

Band 6 Senior Speech and Language Therapist

PERSON SPECIFICATION

ESSENTIAL AND DESIRABLE CRITERIA

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Recognised Speech & Language Therapy degree qualification or equivalent. 	
Professional Registration	<ul style="list-style-type: none"> Health Professions Council Licence to practice. Completed RCSLT Newly qualified SLT competencies 	<ul style="list-style-type: none"> Registered member of Royal College of Speech & Language Therapists.
Training	<ul style="list-style-type: none"> Evidence of Continuing Professional Development 	
Specific Skills	<ul style="list-style-type: none"> Able to demonstrate a high level of competence in the management of communication patients. To be able to independently assess and manage patients with dysphagia. To be competent in handling the emotional and psychosocial aspects of working with a complex SLT caseload in the community Good interpersonal skills – including observation, listening and empathy skills Developed negotiation and problem solving skills Demonstrates excellent concentration, analytical and reflection skills Excellent presentation skills, both written and verbal Good organisational and prioritisation skills Good auditory discrimination skills and ability to transcribe speech phonetically Demonstrates ability to be a good team member and assume leadership responsibilities when required by line manager Knowledge of national policies and procedures relevant to the specialist patient group Knowledge of a range of appropriate therapeutic interventions for dysphagia and communication and an ability to compare and contrast relative benefits. Knowledge of the principles of clinical governance. Understanding of the roles of other professionals relevant to the patient group Good knowledge of standards of record keeping Good written and spoken English High proficiency in Microsoft office 	
Experience	<ul style="list-style-type: none"> Experience working clinically as an SLT with adults with acquired communication and swallowing disorders. Evidence of independent caseload management. Evidence of independent management of a 	<ul style="list-style-type: none"> Experience of supporting patients with AAC provision Experience of

		participating in audit and service
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	<input type="checkbox"/> dysphagia caseload (with relevant competencies signed off as appropriate) <input type="checkbox"/> Experience working as an SLT with adults who have neurological conditions Experience of working with other professionals relevant to patient groups.	<input type="checkbox"/> improvement projects <input type="checkbox"/> Experience of managing a voice or dysfluency caseload. <input type="checkbox"/> Experience of FEES <input type="checkbox"/> Experience of supporting students/assistants
Personal Qualities	<input type="checkbox"/> Good team worker, showing initiative and interest in taking on responsibility. <input type="checkbox"/> Enthusiastic, flexible, positive and enabling <input type="checkbox"/> Car driver with access to own car for work purposes	

Details of person completing job description and person specification

JD and PS completed by (job title):	Bindu Vekaria- Head of Adult SLT
For an existing JD and PS – date reviewed:	18.01.2023
For a new JD and PS – date completed:	

