Job Title: NHS CONSULTANT GENERAL + VASCULAR / INTERVENTIONAL RADIOLOGIST					
Criterion			***How Tested***		
Qualifications	Essential ✓	Desirable ✓	Application ✓	Interview ✓	Presentation ✓
Registered with the GMC	✓		✓		
Licensed to practice	✓		✓	✓	
On Specialist Register with GMC in Radiology **or** eligible for CCT within 6 months of date of interview and have passed exit exam **or** a statement of eligibility for registration issued by PMETB **or** a primary medical qualification and recognized specialist qualification from a European Member State which will allow direct entry to the GMC Specialist Register	✓		✓		
FRCR	✓		✓		
Teaching qualification/Higher qualification in medical education		✓	✓		
Experience					
Evidence of an ability to develop effective working relationships, on an individual and multi-disciplinary basis with all levels of staff **("Working Together")**	✓		✓	✓	
Evidence of working with management and clinical colleagues to improve a service *("Always Improving")*	✓		✓	✓	
Values partnership with other agencies *("Working Together")*	✓			✓	
Experience of Development of services		✓	✓	✓	
Evidence of teaching and training of post/undergraduate clinical staff	✓		✓	✓	
Evidence of initiating, progressing and completing audit	✓		✓	✓	
Experience of research in Radiology		✓	✓	✓	

Skills & Abilities					
Effective leadership; ability to take responsibility and demonstrate leadership when appropriate	✓		✓	✓	✓
Understands the importance of effective Team Working with all levels of staff, take time to listen, understand and involve people; receptive to appropriate change (*"Working Together"*)	✓			✓	✓
Understands and can apply the principles of Prudent Healthcare (*"Caring for each other"*)	✓			✓	✓
Excellent interpersonal skills – ability to communicate effectively (written and verbal) with patients, colleagues, relatives and staff; communicate openly and honestly and explain things clearly (*"Caring for each other"*)	✓		✓	✓	✓
Demonstrates learning in Improvement science and methodology, ability and drive to use information and experience to improve the service (*"Always Improving"*)	✓			✓	✓
Understands information systems and technology		✓		✓	
Clinical Skills - Ability to report General Radiology, CTA, MRA	✓		✓	✓	
Ability to undertake on-call		✓		✓	
Ability to perform Vascular Intervention	✓		✓	✓	
Ability to perform Non-Vascular Intervention		✓	✓	✓	
Personal Attributes					
Flexible and adaptable to competing demands with the ability to work effectively under pressure and cope with setbacks	✓		✓		
Ability to undertake on-call		✓		✓	
A commitment to continuous improvement, with a positive attitude, seeks out learning, and continually develops skills and the service (*"Always Improving"*)	✓			✓	
Enthusiasm to take a lead role in clinical development	✓		✓	✓	
Empathy and sensitivity: ability to listen, understand and involve people; see people as individuals	✓				