

PERSON SPECIFICATION

Job Title:	Senior Audiologist (Tinnitus Management)	AFC No.:	X
Band:	6		
Department:	SWB Audiology Services		
Group:	Surgical Services		

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
EXPERIENCE Note for completion: Specify the relevant experience required to be competent in role.	<ul style="list-style-type: none"> • Relevant post qualification experience in Audiology • Experience in Tinnitus assessment and management • Experience in all routine adult audiology 		<ul style="list-style-type: none"> • Experience of providing practical training • Experience of clinical audit 	
QUALIFICATIONS	<ul style="list-style-type: none"> • BSc in Audiology or other relevant qualification • RCCP/HCPC Registration • 		<ul style="list-style-type: none"> • Assessor award • Recognised Tinnitus Management course 	
KNOWLEDGE Note for completion: Specify any specialist knowledge the post holder will be required to hold	<ul style="list-style-type: none"> • Competent in all routine Audiological procedures • Competent in all aspects of Tinnitus management • Undertake reflective practice 		<ul style="list-style-type: none"> • Competent in paediatric behavioural testing 	
PERSONAL QUALITIES Note for completion: Specify any personal qualities required to be competent in the role:	<ul style="list-style-type: none"> • Able to work as part of a team • Good organisational skills • High level of motivation and commitment • Reliable and adaptable • High level of initiative • Ability to manage own time/workload to meet specific targets 			

<p>MANAGEMENT / SUPERVISION / COORDINATION SKILLS Note for completion: Specify the level/type of skills required:</p>	<ul style="list-style-type: none"> • Able to supervise and train staff in area own specialism • Able to manage waiting lists alerting management of any breaches of targets • Able to chair and manage departmental meetings 			
<p>WRITTEN SKILLS Note for completion: Specify the level of written skills, requiring the use of English, routinely required by the post-holder</p>	<ul style="list-style-type: none"> • Good written communication skills • Able to write clear and concise patient reports • Able to write departmental protocols and SOPs 			
<p>COMMUNICATION / VERBAL SKILLS Note for completion: Specify the extent and frequency the post holder will be required to use a range of communication skills.</p>	<ul style="list-style-type: none"> • Excellent verbal communication skills • Able to issue and carry out instructions accurately • Ability to interpret and communicate complex information • Able to communicate with patients undergoing distress • Liaise with other professional staff groups 			
<p>RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES Note for completion: Specify the extent to which the post holder has responsibility for financial resources and physical assets.</p>	<ul style="list-style-type: none"> • Responsible and accountable for hearing aid stock and accessories 			
<p>PHYSICAL SKILLS Note for completion: Specify the extent and</p>	<ul style="list-style-type: none"> • Good dexterity and hand-eye co-ordination 			

<p>frequency the post holder will be required to use physical skills.</p>				
<p>MENTAL EFFORT Note for completion: Specify the extent the post holder will be required to concentrate for prolonged periods and cope with regular interruptions.</p>	<ul style="list-style-type: none"> • High levels of concentration • Able to cope under pressure 			
<p>WORKING CONDITIONS Note for completion: Specify the extent / frequency the post holder will be required to work in challenging working conditions.</p>	<ul style="list-style-type: none"> • Able to deal with patients that may be verbally aggressive 			
<p>EMOTIONAL EFFORT Note for completion: Specify the nature, frequency and duration the post holder will be required to deal with distressing or emotionally demanding duties.</p>	<ul style="list-style-type: none"> • Ability to deal with emotional/distressing circumstances 			
<p>Other Note for completion: Specify any other requirements for the post deemed relevant that are not captured above</p>	<ul style="list-style-type: none"> • Aware of clinical governance issues • Good health record • Understands role wrt Information Governance • Understands H&S at work 			

Key: AF - Application Form / I - Interview / P - Presentation / T - Test

Notes on completion

- Please complete only the criteria that are relevant to the post otherwise leave blank.
- Essential criteria are those attributes required of the post holder without which an appointment cannot be made.
- Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.
- How tested: AF - Application Form
I - Interview
P - Presentation
T - Test
- If you have any queries please contact your Group/Directorate Human Resources Manager