

## PERSON SPECIFICATION

### GENERAL INFORMATION

**Post:** Registered Nurse

**Grade:** Band 5

**Department:** ACCU

REQUIREMENTS	ESSENTIAL	DESIRABLE
<b><u>EDUCATION &amp; QUALIFICATIONS</u></b>	<ul style="list-style-type: none"> <li>• RN</li> <li>• Good basic level of English language demonstrated through effective written and verbal communication skills</li> <li>• All staff are expected to take responsibility for their own continual personal development</li> </ul>	
<b><u>EXPERIENCE &amp; KNOWLEDGE</u></b>	<ul style="list-style-type: none"> <li>• Ability to practice within the scope of the NMC Code of Professional Conduct</li> <li>• Ability to demonstrate application of the NHS Plan to own sphere of practice</li> </ul>	<ul style="list-style-type: none"> <li>• Depending on previous experience the candidate may be expected to supervise junior staff</li> <li>• Awareness of the structure and organisation of the wider NHS</li> </ul>
<b><u>SKILLS &amp; ABILITIES</u></b>	<ul style="list-style-type: none"> <li>• Good interpersonal skills</li> <li>• Teaching skills</li> <li>• Able to prioritise and meet deadlines</li> <li>• Able to manage difficult situations</li> <li>• Organised time management</li> <li>• Able to use initiative</li> <li>• A willingness to participate in continuing professional development</li> <li>• IT skills</li> <li>• Awareness of audit &amp; research</li> <li>• Analytical skills</li> </ul>	
<b><u>PERSONAL QUALITIES</u></b>	<ul style="list-style-type: none"> <li>• Ability to work within a team and independently</li> <li>• Flexible</li> </ul>	

	<ul style="list-style-type: none"> <li>• Smart appearance</li> <li>• Able to work to pressure</li> <li>• Punctual</li> <li>• Enthusiastic</li> <li>• Assertive and positive attitude</li> <li>• Pleasant disposition</li> <li>• Caring nature</li> <li>• Positive change agent</li> </ul>	
<b><u>OTHER REQUIREMENTS</u></b>	<ul style="list-style-type: none"> <li>• Reliable work record</li> </ul>	

Date: