

Sandwell and West Birmingham Hospitals NHS Trust
PERSON SPECIFICATION
Post Title: Band 5 static MSK Physiotherapist

PTA0013

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
EXPERIENCE	Broad clinical experience at under graduate level Experience of working post-graduation as a physiotherapist and MDT member in a range of sub-speciality areas and settings	AF & I AF & I	Involvement in audit & research Involvement in teaching/education	AF & I
QUALIFICATIONS	Diploma/Degree in Physiotherapy HPC registration	AF AF	Membership of the Chartered Society of Physiotherapy. Portfolio of development	AF & I I
PERSONAL QUALITIES	Able to work as a team member Demonstrate initiative & commitment to self directed learning Able to comprehend and work within the Trust's policies of data protection, equal opportunities and health & safety Demonstrate empathy & a caring approach to patients Reliable, flexible & self motivated	AF & I AF & I I I AF & I		
MANAGEMENT/ SUPERVISION/ CO-ORDINATION SKILLS	Able to organise and prioritise own workload Able to fully complete tasks undertaken within agreed deadlines Able to supervise and delegate to support workers Able to share information with physiotherapy and work experience students	AF & I I AF & I AF & I		
COMMUNICATION /VERBAL SKILLS	Able to speak, receive & issue instructions in English concerning patients without risk of misunderstanding in group & individual settings Able to effectively communicate in face to face contact, telephone contact, e-mail contact & in internal and external meetings	I I	Competent IT skills including presentations	AF & I
WRITTEN SKILLS	Able to adhere to Trust and Departmental documentation standards in English Able to write complex patient reports in English	AF AF		

RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES	Able to use & demonstrate the safe use of equipment including walking aids	AF & I		
	Able to assist in stock control management	AF & I		
KNOWLEDGE Able to demonstrate:	Knowledge of physiotherapy at graduate level	AF & I		
	Understanding of the legal responsibilities of the profession	AF & I		
	Knowledge of Professional Standards of Practice and Code of Conduct	AF & I		
	Awareness of cultural and other diversity issues	I		
	Understanding of clinical governance and it's implications for the Physiotherapy Service	I		
EFFORT Physical	Able to carry out concurrent activities involving frequent moderate to intense physical effort for several long periods manoeuvring patients & equipment throughout the working day	I		
Mental	Able to carry out frequent, long periods of medium-intense concentration carrying out assessments, planning treatment programmes, supervising support workers and dealing with complex equipment	AF & I		
Emotional	Able to respond to interruptions in work patterns in response to service needs and Trust discharge deadlines and in response to bleeps	I		
	Able to cope working in a stressful environment with patients and carers of patients presenting with disabilities, chronic, critical or terminal conditions including those with limited recovery potential	AF & I		
	Able to deal sensitively with patients with high levels of anxiety/aggression caused by pain, limited mobility or who are unable to accept rehabilitation outcomes	AF & I		
WORKING CONDITIONS	Able to cope with daily exposure to unpleasant conditions including soiled linen, sputum and body odours	I		
	Able to cope with occasional exposure to vomit, blood, contaminated equipment, patients with infections or infestations & physical & verbal aggression	I		
	Able to fulfil the transport requirements of the post	AF		

How Tested: AF = Application Form T = Test
I = Interview
PR = Presentation
PF = Portfolio

