

Person Specification

Job Title: Community Nurse- GEH Navigator

Division: Out of Hospital Collaborative Care

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Degree or equivalent NMC registered Evidence of relevant post graduate courses/CPD Health Assessment Module Leadership Qualification/Training or demonstrable experience Nurse Prescriber (independent) 	E E E E E D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> Relevant post registration experience including a variety of specialities including Palliative/EOL care. Significant experience in working in the community setting. Experience in the clinical supervision and training of staff and students. 	E E E
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Demonstrates knowledge of clinical governance and experience of audit. Ability to work independently. Excellent interpersonal, communication Skills. Forward thinking. Knowledge/experience of the discharge process and flow through the system. Ability to pass on skills and knowledge to others within both formal and informal environments. Critical appraisal, research and presentation skills. Ability to influence and adapt to service need and demand Experience of nurse leadership and management Ability to prioritise and delegate IT literate. Ability to work collaboratively across professional and organisational boundaries. 	E E E E E E E E E E E

PERSONAL QUALITIES <ul style="list-style-type: none"> Sometimes called attributes 	<ul style="list-style-type: none"> Committed to personal and team development. Ability to work at fast pace Adaptable, flexible and good problem-solving skills. Motivation, drive and enthusiasm. Confident and assertive. Clear vision of role/commitment to speciality 	E E E E E E
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> Physical attributes Specific job circumstances such as unsocial hours Special requirements such as car driver 	<ul style="list-style-type: none"> Able to travel independently in the community. Car driver. Willingness to work on a flexible basis to meet the needs of the service 	E E E E

* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable .