Principal Psychologist- relocation package and recruitment incentive.

Northamptonshire Healthcare Foundation NHS Trust rated "Outstanding" and is a great place to work. Support for further training and CPD is given (financial/time) and we are keen to support the wellbeing and professional development of our colleagues.

This permanent post benefits from a recruitment incentive of £5,000 pro rata for successful candidates over 2.5 years. Initial payment of £2,000 will be made in the 1st month with a subsequent payment of £2,000 made on the 13th month of employment. The remaining £1,000 will be paid out in the 18th month of employment. Terms and conditions apply.

A relocation package is available up to £8, 000, if the successful postholder relocates to Northamptonshire and meet other eligibility criteria. This is subjected to approval

This post is based at the Inpatient Psychology Service at The Welland Centre, Kettering. The service covers four acute mental health wards, including a Psychiatric Intensive Care Unit. The Principal Clinical Psychologist leads the Inpatient Psychology service, and provides supervision to other psychologists working in acute and inpatient adult mental health in the hospital. The Lead psychologist would work closely with the lead psychologist at Berrywood Hospital, Northampton.

Inpatient psychology obtained increased funding to enable psychology provision to extend to 1.0WTE qualified psychologist per ward and additional Assistant Psychologist posts. This post therefore offers an opportunity to work to develop psychology's contribution to a service where psychology staff are well established and are highly valued.

The Inpatient Psychology service provides staff support, debriefing and team formulation sessions as well as individual work with service users. The post holder will also be expected to be active in supporting service development to help ensure efficient and therapeutic practice across the wards, good communication, service user involvement, and recovery-orientated and positive risk-taking approaches. An interest in working within complex healthcare systems would be an advantage, as would demonstrable experience of offering training, team formulation, supervision and consultation.

The Trust has an active network of Psychologists and Psychological Therapists, and you would be actively encouraged to participate in network meetings and other CPD activities. As well as working alongside the Principal Clinical Psychologist at Berrywood Hospital, the postholder would be supported and receive supervision from the Consultant Clinical Psychologist, Adult Mental Health Psychology Lead . We have good links with both the Leicester and Oxford Doctoral training courses, and regularly host trainees on placement.

This post is being offered as up to 1.0WTE or a minimum of 0.6WTE

For further information please contact:

Dr Nadia Karim – Consultant Clinical Psychologist, Adult Mental Health Psychology Lead 07747458151 <u>nadia.karim@nhft.nhs.uk</u>