

**Senior Specialist Occupational Therapist  
Community Stroke Team**

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
<b>Qualifications/ Education</b>	<ul style="list-style-type: none"> <li>Recognised Occupational Therapy degree qualification or equivalent.</li> <li>Recognised post-graduate qualification in specialist clinical area and/or evidence of attendance on relevant post registration courses in specialist clinical area.</li> </ul>	<p>A</p> <p>A</p>	<ul style="list-style-type: none"> <li>Member of relevant Clinical Interest Group e.g. RCOT Specialist Section – Neurological Practice</li> <li>Evidence of training in management skills</li> </ul>	<p>A</p> <p>A</p>
<b>Professional/ Statutory Registration</b>	<ul style="list-style-type: none"> <li>Health Professions Council- State registration</li> <li>Maintenance of CPD portfolio reflecting professional development.</li> </ul>	<p>A/I</p> <p>I</p>	<ul style="list-style-type: none"> <li>Registration with The College of Occupational Therapists (RCOT)</li> </ul>	<p>A/I</p>
<b>Previous experience</b>	<ul style="list-style-type: none"> <li>Significant rehabilitation experience at band 6 level across neuro-rehab including Stroke.</li> <li>Ability/ experience of managing less senior staff and students including providing supervision and appraisal.</li> <li>Experience of working as part of a multidisciplinary team</li> <li>Ability to demonstrate leadership and management skills for part of team where professional and managerial support is off site.</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>	<ul style="list-style-type: none"> <li>Experience of working in a community setting.</li> <li>Evidence of training in management skills.</li> <li>Experience of research</li> <li>Experience of leading on service improvement initiatives/projects.</li> </ul>	<p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Highly specialist knowledge of management of neuro-disability</li> </ul>	<p>A/I</p>		

Skills/Ability	<ul style="list-style-type: none"> <li>Ability to analyse assessment findings in order to formulate individual occupational therapy management plans and treatment goals for each client and progress treatment appropriately</li> </ul>	A	<ul style="list-style-type: none"> <li>Proficient IT skills e.g. PowerPoint</li> </ul>	A
	<ul style="list-style-type: none"> <li>Knowledge and understanding of the impact of long-term conditions on health and well-being.</li> </ul>	A/I	<ul style="list-style-type: none"> <li>Knowledge of current national guidelines, policy and procedures relevant to Neuro rehabilitation</li> </ul>	A/I
	<ul style="list-style-type: none"> <li>Ability to use reflective practice to evaluate clinical interventions and achieve successful outcomes.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Knowledge of basic research and audit methodology.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Ability to evaluate quality and use evidence-based practice.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Understanding of how clinical governance relates to occupational therapy practice.</li> </ul>	I		
	<ul style="list-style-type: none"> <li>An understanding of and ability to work within the Trust's policies of data protection, equal opportunities and Health and Safety to meet the differing needs of clients</li> </ul>	A		
	<ul style="list-style-type: none"> <li>Ability to manage a complex and constantly changing workload of clinical and non-clinical duties demonstrating excellent time management, prioritisation and organisational skills.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Demonstrate highly developed verbal, non-verbal and written communication skills in English.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Ability to demonstrate skills sharing and collaborative working at a variety of levels.</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Ability to demonstrate good negotiating skills</li> </ul>	A/I		
	<ul style="list-style-type: none"> <li>Able to work as part of a multi-professional team, understanding the roles of</li> </ul>	I		

	<p>others, both within and external to the Neuro Rehab Service</p> <ul style="list-style-type: none"> <li>• The ability to devise, deliver and evaluate training both within the service and to other agencies.</li> <li>• Ability to delegate work to other team members</li> <li>• Ability to support patient flow into and out of the service</li> </ul>	I		
<b>Physical Requirements</b>	<ul style="list-style-type: none"> <li>• Fit to be able to carry out physical nature of duties.</li> <li>• Highly developed therapeutic handling skills.</li> </ul>	A/I A/I	Car Driver or other independent means of transport	A/I
<b>Additional Information</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills-including observation, listening and empathy skills</li> <li>• Ability to demonstrate initiative and work autonomously as a lone practitioner.</li> <li>• Motivation, drive and enthusiasm.</li> <li>• Committed to personal and team professional development.</li> <li>• Ability to direct own learning.</li> <li>• Ability to work effectively under pressure with frequent interruptions.</li> <li>• Able to work flexibly including accommodating a 7 day working pattern if the service requires</li> </ul>	I  I  A/I  A/I  A/I  A/I		

A=application; I=interview

T=Test/ assessment centre

J.N April 2024