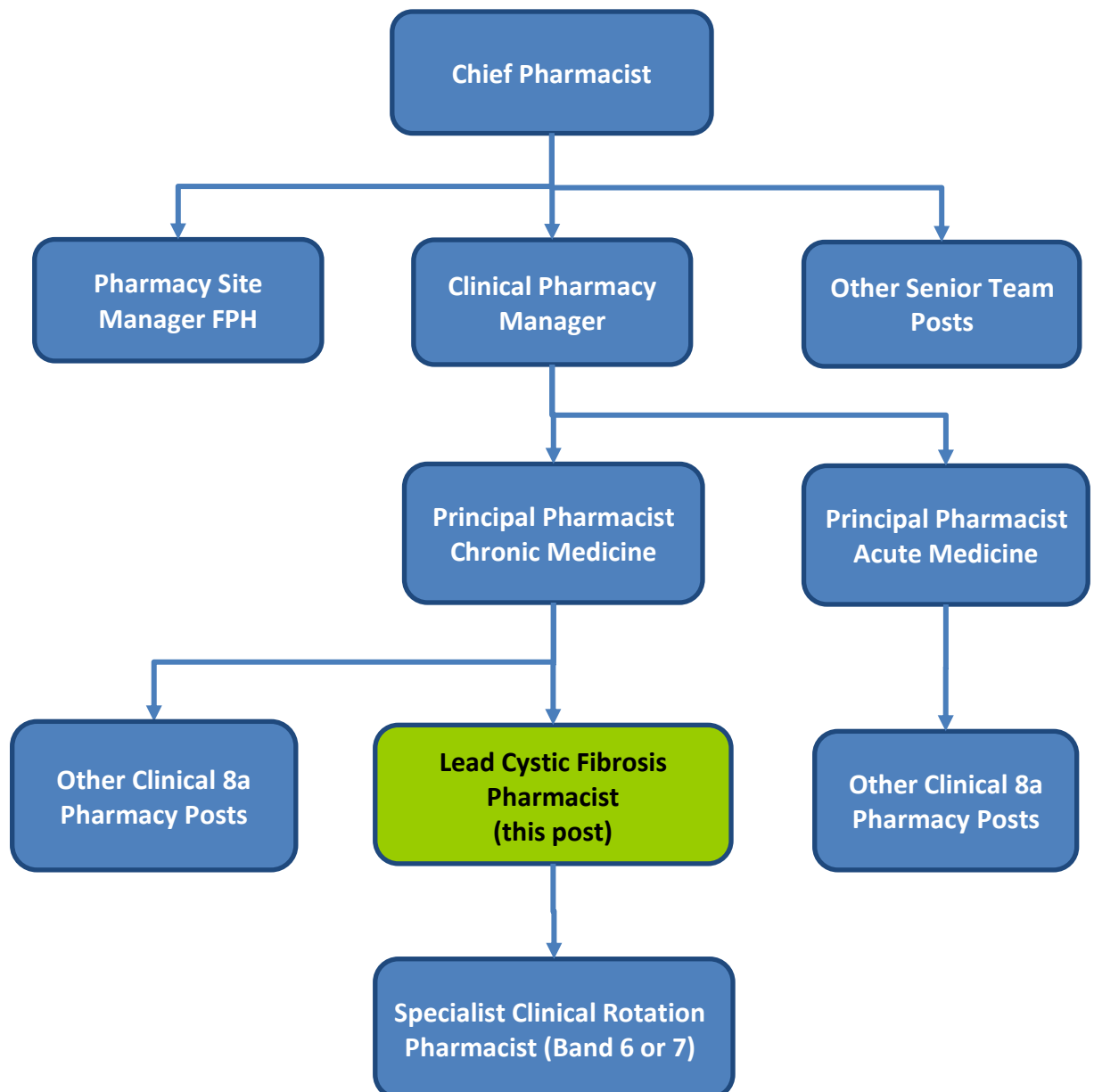


JOB DESCRIPTION

JOB TITLE:	Cystic Fibrosis Specialist Pharmacist
BAND:	7 – 8 Progression
DEPARTMENT:	Pharmacy
RESPONSIBLE TO:	Principal Pharmacist Chronic Medicine

