

## JOB SPECIFICATION

### POST: BAND 6 Community Mental Health Nurse

#### Community Mental Health Team for the Older Person Rotherham Care Home Liaison Team

FACTOR	ESSENTIAL	DESIRABLE	HOW TESTED
<b>Qualifications</b>	Registered Mental Health Nurse.	ENB 998/Mentorship Course	Application Certificates
<b>Experience</b>	<p>Appropriate demonstrable experience of working with older people with mental health problems.</p> <p>Demonstrable experience of working within mental health policies i.e. MHA, MCA.</p> <p>Excellent assessment and analytical skills.</p> <p>Evidence of work within MDT-Multi-agency partnership.</p> <p>Ability to work as part of a team and also on own initiative.</p> <p>Evidence of substantial post basic experience as a qualified nurse.</p>	<p>Demonstrated a preference to work in intended speciality.</p> <p>Community working experience, knowledge/experience of older people with mental health problems in care homes.</p> <p>Teaching/educating staff &amp; students.</p>	Application
<b>Knowledge</b>	<p>Demonstrate sound clinical knowledge of mental health issues.</p> <p>Up-to-date knowledge of community developments affecting Mental Health Older Peoples Services.</p> <p>Understanding the roles and responsibilities of the post and the wider team.</p>		Application Interview
<b>Communication skills</b>	<p>Demonstrate advanced, comprehensive communication and interpersonal skills.</p> <p>Negotiation skills.</p> <p>Clear/concise command of written/oral English.</p> <p>Ability to formulate plans for service users.</p>	<p>Specialised skills, i.e. appraising, interviewing, counselling, bereavement and anxiety/stress management.</p>	Application Presentation Interview

FACTOR	ESSENTIAL	DESIRABLE	HOW TESTED
	Co-ordination of multi-professional team activities.		
<b>Contractual requirements</b>	Ability to fulfil all contractual requirements. Covid Vaccination compliance		Application Interview
<b>Supervisory/managerial skills.</b>	Demonstrate an ability to assist in the educational development and skills of all junior staff.	Experience of providing clinical supervision and completing PDR's.	Application Interview
<b>Physical Characteristics</b>	Must comply with standards as determined by the Trust and the Occupational Health Department.  Access to transport and the ability to travel within the required geographical area		Application Presentation Interview

This specification has been prepared in accordance with the requirements of this Trust's Equal Opportunity Policy.