

**ROTHERHAM DONCASTER & SOUTH HUMBER MENTAL HEALTH
NHS FOUNDATION TRUST**

MENTAL HEALTH SERVICES FOR OLDER PEOPLE

PERSON SPECIFICATION

Post: Community Support Worker – Band 3

Department: Community Mental Health Team for Older People

| CRITERIA | ESSENTIAL | DESIRABLE | ASSESSED BY |
|--|---|-----------------------|--|
| Physical attributes | Satisfactory medical against job description Good sickness/attendance record in current/previous employment (not including absences resulting from disability) | | Medical Application References |
| Educational qualifications and vocational training | NVQ II or equivalent Nurate and literate Problem solving skills Willingness to undertake relevant training | NVQ III or equivalent | Application Certificate of Qualifications Application Interview |
| Relevant experience | Appropriate demonstrable experience of working or caring for older people with mental health problems Understanding of the assessment and management of risk within the client group | | Application Interview References |
| Knowledge and skills | Good communication skills Access to transport and ability to travel within the geographical work area Basic IT skills in the use of a computer | ECDL | Application Interview |
| Personal attributes | Motivated / enthusiastic / organised team player Use own initiative and able to work without direct supervision within the framework of service policies | | Application Interview |