

PERSON SPECIFICATION
Band 6 Occupational Therapist

	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> ▪ Diploma/Degree in Occupational Therapy ▪ HPC registered. ▪ Minimum 12 months post-graduate experience ▪ Evidence of CPD maintained in a portfolio, including attendance at recent post graduate courses relevant to the speciality 	<ul style="list-style-type: none"> ▪ Membership of the Royal College of Occupational Therapy ▪ Membership of Special Interest Groups ▪ Minimum 18 months post-graduate experience (can be considered for a development framework post if more than 12 months post-graduation experience)
Experience and Skills	<ul style="list-style-type: none"> ▪ 12 Months Relevant clinical post-graduation experience. ▪ Experience with supervision of junior staff/students/assistants. ▪ Experience of teaching junior staff, students and peers. ▪ Ability to work within an integrated team ▪ Complex discharge planning experience. ▪ Knowledge of national and local drivers relating to Therapy within Frailty Services. 	<ul style="list-style-type: none"> ▪ Experience working within Frailty and Care of the Older person. ▪ Evidence of advanced courses in frailty. ▪ Evidence of extended skills.
Management	<ul style="list-style-type: none"> ▪ Ability to manage junior members of staff. ▪ Ability to work under pressure in a fast paced environment. ▪ Experience of effective prioritisation and delegation. ▪ Clear vision of the role and commitment to speciality. ▪ Have excellent communication skills and be able to confidently carry out difficult and challenging conversations with staff, patients, and relatives/carers. 	<ul style="list-style-type: none"> ▪ Evidence of leadership/management process training/courses completed.
Personal	<ul style="list-style-type: none"> ▪ Committed to personal and departmental development. 	

	<ul style="list-style-type: none"> ▪ Able to work well as a team and pass on skills and knowledge to others. ▪ Able to maintain judgement under pressure. ▪ Have motivation, drive and enthusiasm. ▪ Maintain confidentiality. ▪ Ability to be empathic and discuss sensitive issues. ▪ Self-directed learning. ▪ Have good IT and telephone skills. 	
Research and Development	<ul style="list-style-type: none"> ▪ To have experience of clinical audit process. ▪ Able to take initiative for development purposes. 	
Other Factors	<ul style="list-style-type: none"> • Able to work contracted hours, but be flexible to meet the needs of the service. • Able to complete shift work over 7 days • Hold an up-to-date UK driving licence and have access to a vehicle or able to make alternative transport arrangements. 	