

Job Description Centralised Place of Safety, Maudsley Hospital

Job Title:	Specialty doctor
Grade:	Specialty doctor
Hours:	10 Programmed activities (10 PAs), Monday to Friday 09:00-17:00. Job share applicants welcome Preference for additional out of hours work 17:00-21:00 will be considered
Department:	Centralised Place of Safety (CPOS)
Location:	Maudsley Hospital
Job Purpose:	Specialty doctor providing full time medical input to the Centralised Place of Safety at the Maudsley Hospital
Tenure:	Fixed term for 6 or 12 months, and renewable subject to review thereafter.
Professionally Accountable to:	Chief executive SLAM, via Southwark Medical Lead and Consultant Psychiatrist CPOS

The Post

This post is in our Acute Inpatient Care Pathway, looking after working age adults. This post is for the Centralised Place of Safety (CPOS), a newly opened suite located at the Maudsley Hospital. The unit is designed to admit patients admitted on either section 136 or section 135 and the post holder will work within an established MDT to assess and manage the acute physical and mental health needs of these patients. This service was the first 24/7 staffed Place of Safety to implement London's section 136 pathway and Health Based Place of Safety specification has received positive feedback from users of mental health crisis services.

Information about the service can be found at:

<https://www.healthylondon.org/pilot-shows-health-based-place-safety-improves-care-lifts-pressure-aes/>

The unit is staffed with a full nursing team, unit manager and Consultant Psychiatrist. The post provides an excellent opportunity to gain experience of innovative multiagency working and new services. There are also opportunities to contribute to clinical governance in the unit, and formal and informal teaching and development of the team.

Previous post holders have been supported to undertake Quality Improvement and other projects and have presented their work at conferences, developed grant proposals and submitted publications, and have left the post to enter Higher Psychiatry training. The post holder would benefit from regular clinical supervision from their line manager and the many CPD opportunities available on the Maudsley site (further details available on discussion).

For more information and to discuss the post please contact Dr Vivienne Curtis (Consultant Psychiatrist, CPOS) vivienne.curtis@slam.nhs.uk.

Job Role

1. To provide medical input to unit. During working hours the specialty doctor has responsibility for initial clinical assessment and decision making in relation to section 136 and 135 assessments.
2. This will include assessment and examination and where necessary appropriate investigations for all clients. Patients suffering from significant medical illness are transferred to an acute Hospital, often King's College Hospital, also at Denmark Hill.
3. The doctor would assess under the Mental Health Act for admission either alone or as part of a full Mental Health Act assessment.
4. The doctor is responsible for record keeping including documentation of assessment and communication/ liaison with other agencies including primary care.
5. The doctor will support the wider staff team at the CPOS. There will be opportunities to contribute to clinical governance, and formal and informal teaching.
6. The doctor would be expected to be available to work 10 clinical sessions on the unit. The doctor will be able to take regular time for professional development as agreed with the team Consultant Psychiatrist.
7. There will be job planning review within 3 months of appointment involving the team Consultant Psychiatrist and the team leader of the unit.
8. The doctor would receive clinical supervision from the CPOS Consultant Psychiatrist each week.

Office space and support

The post holder will have their own office space on the unit. There is a networked PC with access to email, trust intranet and internet. Administrative support will be provided. The post holder will also have access to work hubs on The Maudsley site if desired.

Terms and conditions

- This job description is an outline of the key tasks and responsibilities of the post and the post holder may be required to undertake additional duties appropriate to the pay band.
- The post may change over time to reflect the developing needs of the Trust and its services, as well as the personal development of the post holder.
- This job description will be subject to regular review and adjustment.
- Annual leave is in line with NHS guidelines for this grade.
- With agreement study leave can be offered to a maximum of 5 days per annum. This is in addition to sessions agreed with the service to maintain professional development.
- This Personal Development Plan will form part of the annual appraisal process which all doctors are expected to have within the Trust.
- This in turn will contribute to GMC Revalidation and Relicensing.
- All Doctors will adhere to Trust Policy and Procedure, GMC Good Medical Practice and related regulatory documents, and Good Psychiatric Practice published by the Royal College of Psychiatrists
- The salary range for this post is in accordance with the NHS salary scale plus London Weighting (whole time).
- Appointment will be subject to satisfactory Occupational Health and Enhanced CRB Disclosure clearances

General conditions for all Trust employees

- All employees are subject to the requirements of the Health and Safety at Work Act. The post holder is required to ensure, as an employee, that their work methods do not endanger other people or themselves.
- All employees are subject to the requirements of the Data Protection Act, and must maintain strict confidentiality in respect to patient and staff records.
- All employees must comply with the Trust Equal Opportunity Policy and must not discriminate on the grounds of race, colour, nationality, ethnic or national grounds, marital status, disability or any other grounds.

- The Trust is working towards providing a smoke free environment. Staff are therefore only permitted to smoke in designated smoking areas. Smoking rooms are not provided on all sites.

- The Trust aims to maintain the goodwill and confidence of its own staff, service users and the general public. To assist in achieving this objective it is essential that, at all times, employees carry out their duties in a courteous and sympathetic manner

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, paying due regard to health and safety in the workplace and management of risk to maintain a safe working environment for service users, visitors and employees.

- Those who have a managerial/supervisory post must ensure that there is compliance with agreed Infection Control (IC) policies and procedures within their service. Each employee must be aware and comply within his/her own role. This includes adherence to prevention of infection.