1 DIMENSIONS OF JOB:



2 PURPOSE OF JOB:

Under the direction of the Clinical Pharmacy Manager and Principal Pharmacist for Chronic Medicine, the postholder will:

- To develop and progress the clinical pharmacy service to patients within the specialist area.
- To provide a clinical pharmacy service to patients within the specialist areas.
- To act as a role model in the field of clinical pharmacy practice and provide a consistently high standard of clinical service in line with the pharmacy objectives.
- To work towards completing the band 8 progression milestones.
- To support the recruitment, management and development of staff under the postholder.

3 PROGRESSION MILESTONES

The post holder is expected to achieve the following milestones in order to progress from a Band 7 to a Band 8a. This expected within two years of the start date. Extensions to this may be discussed with the Clinical Pharmacy Manager.

3.1 Clinical Milestones

- 3.1.1 Qualify as Independent Prescriber and provide evidence of prescribing to satisfactory standard.
- 3.1.2 Able to confidently review and give advice on patients in this speciality both as inpatients and in clinics.

3.2 Management

- 3.2.1 Completion of Edward Jenner management course or equivalent.
- 3.2.2 Line management of junior staff to satisfaction of Clinical Pharmacy Manager.

3.3 Directorate

- 3.3.1 Service Improvement task- demonstration of leadership improving some aspect of the pharmacy service to the directorate.
- 3.3.2 Gain positive feedback from doctors and nursing staff within directorate.

4 KEY TASKS & RESPONSIBILITIES

4.1 Cystic Fibrosis Specialty

- 4.1.1 To participate in and assist in the provision of clinical pharmacy services to the Trust in liaison with the Clinical Pharmacy Team Leaders.
- 4.1.2 To lead and deliver a specialised service to the CF centre, providing an advanced level clinical pharmacy service to the whole speciality. This involves the optimisation of patient care with respect to medicines, liaison with other

health care professionals, including medical and nursing staff; delivering a specialised service to respiratory and paediatric directorates.

- 4.1.3 To act as a lead clinical pharmacist to the CF Directorate.
- 4.1.4 Provide outpatient-based medication review clinics for CF patients including adherence assessment and medication optimisation.
- 4.1.5 To communicate drug related information to patients, providing highly specialised counselling to improve patient adherence and concordance with complex medication regimens.
- 4.1.6 To initiate and actively implement service developments in the CF clinical speciality including pharmacy led service developments i.e. one stop dispensing and use of patient's own drugs.
- 4.1.7 To manage and liaise with external bodies regarding home delivery of medication to CF patients.
- 4.1.8 To manage high-cost drug treatments and financial reporting within CF speciality for specialist treatments.
- 4.1.9 To develop a highly specialist knowledge of the CF clinical speciality and treatment of co-morbidities to promote and support evidence based medicine within clinical speciality and across the Trust in order to fulfil the role as a pharmaceutical lead in the specified clinical area. The successful candidate will be supported in enrolling on the Consultant Pharmacist pathway in due course.
- 4.1.10 To actively participate in CF medical ward rounds, MDT meetings etc.
- 4.1.11 To initiate and participate in training of medical, pharmacy, nursing and other healthcare staff around medicines and pharmaceutical practice relating to CF when applicable.
- 4.1.12 To actively prescribe discharge medication according to Trust protocol in order to ensure delays in discharge do not occur.
- 4.1.13 To suggest, initiate and lead on pharmaceutical audit and R&D activities including participation in clinical trials within CF and pharmacy
- 4.1.14 To provide expert and advanced evidence based information on medicines to patients, carers, prescribers and other healthcare staff within clinical speciality

To provide highly specialised expert based advice on pharmaceutical matters to patients, carers, prescribers and other healthcare staff within clinical speciality.
- 4.1.15 To be a pharmaceutical lead at directorate meetings within the CF speciality providing advice on medicines' use and expenditure.
- 4.1.16 To develop and implement clinical guidelines and other multidisciplinary protocols to optimise therapy/use of medicines within the CF speciality.
- 4.1.17 In conjunction with Clinical Pharmacy Team Leader develop appropriate areas for non-medical prescribing.
- 4.1.18 To prepare and submit applications for new drugs to Drugs Therapeutics and Medicines Management Committee.
- 4.1.19 To liaise with medical, nursing and other staff in the provision and development of clinical pharmacy services, including complex drug or

medication related information, and acting on any associated problems which may arise.

