

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

Job/Position Title:	Occupational therapist
Department/Location:	IC beds
Grade/Band:	Band 6

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
Education/Qualifications			
Diploma/degree in Occupational Therapy	✓		AF
Health Care Profession Council Registration as an Occupational Therapist	✓		AF
Member of the Royal College of Occupational Therapists	✓		AF
Member of special interest group		✓	AF
Knowledge			
Broad range of clinical experience, from community to inpatient settings. With skills in treating various conditions including neurological, orthopaedic, palliative and long term conditions.	✓		AF / IN
Skills/Experience			
Experience of working autonomously and	✓		AF / IN

managing a complex caseload			
Excellent interpersonal and communication skills with patients and other professionals, including delivery of complex and sensitive information	✓		AF/IN
Effective written communication skills with excellent record keeping/report writing	✓		AF
Good oral communication skills based on fluency on the English language	✓		AF / IN
Literate in IT/Computer Skills	✓		AF
Completion of clinical Educator's Course and experience as a clinical educator		✓	AF / IN
Personal Qualities			
Professional attitude	✓		AF/IN
Able to accept responsibility and use initiative	✓		AF/IN
Effective organisational skills and ability to delegate	✓		AF/IN
Enthusiastic and self-motivated	✓		AF/IN
Good leadership skills	✓		AF/IN
Shares the Trust's Beliefs and models this	✓		AF/IN

<p>in their attitude and behaviour:</p> <p>Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day.</p>	✓		AF/IN
<p>Additional Qualities</p> <p>Managing own caseload and prioritising clinical and non-clinical duties within contracted hours.</p> <p>Evidence of preparation for Trust Appraisals and supervisions</p> <p>An understanding of the changes within the NHS and possible effects on occupational therapy services.</p> <p>Experience in supervising staff</p> <p>To be able to identify performance issues and escalate these concerns to a manager.</p> <p>Documented evidence of CPD and other relevant training.</p> <p>Willingness to give presentations/lead teaching sessions to colleagues</p> <p>Maintain confidentiality/data protection</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p>	<p>AF/ IN</p> <p>AF/ IN</p> <p>AF/ IN</p> <p>AF / IN</p> <p>AF/ IN</p> <p>AF/ IN</p> <p>AF/ IN</p> <p>AF/ IN</p>

Evidence of participation in service developments / audits		✓	AF/ IN
Supporting junior staff with supervisions and appraisals as per trust guidelines	✓		AF/ IN
Fitness Analysis as appropriate	✓		AF / IN
Any matters of concern are addressed in a timely manner, or escalated to a manager	✓		AF/IN
Corporate			
Full UK Drivers Licence		✓	AF
Ability to Travel across Trust sites as required		✓	AF/ IN
Deliver and participate in regular supervisions	✓		AF/ IN
To remain up to date with mandatory training	✓		AF/ IN
To deliver, prepare and attend annual appraisals	✓		AF/ IN
Regular attendance at In service training	✓		AF/ IN
Complete incident forms where applicable	✓		AF/ IN