- Employees must be aware of their responsibilities to protect service users, visitors and employees against the risks of acquiring health care associated infections, in accordance with Trust policy.

- Employees are expected to participate in the performance review process and maintain consistently high professional standards and act in accordance with the relevant professional code of conduct.

- Support the development of performance standards within the Service/Department to ensure the service is responsive to and meeting the needs of its customers.

- The Trust aims to maintain the goodwill and confidence of its own staff, service users and the general public. To assist in achieving this objective it is essential that, at all times, employees carry out their duties in a courteous and sympathetic manner

All Trust staff will comply with the financial processes and procedures.

- Employees must be aware of the responsibilities placed on them under the Children Act 1989, 2004.

The Trust encourages and welcomes applications from people with lived experience of mental health challenges. We see this as valuable and recognise the positive impact this experience can have on the work we do.

Southwark Operations Directorate

The Centralised Place of Safety (CPOS) falls within the Borough operational management structure of Southwark. The management team comprises Dr Emily Finch, Clinical Director; Ms Laura Gurney, Interim Service Manager; Dr Marta Dell'Aringa and Dr Asta Valanciute, Medical Leads. There is a Trust and Borough commitment to providing timely and high quality care as close to the service user's

home as possible, in line with the recommendations of the Crisp report. Southwark Operations Directorate has produced detailed plans to maintain patient flow in the borough in order to reduce waiting times for admission and private overspill, which have reduced significantly in recent months.

South London and Maudsley NHS Foundation Trust

The Trust is part of King's Health Partners Academic Health Sciences Centre (AHSC), which includes seven hospitals and over 150 community based services. The South London and Maudsley NHS Foundation Trust has through King's Health Partners (KHP) established a pioneering collaboration between one of the world's leading research-led universities and three of London's most successful NHS Foundation Trusts.

KHP is continually seeking and bringing about swifter and more effective improvements in health and well-being for our patients in London and the wider population by combining the best of research, clinical excellence and world class teaching to deliver ground-breaking advances in healthcare.

The South London and Maudsley NHS Foundation Trust provides a full range of mental health services to the people of Croydon, Lambeth, Southwark, and Lewisham as well as national & specialist outpatient services and CAMHS inpatient wards with outreach adolescent services in SE London and Kent.

It is responsible for seeing 2 million patients each year, has 25,000 employees and 19,500 students, and a £2 billion annual turnover. Increased structural organizational connections are in the process of development. See www.kingshealthpartners.org. King's Health Partners is committed to a tripartite mission of excellence across the clinical, research and educational activity. Any post holder will take an active role across these core missions.

The South London and Maudsley NHS Foundation Trust is committed to innovation, effective interventions and improved service user outcomes. The Trust has a broad range of staff in all disciplines with the widest range of skills and interests that provides many opportunities for new Psychiatrists to thrive and develop. It provides mental health services to the people of Lambeth, Southwark, Lewisham and Croydon. It also provides specialist services to people across the UK and inpatient services to Kent.

The Trust has 4,500 staff and operates from many sites. It has close links in education and research with the Institute of Psychiatry and Guy's, King's and St Thomas' School of Medicine, both of which are part of King's College London. This close collaboration involves working to ensure that developments and research feed directly into clinical practice. Its academic links with King's College, London, which also include the Nightingale Institute and South Bank University, enables us to ensure that our health care staff receive high quality clinical training at both pre-qualification (or registration) stage and in specialist skills (post qualification). The Trust is committed to managing and developing a range of mental health services, working closely with users and carers; Health Authorities; our partner Local

Authorities; Charitable Organisations; Clinical Commissioning Groups and other NHS Trusts.

The Trust has a strong community focus and our services are provided in a wide range of settings including people's own homes, GP practices, day centres, residential and nursing homes, prisons and hospitals. Remote treatment using communications technology is playing an increasing part in efficient service delivery. The Trust's core value states that 'everything we do is to improve the experience of people using our services and to promote mental health and well-being for all'.

King's Health Partners (KHP), Academic Health Sciences Centre (AHSC)

These long established links have been strengthened by the creation in April 2009, of an Academic Health Sciences Centre (AHSC), Kings Health Partners (<http://www.kingshealthpartners.org>) comprising South London and Maudsley, Kings College Hospital, Guys and St Thomas Hospitals and Kings College London. Clinical Academic Groups (CAGs) have been created across the hospitals and Kings College London to foster teaching, training and research.

Institute Of Psychiatry Psychology and Neurology (IoPPN)

The Institute of Psychiatry is a postgraduate Medical School of the King's College London. It carries out an extensive programme of teaching and research in basic, behavioural and social sciences. The three complementary roles of the Institute of Psychiatry are: to offer advanced university training for psychiatrists, psychologists, neurologists and other scientific and paramedical workers; to pioneer research into new and improved ways of understanding and treating mental illness and brain disease; and to assist with the provision of high standards of treatment and care to the patients of South London and Maudsley Hospital Trust and other hospitals with which the Institute is associated.

GKT Medical and Dental Schools are both undergraduate and postgraduate Schools of King's College London. The academic departments of both institutions have recently merged to form a single department based within the Institute of Psychiatry structure, but combining the responsibilities held by each department. The combined University Department of Child Psychiatry, along with the Social, Genetic and Developmental Psychiatry Research Centre, based at the Institute of Psychiatry, constitutes the country's major grouping of researchers in the field of developmental psychopathology. There is extensive collaboration with other research groups both within the Institute and elsewhere in the UK and abroad. There is an active programme of research seminars and discussions.