

**Person Specification**

**Job Title: Band 6 Senior Paediatric Radiographer**

ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<p>BSc (Radiography) or equivalent</p> <p>Registration as a Radiographer with the Health Care Professions Council plus evidence of CPD</p>	Post Graduate Study
<b>KNOWLEDGE</b>	<p>Post Graduate Knowledge in Paediatric Radiography</p> <p>Knowledge of Radiation protection</p> <p>Use of RIS / PACS system</p>	Knowledge of Paediatric CT/MR/Fluoroscopy
<b>TRAINING AND EXPERIENCE</b>	<p>Post graduate Radiography experience</p> <p>Experience of an Interventional service</p>	<p>Experience of working at a Senior Level</p> <p>Experience of working within a dedicated Paediatric Department.</p> <p>Experience of a Paediatric interventional service</p>
<b>SKILLS AND ABILITIES</b>	<p>Ability to organise staff to meet demands.</p> <p>Ability to prioritise and organise workload.</p> <p>Able to manage own time effectively.</p> <p>Able to communicate well with a range of personnel.</p> <p>Able to work well in a team environment.</p> <p>Able to manage own time effectively.</p>	Skills and abilities

	<p>Keyboard skills IT skills</p> <p>Ability to coach and supervise junior staff and students Ability to assess progress, give feedback and plan action.</p> <p>Active listening skills. Ability to question clearly and concisely.</p> <p>Ability to lead staff in carrying out their duties. Ability to motivate staff to enhance job performance</p> <p>Ability to problem solve. Ability to make decisions and carry them out. Ability to assess situations and take appropriate action.</p>	
<b>ATTRIBUTES</b>	<p>Manual dexterity Hand-eye coordination</p> <p>Flexible and adaptable</p>	Attributes
<b>OTHERS</b>	Others	Others

## MFT Values and Behaviours Framework 'Together Care Matters'

This below table outlines the types of behaviours you'd be expected to exhibit if you were living our Values and Behaviours effectively within your role.

Value	Behaviours we want - Examples of this Value in practice
Working Together	<ul style="list-style-type: none"><li>• I listen and value others views and opinions</li><li>• We work together to overcome difficulties</li><li>• I effectively communicate and share information with the team</li><li>• I do everything I can to offer my colleagues the support they need</li></ul>
Dignity and Care	<ul style="list-style-type: none"><li>• I treat others the way they would like to be treated – putting myself in their shoes</li><li>• I show empathy by understanding the emotions, feeling and views of others</li><li>• I demonstrate a genuine interest in my patients and the care they receive</li><li>• I am polite, helpful, caring and kind</li></ul>
Everyone Matters	<ul style="list-style-type: none"><li>• I listen and respect the views and opinions of others</li><li>• I recognise that different people need different support and I accommodate their needs</li><li>• I treat everyone fairly</li><li>• I encourage everyone to share ideas and suggestions for improvements</li></ul>
Open and Honest	<ul style="list-style-type: none"><li>• I admit when I have made a mistake, and learn from these</li><li>• I feel I can speak out if standards are not being maintained or patient safety is compromised</li><li>• I deal with people in a professional and honest manner</li><li>• I share with colleagues and patients how decisions were made</li></ul>