

Job Title:	Research Nurse
Band:	NHS AFC: 6
Hours:	1 WTE -37.5 Hrs per week
Department:	South London and Maudsley Research and Development Team
Location:	Denmark Hill
Reports to:	Deputy Chief Nurse and Director of Research
Responsible to:	Head of Nursing for Research and Quality

Advert text:

Imagine if the work you did today could impact on how mental health care is delivered tomorrow.

Do you have an interest in developing your research skills whilst continuing to provide clinical care? An exciting opportunity has arisen for an enthusiastic, motivated and dynamic registered nurse to join the Research and Development (R&D) Team at SLAM.

This is an excellent development opportunity for a motivated and hardworking Mental Health Nurse to gain experience in being part of a research team, expand their own knowledge of practice through supporting the delivery of research studies taking place within the trust. The portfolio of studies and locations offers the chance for this role to be both challenging and rewarding for the right candidate.

Core to the role, the post holder will take a lead in aiding the recruitment of service users and patients to an identified portfolio of National Institute Health Research studies taking place in South London and Maudsley NHS Foundation Trust. As a member of staff from within the Trust you will understand the clinical priorities and structures of teams and to use this knowledge and skills to reach out to service users to discuss involvement in study participation. In addition, you will have the opportunity to develop skills and knowledge about research as form part of our strategic ambitions to build capacity in our workforce.

1. Job Summary :

The post holder will be a member of the South London and Maudsley NHS Foundation Trust Research and Development Team provide support to patients and the public participating in research studies within the trust.

The research nurse will play a key in aiding recruitment of patients to National Institute Health Research portfolio studies taking place in South London and Maudsley NHS Foundation Trust. The clinical research nurse will facilitate and aid in the recruitment of patients to ensure high quality clinical studies and trials which will require the nurse to work flexibly across the disciplines to ensure the successful working of the clinical research projects they are assigned to. They will also act as a patient advocate providing support and assistance as required and assist in the co-ordination of a portfolio of clinical research studies.

They will ensure that any research undertaken safeguards the well-being of the patients and is conducted according to Good Clinical Practice (GCP) and the Medicines for Human Use (Clinical Trial) Regulations 2004 and Amended Regulations 2006. In conjunction with the other members of the team, facilitate the production of good quality of research.

2. Our values and commitments:



3. Communications and Working Relationships

- R&D departments, SLaM , SLP and KHP
- Matrons, Service General Managers, Service Delivery Managers
- Consultants and Junior Medical Staff
- Nursing Staff, Clinical Nurse Specialists
- Allied Health Professionals
- Administrative and Clerical Support Staff
- Lead Nurses/Co-ordinators, Research Delivery Managers and other research delivery staff
- South London CRN clinical divisions
- Professional and Technical staff
- Staff within non-commercial bodies and Pharmaceutical companies and/or sponsors

4. Duties and Responsibilities

Clinical:

- Responsible for screening and recruiting to designated NIHR funded portfolio studies. This includes both randomised clinical trials and other high quality clinical studies. The role will involve working closely with multidisciplinary clinical teams
- Carry out planned care required by the clinical trials protocol for patients and volunteers without direct supervision
- To support patients to make informed choices concerning their involvement in research.
- Ensure that written informed consent from a participant has always been obtained for any research taking place within the Trust.
- Maintain all data and case report forms relating to clinical trials in accordance with the regulatory and governance environment for NHS research.
- Report any deviation on research protocols to senior staff and implement agreed changes in care programme.

Management:

- Required to use own initiative, take responsibility for decision-making and prioritise own workload within a team and individual context.

Administration:

- Ensure that nursing practices comply with Trust policies and procedures.
- Communicate effectively at all times and maintain a harmonious working environment.
- Maintain a safe environment in accordance with the Health and Safety at Work Act.

- Assist in ensuring the availability of resources for participant care.
- Ensure the economical use of resources
- Maintain accurate documentation in clinical trial documents and patient notes.
- Ensure that clinical trials are effectively archived as required.

Education and Training:

- Assist in the education and support of health care professionals to enable them to care for clinical trial patients and recruit to clinical trials where appropriate.
- Maintain an up to date knowledge of research related topics particularly related to clinical trials.
- Assess the needs of participants, relatives and carers and provide them with information as requested.
- Educate participants, family and those who volunteer for clinical trials before, during and after clinical studies and investigations.
- Assist the R&D Nurse Manager in orientating all new staff to the department.
- Act as a role model, mentor and preceptor to the nursing team.

Other:

- Understand and adhere to Trust policies and procedures.
- Maintain patient confidentiality and standards of Good Clinical Practice (GCP) at all times.
- Maintain NMC registration.

Personal Specification:

Each requirement will either be identified through the candidate’s application form (A) or interview (I). Candidates should not be hired unless they have ALL essential requirements. Areas that can be developed through L&D can be deemed desirable.

