

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our simple vision:



Our Values

<i>Innovative</i>	<i>We seek new ideas and adopt best practice to improve our services</i>
<i>Caring</i>	<i>We show kindness and consideration for others</i>
<i>Agile</i>	<i>We deal with new situations quickly</i>

Person Specification

Job title: Children's Physiotherapist (Band 6)

	Essential
Qualifications and Training: Professional qualifications General training qualifications Other specific attainments	<ul style="list-style-type: none"> • Diploma/degree in Physiotherapy • Health Care Professions Council Registration and compliant as a physiotherapist • Evidence of Post graduate training/or equivalent experience relevant to speciality such as: <ul style="list-style-type: none"> ➤ a) Child Development

	<ul style="list-style-type: none"> ➤ b) Paediatric MSK ➤ c) Bobath Techniques ➤ d) Specialist courses/ study on conditions that affect child development, neurodevelopment conditions • Evidence of continuing professional development
Experience and Knowledge:	<ul style="list-style-type: none"> • Demonstrable post registration experience of working in Children's services • Working collaboratively as part of a multidisciplinary team. • Experience of using a range of assessments and treatment methods • Experience of participation in education of students • Able to demonstrate sound clinical reasoning • and practical handling skills
Skills and abilities: Leadership Organisational Communication Other - General	<ul style="list-style-type: none"> • Good general knowledge of normal child development • Knowledge, experience of Children's Physiotherapy assessments and interventions related to working with children and an understanding of the theoretical framework underpinning these. • The ability to analyse assessment results to formulate treatment plans, including the use of "SMART" targets, taking into consideration client, social and environmental factors. • Design and implementation of Physiotherapy programmes tailored to the individual. • Awareness of moving and handling guidelines • Computer skills as required for the effective execution of duties and responsibilities • Good written and spoken English • Keep legible and accurate patient records in English

	<ul style="list-style-type: none"> • To be able to use knowledge to inform sound clinical judgements and decision making, in liaison with senior clinician/supervisor when appropriate • To be able to adapt clinical practice to meet individual circumstances • To be able to be self-critical and to modify working practice accordingly • To be able to problem solve clinical presentations • To be able to analyse information and identify indicators for improved working practices • To have highly developed: dexterity, precision and eye hand coordination skills, observational skills • General fitness that enables active participation in physical activities, play and manual handling • Current driving licence (unless you have a disability as defined by the Disability Discrimination Act 2010) and use of own car for work • Computer literate- word processing, email, internet • Ability to work independently, with regular supervision from a more senior clinician. • Ability to prioritise a workload and effectively manage a caseload. • Ability to maintain judgement under pressure and work within agreed deadlines. • Ability to offer varied, flexible and innovative ways of delivering the Physiotherapy service, in order to meet the needs of the service and user.
Personal Qualities	<ul style="list-style-type: none"> • Willingness to uphold the Trust's values • Eligible to live and work in the UK

	<ul style="list-style-type: none"> • If applicable to the role - hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) • For all non-supervisory roles – an understanding of, and commitment to, equality, diversity and inclusion • For all supervisory /management/policy roles: experience and evidence of engagement around equality, diversity and inclusion issues in relation to policy, service development and service delivery in respect of both services to users and the management of staff • For all Senior Manager roles: Experience and evidence of engagement around the equality, diversity and inclusion agenda. Able to actively support the development of a culture that recognises and promotes equality, values diversity, and actively leads by example in deploying these qualities. Understands the impact on equality, diversity and inclusion issues in all aspects of service delivery and planning
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July 2022