

**PERSON SPECIFICATION – CONSULTANT in RENAL AND GENERAL  
MEDICINE**

<u>Requirements</u>	<u>Essential</u>	<u>Desirable</u>	<u>Method of Assessment</u>
<b>Qualifications/Training</b>	MRCP or equivalent	Postgraduate degree	Application form
	Entry on the General Medical Council (GMC) Specialist Register via one of the following:  CCST/CCT or equivalent in Renal and General medicine and on the specialist register, or within 6 months of CCT date at the time of interview.  Certificate of eligibility for specialist registration (CESR) c. European community rights	Research degree or significant research experience	Application form
	Ability to take full and independent responsibility for clinical care of patients		Application form
<b>Skills &amp; Abilities</b>	Ability to communicate effectively with staff, patients and relatives		Application form and interview
	Potential to develop leadership skills		Application form and interview
	Excellent interpersonal and organisational skills		Application form and interview

	Experience of service development and quality improvement initiatives		Application form and interview
	Ability to work in a pressurised environment		Application form and interview
<b>Knowledge</b>	Knowledge and participation of clinical audit	Knowledge and participation of research methodology	Application form and interview
	Understanding of clinical governance	Experience in clinical or basic science research	Application form and interview
	Experience on providing high quality training and education to undergraduates and postgraduates	Post graduate diploma in teaching	Application form and interview
<b>Other Requirements</b>	Excellent communication skills, both oral and written, and an ability to relate to staff and patients.	Ability to support and motivate staff during periods of pressure	Application form/Interview
	Knowledge of resource management issues.	Trainee/educational supervision	Application form/Interview
	Ability to stay calm under pressure.  Computer literate		Application form/Interview
	Willingness to work flexibly as part of a team		Application form/Interview

	GMC Registration		Application form/Interview
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