Qualifications	
<p><u>Essential Requirements</u></p> <ul style="list-style-type: none"> ● RMN on the NMC Register A/I 	<p><u>Desirable Requirements</u></p> <ul style="list-style-type: none"> ● A degree or diploma with a substantial research component (A) ● Higher degree/formal study of research design and methods in clinical or social settings (A)

Experience	
<u>Essential Requirements</u> <ul style="list-style-type: none"> • An understanding of the needs of service users who may wish to be involved in research. (A/I) 	<u>Desirable Requirements</u> <ul style="list-style-type: none"> • Experience of taking part in research projects with service users and staff. (A/I) • Project management experience (A/I)
Knowledge / Skills	
<u>Essential Requirements</u> <ul style="list-style-type: none"> • Excellent communication and interpersonal skills. (A/I) • Highly motivated with the ability to work as part of a team and also on an individual basis. (A/I) • Excellent organisational skills. (A/I) • Computer skills (data entry and word processing). (A/I) • Management skills and ability to work effectively under pressure. A/I • Highly motivated with the ability to work as part of a team and also on an individual basis. A/I • Computer skills (data entry and word processing). A/I • Excellent organisational skills. A/I • The ability to establish appropriate documentation and record keeping A/I • Willingness to undertake training in research A/I 	<u>Desirable Requirements</u> <ul style="list-style-type: none"> • Clinical procedures: ECG, Phlebotomy, Vital signs etc. A/I • General awareness of NHS mental health service A/I • Emotional and mental resilience and ability to manage a varied workload, and to influence people to take part in research A/I • Commitment to obtain underpinning knowledge through work based learning and mandatory training. A/I
Other	
<u>Essential Requirements</u>	<u>Desirable Requirements</u> <ul style="list-style-type: none"> • Ability to work flexibly, including working evenings and weekends if necessary. A/I

About South London and Maudsley:

South London and Maudsley NHS Foundation Trust (SLaM) provide the widest range of NHS mental health services in the UK as well as substance misuse services for people who are addicted to drugs and alcohol. We work closely with the Institute of Psychiatry, Psychology and Neuroscience (IoPPN), King's College London and are part of King's Health Partners Academic Health Sciences Centre. There are very few organisations in the world that have such wide-ranging capabilities working with mental illness. Our scope is unique because it is built on three major foundations: care and treatment, science and research, and training.

SLaM employ around 5000 staff and serve a local population of 1.1 million people. We have more than 230 services including inpatient wards, outpatient and community services. Currently, provide inpatient care for approximately 5,300 people each year and treat more than 45,000 patients in the community in Croydon, Lambeth, Lewisham and Southwark; as well as substance misuse services for residents of Bexley, Bromley and Greenwich.

By coming to work at SLaM, you will gain experience of being part of an organisation with a rich history and international reputation in mental health care. You will have access to professional development and learning opportunities, and have the chance to work alongside people who are world leaders in their field. SLaM delivered more than 14,000 training experiences in 2014; providing an extensive range of learning opportunities for staff at all levels. In addition, our working relationship with King's Health Partners allows those working at the Trust to get involved in academic research.

Trust Policy and Procedures:

Confidentiality:

Confidentiality/data protection regarding all personal information and Trust activity must be maintained at all times (both in and out of working hours) in accordance with professional codes of conduct and relevant legislation such as the Data Protection Act. The post holder should ensure that they are familiar with and adhere to all Trust Information governance policies and procedures. Any breach of confidentiality will be taken seriously and appropriate disciplinary action may be taken.

Equal Opportunities:

Promote the concepts of equality of opportunity and managing diversity Trust wide.

Health and Safety:

Employees must be aware of the responsibilities placed upon them under the Health and Safety at Work Act 1974, paying due regard to health and safety in the workplace and management of risk to maintain a safe working environment for service users, visitors and employees.

Infection Prevention and Control:

Employees must be aware of their responsibilities to protect service users, visitors and employees against the risks of acquiring health care associated infections, in accordance with Trust policy.

Professional standards and performance review:

Maintain consistently high professional standards and act in accordance with the relevant professional code of conduct. Employees are expected to participate in the performance review process.

Service/Department standards:

Support the development of performance standards within the Service/Department to ensure the service is responsive to and meeting the needs of its customers.

Finance:

All Trust staff will comply with the financial processes and procedures.

Safeguarding Children & Vulnerable Adults:

Employees must be aware of the responsibilities placed on them under the Children Act 1989, 2004 and the trusts safeguarding vulnerable adults policy.

Code of Conduct:

The post holder is required to adhere to the standards of conduct expected of all NHS managers set out in the Code of Conduct for NHS managers.

This job description will be subject to regular review and adjustment.

SUMMARY:

This job description is an outline of the key tasks and responsibilities of the post and the post holder may be required to undertake additional duties appropriate to the pay band. The post may change over time to reflect the developing needs of the Trust and its services, as well as the personal development of the post holder.