

Band 7 Physio – Active Together Service

Person Specification

		Essential	Desirable	Measured By
Education and Qualifications	▪ Diploma/Degree in physiotherapy from a CSP recognised training establishment	✓		Application Form
	▪ Current HCPC registration	✓		Application Form
	▪ Demonstrate commitment to Continuous Professional Development via personal development plans/file	✓		Application Form / References
	▪ Evidence of relevant postgraduate development at Masters level in physiotherapy practice or equivalent experience	✓		Application Form
	▪ Training from Higher Education Institution for graduate physiotherapy student supervision	✓		Application Form
	▪ Trained in Basic Life Support	✓		Application Form
	▪ Trained in intermediate Life Support		✓	Application Form
	▪ Masters in oncology condition management/rehabilitation programmes		✓	Application Form
Experience	▪ Significant post-registration specialist experience in oncology / rehabilitation	✓		Application Form
	▪ Experience in delivering community-based rehabilitation		✓	Interview / Application Form
	▪ Working experience in a wide range of core physiotherapy in different clinical settings	✓		Application Form

		Essential	Desirable	Measured By
	<ul style="list-style-type: none"> ▪ Experience in clinical audit and continuous service improvement 		✓	Application Form / Interview
	<ul style="list-style-type: none"> ▪ Experience in delivering cardiac / pulmonary rehabilitation 		✓	Application Form
Skills and Knowledge	<ul style="list-style-type: none"> ▪ Knowledge of national clinically related guidance and drivers 	✓		Interview
	<ul style="list-style-type: none"> ▪ Specialist understanding of oncology conditions, pathways and interventional procedures 	✓		Application Form / Interview / References
	<ul style="list-style-type: none"> ▪ Skills for assessing, diagnosing and treating a range of patient conditions relating to clinical area 	✓		Interview / References
	<ul style="list-style-type: none"> ▪ Ability to work independently as an autonomous practitioner 	✓		Interview / References
	<ul style="list-style-type: none"> ▪ Leadership skills to manage and supervise more junior clinicians 	✓		Application Form / Interview / References
	<ul style="list-style-type: none"> ▪ Organisational skills for operational management support 	✓		Interview / References
	<ul style="list-style-type: none"> ▪ Ability to work collaboratively as part of an interdisciplinary team, delivering multi-modal prehabilitation and rehabilitation 	✓		Interview / References
	<ul style="list-style-type: none"> ▪ Ability to pass on skills/knowledge to others within both formal and informal environments 	✓		Application Form / References
	<ul style="list-style-type: none"> ▪ Ability to reflect and critically appraise own performance 	✓		Application Form
	<ul style="list-style-type: none"> ▪ To have developed coping strategies to deal with the emotional nature of the work 	✓		Interview / References

		Essential	Desirable	Measured By
	<ul style="list-style-type: none"> ▪ Basic IT skills 	✓		Application form
	<ul style="list-style-type: none"> ▪ Excellent time management skills with ability to manage a demanding workload and priorities effectively 	✓		References
	<ul style="list-style-type: none"> ▪ Able to adapt to changing needs of the service 	✓		References
	<ul style="list-style-type: none"> ▪ Ability to work on own initiative 	✓		References
Personal Qualities	<ul style="list-style-type: none"> ▪ Professional at all times 	✓		References
	<ul style="list-style-type: none"> ▪ Flexible approach to work 	✓		Interview
	<ul style="list-style-type: none"> ▪ Effective team member 	✓		References
	<ul style="list-style-type: none"> ▪ Excellent interpersonal skills 	✓		Interview / References
	<ul style="list-style-type: none"> ▪ Effective verbal and written communication skills 	✓		Application Form / Interview / References
	<ul style="list-style-type: none"> ▪ Motivated and able to motivate others 	✓		Application Form / Interview / References
Others	<ul style="list-style-type: none"> ▪ Health clearance from Occupational Health to the role specified 	✓		Occupational Health
	<ul style="list-style-type: none"> ▪ Due to the requirement to undertake visits and transport non-portable equipment, the postholder is required to be either a car driver with a valid driving license, or have access to an alternative means of transport 	✓		Application Form

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Values and Behaviours (PROUD)	▪ Patients first - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Respectful - <i>please give examples of expected behaviours</i>	✓		Interview
	Ownership - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Unity - <i>please give examples of expected behaviours</i>	✓		Interview
	▪ Delivery - <i>please give examples of expected behaviours</i>	✓		Interview