

**PERSON SPECIFICATION**

**POST TITLE: Trainee Anatomical Pathology Technician**

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>GCSE or O level equivalent in 5 subjects, including English, mathematics and a science subject</li> <li>Driving License</li> </ul>	<ul style="list-style-type: none"> <li>Good standard of education including literacy and numeracy skills up to GCSE level.</li> <li>Familiarity with Microsoft Office (Word, PowerPoint, Excel, Access and Outlook)</li> </ul>	Application
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>Experience of working within a mortuary, with the recently bereaved or within the funeral industry</li> <li>Good Communication skills to include dealing with bereaved families.</li> <li>Ability to work tight deadlines.</li> <li>Ability to work as an individual and as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of the NHS or a caring environment</li> <li>Post Mortem room experience or similar</li> </ul>	Application / Interview
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>Good manual dexterity</li> <li>Good general health to meet the demands of the post</li> <li>Able to work as part of a team.</li> <li>Willingness to learn.</li> <li>Sympathetic, caring attitude able to cope with distressing circumstances.</li> <li>Able to work alone.</li> <li>Able to stand for long periods at a time.</li> </ul>	<ul style="list-style-type: none"> <li>Good verbal skills</li> <li>Keyboard skills.</li> </ul>	Application / Interview

	<ul style="list-style-type: none"> <li>• Excellent communicator</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice</li> <li>• Attention to detail.</li> <li>• Ability to work within a team.</li> <li>• Ability to work without direct supervision</li> <li>• Flexible approach to working practices.</li> <li>• Good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Display a pleasant and caring approach</li> </ul>	Application / Interview