift and move equipment in line with Manual handling	A/I		
Additional Information	To acquire and develop new skills, to be able to motivate and manage staff. A commitment to improving services	I		

A=application

I=interview

T=Test/ assessment centre

Add initials and date of preparation

JW March 2022