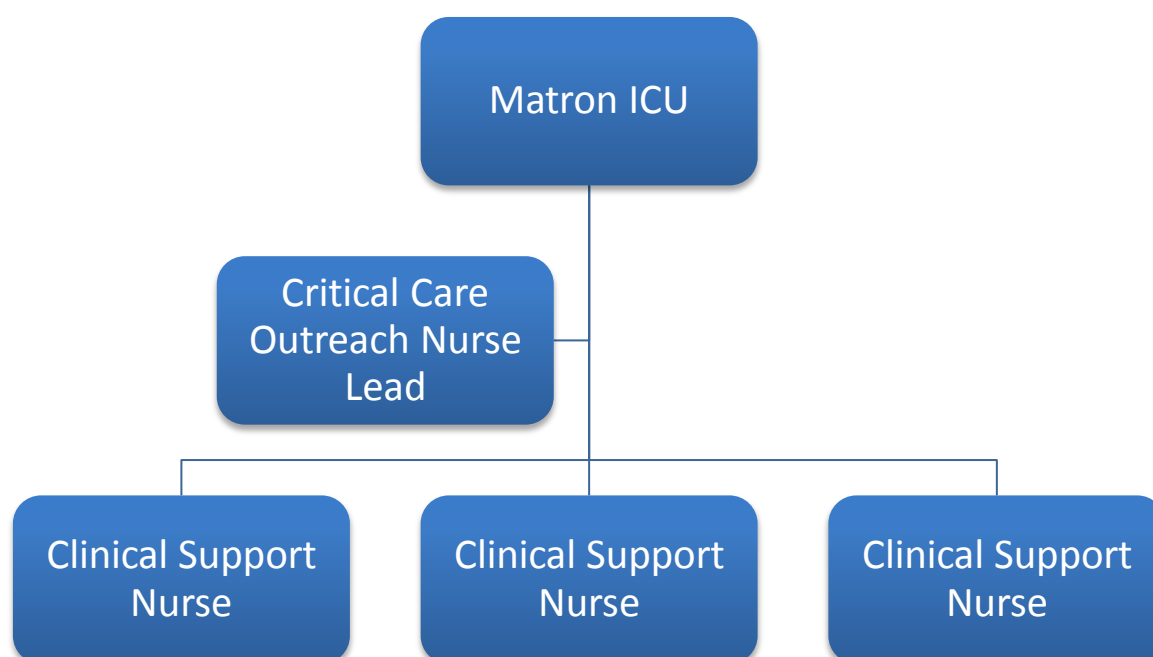


## JOB DESCRIPTION

<b>Job Title:</b>	Clinical Support Nurse
<b>Band/Pay:</b>	6
<b>Department:</b>	ICU

### *Coastal ISU*



### **Job overview**

Work as a Registered Nurse as part of the Hospital at Night Team, providing a comprehensive range of clinical skills to patients at night. Assessing and identifying patients clinically at risk through NEWS 2 scoring and staff concerns, initiating treatment plans when required. Refer and liaise with medical colleagues as necessary to ensure safe patient care. Supporting patients and health care professionals to manage deteriorating/at risk patients.

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## **Main duties of the job**

- Assess and initiate treatment for deteriorating/at risk adults and children. Refer/escalate as required
- Supporting nursing and medical teams with clinical advice and education
- Supporting the management of Optiflow and CPAP for Covid patients
- Supporting the management of BiPAP
- Attend cardiac arrest calls
- Assist with transfers of critically unwell patients
- Clinical skills, for example, catheterisation, cannulation, phlebotomy, arterial blood gases
- Verification of death

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## **About your new team and department**

Working at night. Part of a small team of enthusiastic, motivated, and supportive registered nurses. Well established collaborations with the ICU team.

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## **Detailed job description and responsibilities**

Supporting patients and health care professionals when patients are at risk of or deteriorating in the acute setting. Initiating early recognition and treatment plans to improve patient outcomes. Following up patients discharged from the Intensive Care Unit. Contribution to clinical education around the deteriorating patient.

### **Communication and working relationships**

- Communicate effectively and clearly with multi professional teams
- Liaise with medical teams to co-ordinate care of unwell adults overnight
- Communicate effectively and with empathy and clearly with patient, relatives and friends
- Act as advocate for patients, relatives and staff
- Written documentation should be concise, relevant and legible
- Participate in hospital at night meetings and disseminate information to team
- Document all care given as per protocols

### **Planning and organisation**

- Organise and prioritise work lists of patients on the critical care outreach list including new referrals
- The ability to comprehend, correlate and analyse complex verbal, written and electronic information. The ability to utilize this information to initiate appropriate action. Mathematical calculations. Long periods of uninterrupted concentration. Responding to frequently changing patient condition

