

Person Specification

Job Title: Clinical Health Psychologist Division: Support Services

Job Requirements		Weighting
 QUALIFICATIONS/TRAINING Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	 Doctoral level training in clinical psychology, including specifically models of psychopathology, clinical psychometrics and neuropsychology, two or more distinct psychological therapies and lifespan developmental psychology as accredited by the BPS. Pre-qualification training and qualifications in research methodology, staff training and/or other fields of applied 	E D
EXPERIENCELength and type of experience	 psychology. Experience of psychological assessment and treatment of clients across the full range of 	E
Level at which experience gained	care settings, including outpatient, community, primary care and inpatient settings. Experience of working with a wide variety of client groups, across the whole life course presenting problems that reflect the full range of clinical severity including maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the	E
	 threat of physical abuse. Experience of working within a physical health setting. 	E
	 Experience and expertise in developing, facilitating and evaluating patient groups, with 	Е
	awareness of group dynamics.Experience of working with children and families in a physical	D
	 healthcare setting. Experience of the application of clinical psychology in different cultural contexts. 	D

SKILLS/KNOWLEDGE	Skills in the use of complex	E
 Range and level of skills Depth and extent of knowledge 	methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration. • Well-developed skills in the ability to communicate effectively, orally and in writing, complex, highly technical and/or clinically sensitive information to clients, their families, carers and other	E
	professional colleagues both within and outside the NHS. Skills in providing consultation to other	E
	Professional and non-professional groups. Doctoral level knowledge of	E
	research methodology, research design and complex, multivariate data analysis as practiced within the clinical fields of psychology. • Evidence of continuing	E
	 professional development as recommended by the BPS Knowledge of the theory and practice of specialised psychological therapies in specific difficult to treat groups (e.g. 	E
	personality disorder, dual diagnoses, people with additional disabilities etc.).	E
	High level knowledge of the theory and practice of at least two specialised psychological therapies.	D
	Knowledge of legislation in relation to the client group and mental health.	D
PERSONAL QUALITIES • Sometimes called attributes	Ability to approach the therapeutic work with compassion and	E
	empathy. • Ability through these qualities to	E
	form good therapeutic alliance where appropriate. • Ability to work well within a team	E
OTHER JOB REQUIREMENTS	Ability to teach and train others, using a variety of complex multi-	E
Physical attributesSpecific job circumstances such as	media materials suitable for presentations within public, professional and academic settings.	E
unsocial hours	ocungo.	

Special requirements such as car driver	 Ability to identify and employ mechanisms of clinical governance as appropriate, to support and maintain clinical practice in the face of regular exposure to highly emotive material and challenging behaviour. Must have own transport Experience of working within a
	multicultural framework.

* Notes on Completion

JOB REQUIREMENTS

WEIGHTING

The job requirements are in effect the person specification, in that they specify the person who could do the job competently.

Please indicate for each criteria whether it is **E**ssential or **D**esirable.