

Person Specification



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

All Wales Health Visitor

	Essential	Desirable
Qualifications	SCPHN Health Visitor Post graduate diploma or Certificate or working towards it. Live current NMC Registration	SCPHN Degree Mentorship Clinical Supervisor Nurse Prescribing
Knowledge	In-depth understanding of Public health agenda & priorities Ability to apply and enact local strategy Understanding of clinical governance agenda All Wales Child Protection Procedures (2008) and practice In depth knowledge of Health Visiting practice and strategic drivers Healthy Child Wales Programme(2015)	Level 3 Safeguarding
Experience	Teaching in a clinical setting Safeguarding Multi-agency working	Partnership working Facilitating group work Proven change management experience
Skills	Excellent interpersonal and communication skills	MECC

	Effective mentoring Ability to work autonomously Ability to work under pressure and meet deadlines Proven skills in motivating and influencing others Leadership skills Basic IT skills to include WORD and email	Change management skills
Personal Attributes	Flexible approach to unpredictable workload demands/patterns Ability to reflect and critically appraise own performance Confident and ability to motivate others Team player and change agent Ability to travel between sites and visits in a timely manner	Ability to speak Welsh

Manyleb Bersonol

Ymwelydd Iechyd Cymru Gyfan

	Hanfodol	Dymunol
Chymwysterau	Diploma neu dystysgrif ôl radd Ymwelydd Iechyd SCPHN neu weithio tuag ato Cofrestriad gweithredol â'r NMC	Gradd SCPHN Mentoriaeth Goruchwyliwr Glinigol Nyrs Ragnodwr
Gwybodaeth	Dealltwriaeth drylwyr o'r agenda a blaenoriaethau Iechyd Cyhoeddus Gallu defnyddio a chyflawni strategaeth leol Dealltwriaeth o'r agenda Llywodraethu Clinigol Gweithdrefnau Amddiffyn Plant Cymru Gyfan (2008) ac Arferion	Diogelu lefel 3

	Gwybodaeth drylwyr o arferion Ymwelwyr Iechyd a gyrwyr strategol Rhaglen Plant Iach Cymru (2015)	
Profiad	Addysgu sefyllfa glinigol. Diogelu Gwaith aml-asiantaethol	Gwaith partneriaeth Hyrwyddo gwaith grŵp Profiad amlwg o reoli newid
Sgiliau	Sgiliau rhyngberthnasol a chyfathrebu ardderchog. Mentora effeithiol Gallu gweithio’n annibynnol Y gallu i weithio o fewn terfyn amser ac o dan bwysau. Sgiliau amlwg mewn ysgogi a dylanwadu ar eraill	MECC Sgiliau rheoli newid

	Sgiliau arwain Sgiliau TG sylfaenol yn cynnwys WORD ac e-bost	
Rhinweddau Personol	Agwedd hyblyg at alwadau/patrymau gwaith nad oes modd eu rhagweld Gallu myfyrio a gwerthuso eich perfformiad eich hun yn feirniadol. Hyderus a gallu ysgogi eraill. Gallu cymryd rhan mewn tîm a newid pethau Gallu teithio rhwng safleoedd yn brydlon.	Gallu siarad Cymraeg