**Responsibility and accountability**

- Liaise with medical teams to co-ordinate care of unwell patients overnight
- Review sick adult and paediatric patients on all wards as requested by medical teams, nursing staff and Critical Care team. Initiate treatment as per written protocols, and also following discussion with medical teams
- Routine tasks, for example venepuncture, cannulation and verification
- Provide competency-based support to patients and clinical staff using advanced clinical knowledge and skills including patient review
- Attend all cardiac arrest calls on the hospital site, where skills gained from the Intermediate Life Support course or ALS and PILS, will be utilised to assist the medical teams
- Assist with transfers of critically unwell patients e.g. to radiology or ICU

**Policy and service responsibility**

- Practice within the Clinical Governance Framework, to improve the quality of the service, safeguarding high standards of care
- Participate in Audit, to help facilitate the hospital at night service
- Be a point of contact for ward nursing staff requiring clinical advice or assistance as per Bleep policy
- Participate in the teaching and assessing of clinical skills and competencies of ward nursing staff and support staff
- Complete initial competency workbook over 6-month period in liaison with Critical Care team, with ongoing programme developed through Personal Development Plan, Audit of the Role, and discussion with the Hospital at Night team
- Frequent exposure to highly distressing circumstances. Dealing with victims of abuse, terminally ill patients and with relatives of the dying/deceased patient. Have appropriate coping strategies to manage one's own emotional responses and those of others
- Frequent exposure to unpleasant working conditions. Daily exposure to blood and body fluids

**Responsibility for finance, equipment and other resources**

- Ensure competence in all equipment used
- Requirement for manual dexterity.
- Highly developed physical skills requiring formal training and regular updates

**Responsibility for supervision, leadership and management**

- Ensure own skills are updated by participating in competency-based training. This will be an ongoing programme, developing new skills in liaison with critical care, physiotherapists and resuscitation officer
- Attend all Mandatory training

**Information technology and administrative duties**

- Be able to use (or willing to learn) the clinical and administrative I.T interfaces i.e. Cyberlab, Nervecentre, Vitalpac, IHCS, infoflex, PACS, NHS mail, symphony
- To accurately input data with regard to care initiated, patient medical requirements on the Hospital at Night Information and technology programme.
- Able to detect audible monitor alarms and visualise the environment

## PERSON SPECIFICATION

Attributes	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>Nursing degree</li> <li>Registered with NMC</li> <li>Minimum 3 years' experience</li> </ul>	<ul style="list-style-type: none"> <li>SOS course or equivalent.</li> <li>ILS and PILS</li> <li>Advanced Life Support or equivalent.</li> <li>Teaching qualification</li> <li>Non-medical prescribing</li> <li>Advanced clinical practitioner</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>Experience in leading change management process</li> <li>Recent clinical experience of working at a senior nurse level in an acute area</li> </ul>	<ul style="list-style-type: none"> <li>Comprehensive understanding of the Critical Care Outreach initiative.</li> <li>Experience of formal and informal teaching</li> </ul>
<b>Specific Skills</b>	<ul style="list-style-type: none"> <li>Good clinical assessment skills and management of level 1-2 patients</li> <li>Leadership skills in the acute environment</li> <li>Understanding and utilization of ECG monitoring</li> </ul>	<ul style="list-style-type: none"> <li>Management of a level 3 patient</li> <li>Able to manage patients receiving Optiflow, CPAP, BiPAP</li> <li>Understanding and utilization of invasive monitoring techniques</li> </ul>
<b>Requirements due to work environment/conditions</b>	<ul style="list-style-type: none"> <li>Able to perform CPR</li> <li>Able to work in a Covid area</li> </ul>	
<b>Physical skills</b>	<ul style="list-style-type: none"> <li>Highly developed physical skills in using equipment and assessing/treating patients. This may</li> </ul>	

	require formal training and regular updates
<b>Physical effort</b>	<ul style="list-style-type: none"> <li>• Ability to withstand sustained periods of physical activity</li> <li>• Walking and standing</li> <li>• Frequent physical effort moving patients from bed to chair or wheeling patients</li> </ul>
<b>Emotional effort</b>	<ul style="list-style-type: none"> <li>• Frequent exposure to highly distressing circumstances</li> <li>• Dealing with victims of abuse, terminally ill patients and with relatives of the dying/deceased patient</li> <li>• Have appropriate coping strategies to manage one's own emotional responses and those of others</li> <li>• Frequent exposure to unpleasant working conditions</li> <li>• Daily exposure to blood and body fluids</li> </ul>
<b>Mental effort</b>	<ul style="list-style-type: none"> <li>• Organise and prioritise work lists of patients on the critical care outreach list including new referrals</li> <li>• The ability to comprehend, correlate and analyse complex verbal, written and electronic information</li> <li>• The ability to utilise this information to initiate appropriate action</li> <li>• Mathematical calculations</li> <li>• Long periods of uninterrupted concentration</li> <li>• Responding to frequently changing patient condition</li> <li>• Able and willing to develop skills and competencies to perform the role</li> </ul>