

Person Specification

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Qualifications	<p>The applicant must have achieved a primary medical qualification as recognised by the General Medical Council (GMC).</p> <p>Full Registration with the GMC.</p>	
Clinical Knowledge & Skills	<p>The applicant must be familiar with and be able to demonstrate an understanding of the major principles of the GMC's Good Medical Practice (2006).</p> <p>Clinical Knowledge and skills expected of a doctor at the end of CMT training – assessed at interview.</p> <p>Current ALS certification.</p>	
Experience	<p>Minimum 4 years experience at SHO grade in General Medicine.</p> <p>Completed IMT or equivalent.</p>	<p>Currently working at Middle Grade level</p> <p>Has previously undertaken GIM on-call as a middle grade.</p>
Language & Communication Skills	<p>The applicant must have demonstrable skills in listening, reading, writing and speaking in English that enable effective communication about medical topics with patients and colleagues, as set out in paragraph 22 of the GMC's Good Medical Practice (2006).</p>	
Personal Qualities	<p>Enthusiasm and good team working skills.</p> <p>Initiative and the ability to deal effectively with pressure and/or challenge.</p> <p>An understanding of the principles of equality and diversity.</p>	<p>Welsh speaker or a desire to learn, plus an interest in Welsh culture.</p>
Other Requirements		<p>Evidence of audits / presentations / publications in area of interest.</p>