4.2 Other Duties

- 4.2.1 To assist in the provision of outpatient and inpatient dispensary services as and when required.
- 4.2.2 This includes clinical screening, labelling, dispensing, patient medication counselling and final accuracy checking of medicines including oral chemotherapy and clinical trials, as well as dealing with professional queries within the dispensary.
- 4.2.3 This may also include the supply of emergency parenteral chemotherapy according to Trust policy during weekend / Bank Holiday / late-night working within the dispensary.

4.3 Education & Training

- 4.3.1 Contribute to the departmental Continual Professional Development (CPD) program and to undertake CPD as required by the GPhC.
- 4.3.2 To participate in the clinical training of pharmacists, pre-registration pharmacists and other pharmacy staff. To act as mentor and assessor for a number of pharmacists.
- 4.3.3 To deliver training to other staff as necessary. This will include doctors, nurses, medical students and other health professionals. This training may be ward based tutorials or through presentations.
- 4.3.4 To participate in training and development activities as are considered appropriate by the Chief Pharmacist to keep up to date with advances in the service.

This job description is an indication of the type and range of tasks that are expected of the postholder, and other duties may be required, in line with the role and the banding. It will be reviewed and amended from time to time in consultation with the postholder to take account of changing organisational need.

This job description should be read in conjunction with the supervisory JD addendum.

PERSON SPECIFICATION

DEPARTMENT	JOB TITLE	BAND
Pharmacy	Lead CF Pharmacist	8a

CRITERIA RELEVANT TO THE ROLE	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Registered with GPhC Postgraduate qualification in clinical pharmacy/pharmacy practice Independent prescriber	Member of Royal Pharmaceutical Society Member of UKCPA Member CFPG

<p>SPECIFIC COMPETENCIES FOR ROLE e.g communication, problem solving, leadership</p>	<p>Excellent verbal and written communication skills</p> <p>Ability and confidence to communicate with a wide range of customers, from patient to hospital consultant, including presentation skills</p> <p>Influencing skills</p> <p>Ability to work on own and as part of a team</p> <p>Ability to compile reports /cases where data is presented effectively based on evidence based information</p> <p>Organisational skills</p> <p>Ability to prioritise workload and work to deadlines</p> <p>Analytical skills</p> <p>Ability to work under pressure and cope with stressful situations</p> <p>Able to work on several issues simultaneously; able to reprioritise work in a rapidly changing environment</p> <p>Reliable</p> <p>Motivated</p> <p>Smart, professional appearance</p> <p>Ability to demonstrate willingness to learn and develop new skills</p>	<p>Innovative</p>
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PROFESSIONAL/ SPECIALIST/ FUNCTIONAL EXPERIENCE	<p>Broad experience in hospital clinical pharmacy</p> <p>Experience in the provision of specialist clinical pharmacy</p> <p>Protocol development</p> <p>Practical experience of audit</p> <p>Experience of training others</p> <p>Ability to recognise areas for development of current practice</p> <p>Ability to change systems while taking into account the needs of others (change management)</p> <p>Committed to CPD</p>	<p>Service development</p> <p>Management of staff including recruitment, appraisal</p> <p>Previous experience of clinical pharmacy to CF patients</p> <p>Critical evaluation skills</p> <p>Management Training</p> <p>Research skills</p>
VALUES AND BEHAVIOURS	<p>We will expect your values and behaviours to mirror those of the Trust, as detailed in the "Trust Values" document.</p> <p>Committed To Excellence Working Together Facing The Future</p>	
SPECIAL REQUIREMENTS	<p>Able to work at weekends and to participate in Bank Holiday working</p>	<p>Ability to be able to travel between sites</p>

